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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Physics, Chemistry and Earth Sciences |
| **Classification** | Level B |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. A PhD in Theoretical Physics, or equivalent higher degree, in an area that aligns with or augments existing and emerging strengths in theoretical physics at The University of Adelaide. 2. A commitment to excellence in relevant areas of theoretical physics. 3. Demonstrated publication track record in relevant areas of theoretical physics in leading academic journals. 4. A strong interest in and commitment to the delivery of quality undergraduate education. 5. Experience in and/or enthusiasm for the supervision of graduate students. 6. Demonstrated ability to conduct independent research in addition to working effectively as a member of a research team in a complex setting. 7. Very good verbal and written communication skills and excellent interpersonal skills. 8. Very good organisational and management skills. 9. Advanced analytic and computational skills, including the demonstrated ability to perform numerical and symbolic calculations. 10. Commitment to the principles of equity, diversity, and inclusion. |

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| **DESIRED CHARACTERISTICS** |
| 1. Demonstrated teaching experience. 2. Demonstrated experience in graduate student mentoring and/or supervision. 3. Demonstrated experience in grant writing. |

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| **POSITION DETAILS** |  |
| **School/Branch:** | Physics, Chemistry and Earth Sciences |
| **Classification** | Level C (continuing) |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. A PhD in Theoretical Physics, or equivalent higher degree, in an area that aligns with or augments existing and emerging strengths in theoretical physics at The University of Adelaide. 2. A commitment to excellence in relevant areas of theoretical physics. 3. Demonstrated publication track record in relevant areas of theoretical physics in leading academic journals. 4. A strong interest in and commitment to the delivery of quality undergraduate education. 5. Experience in and/or enthusiasm for the supervision of graduate students. 6. Demonstrated ability to conduct independent research in addition to working effectively as a member of a research team in a complex setting. 7. Very good verbal and written communication skills and excellent interpersonal skills. 8. Very good organisational and management skills. 9. Advanced analytic and computational skills, including the demonstrated ability to perform numerical and symbolic calculations. 10. Commitment to the principles of equity, diversity, and inclusion. |

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| **DESIRED CHARACTERISTICS** |
| 1. Demonstrated teaching experience. 2. Demonstrated experience in graduate student mentoring and/or supervision. 3. Demonstrated experience in grant writing. |