### UoA_logo_mono.png

## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | School of Computer and Mathematical Sciences |
| **Classification** | Level B |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. PhD in the mathematical sciences or equivalent qualification  2. Demonstrated research ability that supports the School's research strengths in statistics, data science, stochastic modelling, or a related field  3. Record of research achievements as evidenced by publications in high-quality journals or conference proceedings  4. Demonstrated ability to teach effectively using evidence-based pedagogy that promotes student engagement  5. Ability to communicate clearly and effectively in English with both students and staff  6. Ability to work as part of a team  7. Ability to carry out administrative duties, as directed by the Head of School, effectively and efficiently  8. Commitment to the principles of equity, diversity and inclusion, and ability to contribute to the diversity of the School community |

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| **DESIRED CHARACTERISTICS** |
| 1. Demonstrated ability to win significant research funding  2. Record of successful curriculum development or pedagogical innovation  3. Demonstrated ability to attract and supervise postgraduate students  4. Ability and willingness to engage with industry or external research organisations |

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| **APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER** |
| Head of School / Branch Manager  Name: Professor Abelardo Pardo, Head of School Signature: Date: |

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| **ACKNOWLEDGEMENT OF INCUMBENT** |
| I have read and understood the requirements of the position  Name: *(please print)……………………………………………….* Signature: ….…………………………………… Date: ………………………….. |

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## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | School of Computer and Mathematical Sciences |
| **Classification** | Level C |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. PhD in the mathematical sciences or equivalent qualification  2. Demonstrated research ability that supports the School's research strengths in statistics, data science, stochastic modelling, or a related field  3. Substantial record of research achievements as evidenced by publications in high-quality journals or conference proceedings  4. Demonstrated ability to win significant research funding  5. Substantial record of success in effective teaching using evidence-based pedagogy that promotes student engagement and as course coordinator  6. Record of successful curriculum development or pedagogical innovation  7. Demonstrated ability to attract and supervise postgraduate students  8. Ability to communicate clearly and effectively in English with both students and staff  9. Ability to work as part of a team  10. Ability to carry out administrative duties, as directed by the Head of School, effectively and efficiently  11. Commitment to the principles of equity, diversity and inclusion, and ability to contribute to the diversity of the School community |

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| **DESIRED CHARACTERISTICS** |
| 1. Ability and willingness to engage with industry or external research organisations |

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| **APPROVALS – HEAD OF SCHOOL/BRANCH MANAGER** |
| Head of School / Branch Manager  Name: Professor Abelardo Pardo, Head of School Signature: Date: |

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| **ACKNOWLEDGEMENT OF INCUMBENT** |
| I have read and understood the requirements of the position  Name: *(please print)……………………………………………….* Signature: ….…………………………………… Date: ………………………….. |