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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Business School |
| **Classification** | Level B – Lecturer in Finance – Teaching Only |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. Possess a PhD in Finance or related field. 2. An ability to teach in relevant undergraduate and postgraduate courses and experience in the preparation and delivery of lectures, demonstrations, workshops, and assessment activities. 3. Commitment to the design and delivery of high-quality and engaging courses and evidence of innovation in course design and management. 4. Excellent written and oral communication skills. 5. Ability to undertake academic administrative functions, including strategic or other similar planning processes. |

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| **DESIRED CHARACTERISTICS** |
| 1. Ability to support and act as course coordinator provided that skills and experience demonstrate this capacity 2. Familiar and able to teach the CFA Institute Code of Ethics and Standards of Professional Conduct |