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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Physics, Chemistry and Earth Sciences |
| **Classification** | Level B |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. PhD or equivalent degree in Earth Sciences. 2. Demonstrated experience in teaching undergraduate-level Earth Science or related discipline; in classroom, laboratory, field environments and virtually. 3. Demonstrated research excellence and interest in geoscience applied to critical mineral ore systems, including a publication record in highly regarded scientific journals. 4. A track record of successful engagement and research collaboration with industry and/or government institutions. 5. Demonstrated ability to conduct independent research in addition to working effectively as a member of a research team. 6. Strong verbal and written communication skills, organisational skills and ability to forge collaborative relationships and engage others. |

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| **DESIRED CHARACTERISTICS** |
| 1. Experience in supervision of Honours and/or PhD level students. 2. Experience in successfully applying for research funding via grants or industry/government survey collaboration. 3. Hands on experience with geochemical and/or mineralogical analysis of geological materials. |