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| Position Title: | Lecturer, Philosophy |
| Position Classification: | Level B |
| Position Number: | 315245 |
| Faculty/Office: | Faculty of Arts, Business, Law and Education |
| School/Division: | School of Humanities |
| Centre/Section: | Discipline of Philosophy |
| Supervisor Title: | Head of School |
| Supervisor Position Number: | 303036 |

About the University

Over 100 years ago, The University of Western Australia was founded with the aim of advancing the welfare and prosperity of its community.

UWA has risen to changing social and economic challenges, while achieving international standards, educating world-class graduates, producing ground breaking research and engaging in our community.

Delivering practical benefits to the community has always been at our core. We do this through the creation and sharing of knowledge, to foster a deeper understanding of our subject, ourselves and the world around us. That's because we believe that understanding is the key to a better future. Through understanding comes progress and through progress we can help create a better future for all.

UWA is already ranked in the top 1% of the world's universities, but our goal is to be recognised as on the world's top 50, for education as well as research.

The University of Western Australia has an international reputation for excellence and enterprise and has been rated as one of the best comprehensive universities in Australia. It is one of the country's leading research institutions as demonstrated by our Nobel Laureate and is the only WA member of the prestigious "Group of Eight" research universities.

The University is undergoing a period of transformational change to gain greater efficiencies, improve value, services and satisfaction. In this period of change the University remains focussed on being a world leader. The attraction and retention of the world's best employees is critical to achieving the University's strategic aim of being in the top 50 universities by 2050.

Vision and Values

The University of Western Australia vision is achieving international excellence.

Its core values underpinning our activities are a commitment to:

- A high performance culture designed to achieve international excellence
- Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought
- Continuous improvement through self-examination and external review
- Fostering the values of openness, honesty, tolerance, fairness, trust and responsibility in social, moral and academic matters
- Transparency in decision making and accountability
- Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students

All staff are expected to comply with the Code of Ethics and the University's Code of Conduct and demonstrate a commitment to its Equity and Diversity and Safety principles and the General Capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results. Details of the University policies on these can be accessed at http://www.hr.uwa.edu.au/publications/code_of_ethics, <http://www.equity.uwa.edu.au> and <http://www.safety.uwa.edu.au/policies>.

Your work area

The School of Humanities offers a rich teaching and research environment spanning the disciplines of Philosophy, Classics and Ancient History, History, English and Cultural Studies and European Languages and Studies. As well as undergraduate and postgraduate programs, the School supports an active research program. The Discipline of Philosophy offers postgraduate and undergraduate programs in analytic philosophy broadly construed. The Discipline of Philosophy is committed to developing research and teaching collaborations with other disciplines both within the School of Humanities and across the University.

A Lecturer in Philosophy will undertake research, teaching, unit coordination and student supervision in collaboration with colleagues and under the direction of the Head of School of Humanities and the Discipline Chair of Philosophy. The applicant must be motivated to contribute to the academic environment of the School and be developing a strong research portfolio within Philosophy.

Your role

At Level B, a Lecturer will make a contribution to the discipline at the national level through research and/or scholarship and/or teaching and administration activities of an organisational unit or an interdisciplinary area at undergraduate, honours and postgraduate level. They will play a role in scholarly, research and/or professional activities relevant to the profession, discipline and/or community and may be required to perform some of the academic responsibilities of, and related administration for, the co-ordination of award programs of the institution.

Key responsibilities

- Develop, co-ordinate and deliver undergraduate and postgraduate teaching in the discipline of Philosophy as required by the Head of School.
- Contribute to curriculum management and development of the major in collaboration with other members of the discipline of Philosophy and the Discipline Chair.
- Supervise and recruit Honours and Postgraduate level research students.
- Produce high quality research in Philosophy, and actively represent the University and the School domestically and internationally in scholarly conferences and through publishing in high-quality academic journals.
- Apply for relevant external funding to support the research programs and strategic emerging research areas of the School.
- Contribute to the broader Philosophy curriculum and other key teaching areas according to the needs of the School.
- Other duties as directed by the Head of School and the Discipline Chair.

Your specific work capabilities (selection criteria)

- PhD in Philosophy. Preference will be given to candidates with expertise in Metaphysics, and whose research expertise falls within one of the strategic research initiatives of the School of Humanities.
- Ability to develop, coordinate and teach undergraduate units in Philosophy.
- Ability to attract research funding and build research collaboration.
- Ability to supervise Honours and Postgraduate Students.
- Commitment to pursue the best educational practices and to implement institutional goals.
- Ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.