

## SELECTION CRITERIA



Use this form to define the selection criteria for an academic position at the University of Adelaide.

POSITION DETAILS	
<b>School/Branch:</b>	School of Biological Sciences
<b>Classification</b>	Lecturer Level B – Botany / Plant Biology

ESSENTIAL MINIMUM CRITERIA
<ol style="list-style-type: none"> <li>1. A PhD in botany/plant biology, or related field with a focus on native flora and/or invasive plant species and their impact on native ecosystems.</li> <li>2. A demonstrated track record of research excellence in plant biology as evidenced by publications in highly regarded peer-reviewed scientific journals</li> <li>3. A demonstrated track record in securing research grant funding.</li> <li>4. A demonstrated track record of teaching excellence in plant biology in a variety of face-to-face and/or hybrid and online modes to actively engage and educate undergraduate students to ensure student success.</li> <li>5. Experience in research supervision including Honours and Higher Degree by Research Students</li> <li>6. Strong interpersonal and communication skills, with excellent time management and a demonstrated ability to work collaboratively as a member of an academic team.</li> <li>7. Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.</li> </ol>

DESIRED CHARACTERISTICS
<ol style="list-style-type: none"> <li>1. A developing network of relationships with key academic, industry and professional organisations across different Australian/International networks.</li> <li>2. Recognition of standing in the field as evidenced by competitive fellowships, awards and prizes</li> <li>3. Relevant experience and commitment to Work, Health and Safety requirements in a professional work setting.</li> </ol>

Recruitment Handbook	Recruitment Procedure	Effective Date:	11 May 2016	Version 2.3
Authorised by	COO and Vice-President (Services and Resources)	Review Date:	11 May 2019	Page 1 of 1
Warning	This process is uncontrolled when printed. The current version of this document is available on the HR Website.			