

Role Statement

Role Title:	Engineer	Band:	D2
Stream:	Engineering		
Role Purpose:	This role undertakes engineering or technical activities to support a safe, reliable, sustainable and affordable network for our customers.		

Minimum Role Accountabilities:

Context: *Dimensions relevant to this role*

Influence/Impact	Broad interdependent work groups, key stakeholder engagement and problem solving.
Leading & Developing	Frontline leadership of broad or multifunctional work groups and / or key technical or functional expertise.
Difficulty	Activities with extensive technical or functional challenge and decision making with diverse variables and options.
Planning Focus	Local or tactical planning and implementation or providing input into operational planning for broader work group.
Direction	Operational direction and support from mid level management.

Accountabilities: *What I may be expected to do when I come to work in this role:*

- Undertake engineering or technical activities to support and optimise the performance and reliability of the organisation’s network.
- Manage projects or programs, or elements of these across the overall life cycle, such as planning, design and delivery, or the end-to-end process.
- Undertake engineering studies, investigations, risk assessment, reporting and /or analysis to plan, specify, design and / or manage the network through the asset lifecycle.
- Prepare, present and / or review relevant documentation such as scopes, estimates, programs, processes, reports and critical papers.
- Manage financial and commercial elements of programs, projects or work activities in line with relevant strategies, budgets or other metrics.
- Utilise relevant systems and databases in engineering or technical related activities, including appropriately managing asset and network data and information.
- Effectively plan, review and authorise work to enable safe and efficient completion by field or other employees.
- Work with field or other leadership teams and employees to enable the effective planning and allocation of resources.
- Undertake planning of labour, plant, equipment, materials and contracted services to enable schedule delivery.
- Liaise with internal and external stakeholders, including customers, as appropriate to ensure safe and effective execution of work and appropriate service delivery outcomes.
- Investigate and resolve or coordinate the resolution of complaints involving customers, councils or other external bodies.
- Undertake data analysis, assessment, calculations or reporting to support project or operational activities and ensure compliance with relevant standards, codes and legislation.
- Provide technical or engineering advice or expertise to stakeholders, including coaching and mentoring across functions and contribution to the development of other employees.

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- Prepare, review and / or approve design packages for complex network related projects or work activities such as subtransmission mains and apparatus.
- Utilise specialised design software and provide support and / or guidance to other employees.
- Lead or coordinate multi-discipline design including that of employees in lower bands.
- Undertake contract administration, procurement and review of contracts and tenders for projects, programs or work activities.
- Interpret and apply engineering and technical related documents such as policies, standards and legislation.
- Undertake relevant audits and inspections, and check and/or complete compliance based documentation.
- Undertake risk assessments to support engineering or operational decision making.
- Support innovation through the application of engineering knowledge to improve asset, network and customer outcomes.
- Perform other duties and responsibilities as may be directed by your manager, in line with the Work Level Standards for this role.

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Minimum Occupational Capability Requirements:

Essential: *the Knowledge, Skills, Accreditations, Licencing and/or Authorisations, you must have in this role to be safe and effective:*

- Proven experience and engineering expertise gained in an engineering or specialist technical role within the electricity distribution or relevant industry.
- Engineering Degree in a relevant discipline (or equivalent) giving entitlement to full membership of Engineers Australia.
- Class C drivers licence.
- Sound knowledge of relevant statutes, regulations and procedures such as safe working practices, network standards and codes of practice.
- Demonstrated experience in undertaking or managing multiple tasks and / or projects and prioritising activities.
- Effective verbal and written communication skills.
- Highly developed interpersonal and negotiation skills.
- Demonstrated experience working within a team environment to effectively deliver projects or work activities within appropriate time frames and costs.
- Demonstrated experience liaising with a variety of stakeholders, including the resolution of complex complaints / issues.
- Experience in monitoring costs and financial impacts across work activities, projects or programs of work.
- Advanced computer skills with experience in a variety of software packages, tools, hardware or general applications.
- Demonstrated experience in the preparation of both written and system based project / work activity documentation.
- Experience in studies, investigations, reporting, analysis and / or risk assessment relevant to the electrical network.
- Proven experience in technical or specialist problem solving and the identification and implementation of solutions.

Elective: *may be required in this role but not all in this role may need it:*

- Electrical Safety Rules accreditation.
- Proven experience in the management of projects or programs or elements of these.
- Demonstrated experience in the use of CAD or other design related software.
- Experience in the application of design and other relevant engineering principles.
- Experience in investigating and advising on the rectification of supply system faults.
- Demonstrated experience contributing to planning for the restoration of network breakdowns or incidents.
- Demonstrated experience in the planning, coordinating or supervising of work activities and / or resources.
- Experience in contract administration and / or procurement.