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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Adelaide Business School |
| **Classification** | Teaching Fellowship - Lecturer B in Accounting |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. A PhD in in Accounting or closely related area. 2. An ability to teach in relevant undergraduate and postgraduate courses, and experience in the preparation and delivery of lectures or seminars, tutorials, and assessment activities. 3. Commitment to the design and delivery of high quality and engaging courses and evidence of innovation in course design and course management. 4. Excellent written and oral communication skills. 5. Ability to undertake academic administrative functions, including strategic or other similar planning processes. 6. Demonstrated ability to work both independently and as part of a team in a professional and collegial manner, and to build rapport with all levels of academic and professional staff within a diverse and inclusive work environment. |

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| **DESIRED CHARACTERISTICS** |
| * An ability to engage with relevant industry or professional bodies. |