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## Human Resources

## Recruitment Handbook

**SELECTION CRITERIA**

Use this form to define the selection criteria for an academic position at the University of Adelaide.

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| **POSITION DETAILS** |  |
| **School/Branch:** | Adelaide Business School |
| **Classification** | Lecturer (Level B) – Innovation and Entrepreneurship |

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| **ESSENTIAL MINIMUM CRITERIA** |
| 1. A PhD in innovation and/or entrepreneurship 2. A growing track record of research and clear potential to publish in highly ranked journals in innovation and/or entrepreneurship (ABDC: A and A\*; ideally also FT50 potential) and attract externally funded grants (cat 1 or industry). 3. Demonstrated experience and competence in the conduct of lectures, workshops and tutorials in innovation and/or entrepreneurship 4. Demonstrated experience and competence in innovative teaching methods and curriculum development in innovation and/or entrepreneurship 5. Demonstrated expertise and the ability to deliver evidence-based practice in innovation and/or entrepreneurship 6. Willingness to contribute positively to the Entrepreneurship, Innovation and Family Enterprise Discipline at Adelaide Business School, in terms of internal citizenship and service as well as external engagement with the broader field of the discipline. This includes the willingness and ability to support a workplace culture based on inclusion, accountability, problem-solving orientation, and emotional intelligence. |

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| **DESIRED CHARACTERISTICS** |
| 1. Displayed evidence in writing and securing research and teaching grants; 2. Experience in HDR student supervision; 3. Involvement with relevant industry and professional bodies. |