



PROFILE OVERVIEW AND OBJECTIVE

Australian Red Cross (ARC) has a long history of working with its Red Cross Movement Partners (the International Committee of the Red Cross (ICRC), the International Federation of Red Cross Red Crescent (Federation) and National Societies) to support response operations for emergencies or protracted crises. One of the ways we do this is by recruiting, training and deploying humanitarian aid workers (delegates) into field operations led by either the ICRC or Federation.

The Anaesthetist, as part of an ICRC or National Society hospital team, performs safe pre and post anesthetic procedures for emergency and elective surgical interventions, often for the benefit of trauma and weapon wounded individuals. The Anaesthetist works in assisted or ICRC or National Society independent hospital structures, often in limited resources settings and challenging security environment. The Anaesthetist may also be part of part of the mobile surgical team deployed in certain contexts, when required.

KEY RESPONSIBILITIES

- Perform anesthesia during surgical interventions, in line with the internationally/ICRC recognised standards, and provide adequate patient post-operative care
- Organize, coordinate and ensure that all required resources are available to conduct safe anesthesia procedures
- With the other members of the surgical team, the Anaesthetist provides technical advice and supports local counterparts to maintain/develop the local capacities and reach international standards
- In case of field deployment, the Anaesthetist participates and ensures the availability of all necessary materials, drugs and consumables to perform safe anesthesia during emergencies

KEY KNOWLEDGE, QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in medicine with current professional registration to practice as a medical practitioner in Australia
- Completion of anesthetic training attaining (and current) Fellowship of the Australasian and New Zealand College of Anaesthetist (FANZCA) with two years' experience post fellowship completion
- ATLS or ETC certification or ATLS or ETC-refresher course (within the last 5 years), or commitment to complete before being sent on assignment
- Attended ICRC War Surgery Seminar (to be arranged once recruited to Delegate roster before an ICRC mission)
- Significant experience in management of emergencies and trauma cases
- Comfortable with conducting resuscitation in ICU and recovery room in limited resources settings
- Professional experience in an international humanitarian context or low-income countries, experience with Red Cross and Red Crescent an asset
- Good organisational skills, capacity to manage competing workload and work within a team
- Able to perform general and local anesthesia independently
- Able to capacity build and supervise local surgical staff for anesthesia and post-operative care
- Able to work under pressure in potentially dangerous environments
- Excellent communication skills, including fluent spoken and written English
- Good command of French, Spanish, Arabic or Russian is a strong asset (preferred)
- Strong computer literacy including competence with the Microsoft Office Suite
- Current driver's license and the ability to confidently drive a manual vehicle
- Strongly motivated by humanitarian work

BEHAVIOURAL COMPETENCIES

- Culturally competent with excellent ability to work effectively as part of multicultural teams and engage in a respectful, considerate manner with local staff and communities who have varied ethnic and gender diversity
- Well-developed ability to analyse situations, make decisions and prioritise accordingly
- A sensitive and respectful approach to engaging with vulnerable individuals and communities
- Extremely flexible and adaptable, comfortable complying with protocols and regulations set to mitigate risks
- Ability to work in a challenging and demanding environment or unstable security conditions while keeping a consistent, courteous and positive attitude towards others