Position Description

<table>
<thead>
<tr>
<th>College/Division:</th>
<th>Global Engagement Portfolio</th>
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<tbody>
<tr>
<td>Faculty/School/Centre:</td>
<td>International Strategy and Partnerships</td>
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<tr>
<td>Position Title:</td>
<td>Deputy Director, International Strategy &amp; Partnerships</td>
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<tr>
<td>Classification:</td>
<td>ANU Senior Manager 3</td>
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<td>Position No:</td>
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<td>Responsible to:</td>
<td>Director, International</td>
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<tr>
<td>Number of positions that report to this role:</td>
<td>3</td>
</tr>
<tr>
<td>Delegation(s) Assigned:</td>
<td>D6</td>
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PURPOSE STATEMENT:
The Deputy Director, International Strategy & Partnerships is a key member of the International Strategy and Partnerships team and the wider Global Engagement portfolio. Responsibilities include co-leading the team, providing input into the development of the University's International Strategy and taking a leading role in its operationalisation and implementation (including leading and driving major international initiatives and alliances), and enacting change.

The Deputy Director provides effective leadership, supervision, direction and guidance to the International Strategy and Partnerships team and is responsible for proactive engagement with ANU stakeholders and the ANU community. The Deputy Director provides assistance and advice to the Director and the wider Executive on strategic international engagement and issues management matters.

KEY ACCOUNTABILITY AREAS
Position Dimension & Relationships:
The Deputy Director deputises the Director, International. Working within the International Strategy and Partnerships team and broader Global Engagement portfolio, the Deputy Director works closely with the ANU Executive, Strategic Communications and Public Affairs, ANU Marketing and Student Recruitment, ANU Advancement, the Colleges, and government and international stakeholders, driving change across the University's international engagements and strategic partnerships.

The Deputy Director will be an active and inspirational co-leader of the International Strategy & Partnerships team with a focus on high performance. The Deputy Director will be an authoritative strategist and source of advice to the University on international issues.

Role Statement:
The Deputy Director, International Strategy and Partnerships will:
- Lead the promotion and implementation of a new comprehensive international strategy for the University.
- Deputise and co-manage the International Strategy and Partnerships team, managing human and financial resources, and ensuring that operational and strategic objectives are achieved.
- Build strong working relationships across internal and external teams, senior management, and stakeholders across the University to drive change in international strategic engagement across the University.
- Provide high-level intelligence and counsel to members of the University Executive and Senior Management Group on matters relating to international developments in research and education, including identifying and monitoring emerging risks for the University.
- Lead and execute major international projects and strategic initiatives, ensuring that University objectives are achieved.
- Use proactive and innovative approaches to solve problems and address barriers to change.
- Establish and implement a strategic International Visits and outbound Delegations framework, including the development of associated policies and procedures for managing international engagement.
- Lead the identification, assessment and development of new strategic relationships and international business opportunities for the University.

For assistance please contact HR Division Ph. 6125 3346
- Comply with all ANU policies and procedures and in those relating to work health and safety and equal opportunity.

**SELECTION CRITERIA:**

- Postgraduate qualifications with extensive experience in a senior management role, or an equivalent combination of training and extensive relevant experience.
- Demonstrated experience in the management of strategic and collaborative international relationships and partnerships in a higher education setting or comparable complex environment.
- Extensive experience within a complex, multi-stakeholder environment, and the demonstrated ability to guide, organise and deliver sustained performance and cultural change.
- Significant experience implementing strategy and policy at senior levels of higher education, government or industry, coupled with the proven ability to provide high-level strategic advice to the Executive.
- Proven experience in the effective communication of ideas and activities across linguistic, national and cultural boundaries.
- Senior management experience, including leadership, human resource planning, budgets, performance management, team building and work scheduling.
- Demonstrated high-level and oral communication and interpersonal skills, including the ability to communicate clearly, consult, negotiate and liaise with senior and executive managers, and internal and external stakeholders.
- A demonstrated high-level understanding of equal (EO) principles and a commitment to the application of policies in a university context.

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<tr>
<th>Supervisor/Delegate Signature:</th>
<th>Date:</th>
<th>August 2019</th>
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<tr>
<td>Printed Name:</td>
<td>Director, International</td>
<td>Uni ID:</td>
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**References:**

- General Staff Classification Descriptors
- Academic Minimum Standards