



Position Description

College/Division:	ANU College of Asia and the Pacific
Faculty/School/Centre:	Crawford School of Public Policy
Department/Unit:	Arndt-Corden Department of Economics
Position Title:	Research Fellow / Fellow
Classification:	Academic Level B/C
Position No:	33288
Responsible to:	Head of Arndt-Corden Department of Economics

PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, teaching and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

The Crawford School of Public Policy is Australia's premier public policy school, with recognised world-class expertise and experience in economics, especially for key countries of the Asia-Pacific.

The Arndt-Corden Department of Economics (ACDE) works on key problems in economics, with emphasis on Australia, the Asia-Pacific, and global challenges. ACDE's mission is to carry out economics research at the frontier of knowledge and educate the next generation of researchers and decision makers.

The Research Fellow/Fellow will make significant contributions in research, teaching, and service activities in the field of economics, with a particular focus on the Chinese economy.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Research Fellow/Fellow will report to the Head of ACDE and work with Department, School, College, and University colleagues to deliver key strategic outcomes in education and research. S/he will be expected to demonstrate excellence in published research, teaching, and program management, and have the potential to attract external funding for research.

Role Statement:

All academic staff within the College are expected to undertake work in three areas of academic activity – education (teaching and learning), research, and service (including outreach). The allocation of time to each area will reflect relative opportunities, as well as individual appointment situations. This expectation applies regardless of the level of appointment, the type of appointment an academic holds, or the part of the University in which an academic may have begun their career at ANU.

Under the broad direction of the Head of ACDE, the Research Fellow will:

- Undertake world-class research in economics, with a focus on the Chinese economy.
- Prepare and deliver lectures and tutorials.
- Contribute to other educational activities (e.g. guest lectures, short or intensive courses, and executive education).
- Develop assessments aligned with course learning outcomes.
- Supervise doctoral students and contribute to doctoral research training within the Department, School and College.
- Develop and lead external funding bids for the research area.
- Design and engage in outreach activities, including providing expert opinion and commentary to external audiences and organisations.
- Be involved in professional activities, including attendance at conferences and seminars and involvement in professional associations.
- Undertake other duties as consistent with the classification of the position.

- Comply with all ANU policies and procedures, in particular those relating to work health & safety and equal opportunity.

Skill Base: Level B

A Level B academic (Research Fellow) will undertake independent teaching and research in economics, with a focus on the Chinese economy. In research and/or scholarship and/or teaching, the Research Fellow will make an independent contribution through professional practice and expertise and will coordinate and/or lead the activities of other staff, as appropriate.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions, and/or technical achievement.

Skill Base: Level C

A Level C academic (Fellow) will make a significant contribution to research and/or scholarship and/or teaching and administration activities, with a focus on the Chinese economy. S/he will normally play a major role and provide a significant degree of leadership in scholarly, research and/or professional activities including project management

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions, and/or technical achievement.

A position at this level will require a record of scholarly and professional achievement in the relevant discipline area.

SELECTION CRITERIA:

LEVEL B: Research Fellow

1. A PhD in economics or a cognate discipline and a strong record of independent research in the field of economics, with a particular focus on the Chinese economy.
2. A record of scholarship that includes publications in leading peer reviewed journals and a growing track record of research funding.
3. Demonstrated ability to undertake curriculum and program development, deliver quality teaching, and supervise undergraduate and/or postgraduate students.
4. Ability to engage in university administration and interact with relevant industry/business/professional/government organisations.
5. Well-developed oral and written communication skills in English and a demonstrated ability to develop positive relationships with a wide range of staff and students.
6. Ability to work co-operatively and creatively in a team environment.
7. A demonstrated understanding of equal opportunity principles and policies, and a commitment to their application in a university context.

LEVEL C: Fellow

1. A PhD in economics or a cognate discipline and a strong record of independent research in the field of economics, with a particular focus on the Chinese economy.
2. A strong record of scholarship that includes publications in leading peer reviewed journals, success in obtaining external research funding, and the successful supervision of postgraduate research candidates.
3. A demonstrated record of high-quality, best-practice teaching in the areas of expertise, as well as curriculum and program development and the supervision of undergraduate and postgraduate students.
4. Demonstrated ability to engage in university administration and a record of successful interaction with relevant industry/business/professional/government organisations in the Asia-Pacific.
5. Well-developed oral and written communication skills in English and an ability to liaise effectively and/or develop positive relationships with a wide range of staff and students.
6. Proven ability to work co-operatively and creatively in a team environment.
7. Leadership capacity, including the ability to supervise a team, to establish priorities and to manage research projects involving external stakeholders.
8. A demonstrated understanding of equal opportunity principles and policies, and a commitment to their application in a university context.

Supervisor Signature:		Date:	2 April 2019
Printed Name:	Ligang Song	Uni ID:	U8902443

References:

[Minimum Standards for Academic Levels \(MSAL\)](#)