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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | School of Humanities, Department of European Languages, and Linguistics; Discipline of Spanish Studies |
| **Classification** | Level B |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. Completion of a Master’s degree, or higher qualification in Romance Languages with postgraduate studies in Spanish culture and/or literature. 2. Fluency in Spanish and English. 3. Proven expertise in teaching Spanish as a foreign language (Levels A1-B2 of the [Common European Framework of Reference for Languages](https://rm.coe.int/common-european-framework-of-reference-for-languages-learning-teaching/16809ea0d4), CEFR) and a demonstrated ability to teach contemporary Spanish culture and literature courses in a tertiary setting. 4. Ability and willingness to lead the Spanish Studies Program within the department, with a strong focus on curriculum development, student engagement, and administration. 5. Excellent communication skills and active participation in the Department’s culture of teaching and research. 6. The ability to work harmoniously and constructively with colleagues and key stakeholders. |

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| **DESIRED CHARACTERISTICS** |
| 1. A completed PhD in the field of Spanish Language and Literature or closely cognate field. 2. Native or near-native mastery of Spanish. 3. Experience and willingness to teach in an online environment. 4. Experience in the development and introduction of new courses. 5. Ability to contribute to interdisciplinary teaching initiatives within the School and Faculty. 6. Ability to supervise Honours and Postgraduate research projects. 7. A proven research record in the field of Spanish Language and/or Literature. |