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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Adelaide Medical School |
| **Classification** | Senior Lecturer and Domain Lead - Level C |

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| **ESSENTIAL MINIMUM CRITERIA** |
| For the Senior Lecturer and Domain Lead role:   1. Evidence of substantial professional and/or clinical experience in the areas of Professionalism and Leadership. 2. A PhD, or Professional Fellowship in a relevant discipline, or have equivalent qualifications with clinical or research experience related to the field of Professionalism and Leadership. 3. Experience in medical curriculum development and the conduct of tutorials, practical classes, demonstrations, workshops and clinical sessions 4. Demonstrated ability to lead others in the delivery of high quality course and subject design, and in the delivery of high quality student centred learning and teaching at an undergraduate level that includes the capacity to incorporate new technologies and new approaches to teaching and learning. 5. A track record of achievement in the areas of medical law, medical ethics, medical leadership or student health and well-being. 6. Strong interpersonal skills with the ability to communicate across disciplines and collaborate with external bodies. 7. Highly developed communication skills, including a demonstrated ability to work collaboratively with colleagues from diverse and different backgrounds. 8. Evidence of the ability to act as a role model to influence the actions and behaviours of others in a clinical or professional context. 9. Track record or high quality publications and conference presentations relative to opportunity that are related to general practice, primary health care or medicine. 10. Demonstrated commitment to professional development. |

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| **DESIRED CHARACTERISTICS** |
| * Demonstrated experience in the preparation of successful project grant submissions to external funding bodies, and overseeing and managing grants received * Medical degree with postgraduate qualifications. * Supervision of honours or postgraduate research projects * Familiarity with the concepts of *Good Medical Practice: A Code of Conduct for Doctors in Australia*. |

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Adelaide Medical School |
| **Classification** | Lecturer Level B |

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| **ESSENTIAL MINIMUM CRITERIA** |
| For the Year Domain Coordinator:   1. A PhD, or have equivalent qualifications with clinical or research experience related to the field of Professionalism and Leadership. 2. Experience in medical curriculum delivery and the conduct of tutorials, lectures and workshops. 3. Demonstrated ability to work with others in the delivery of high quality courses that incorporate high quality student centred learning and teaching at an undergraduate level. 4. The capacity to incorporate new technologies and new approaches to teaching and learning. 5. Highly developed communication skills, including a demonstrated ability to work collaboratively with colleagues from diverse and different backgrounds. |

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| **DESIRED CHARACTERISTICS** |
| * Demonstrated experience in the preparation of successful project grant submissions to external funding bodies, and overseeing and managing grants received * Medical degree with postgraduate qualifications. * Supervision of honours or postgraduate research projects * Familiarity with the concepts of *Good Medical Practice: A Code of Conduct for Doctors in Australia*. |