

Position Title	Lecturer (Indigenous)
Classification	Level B
School/Division	School of Allied Health
Centre/Section	Nursing and Midwifery
Supervisor Title	Head of Discipline
Supervisor Position Number	SR
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Your work area

The University of Western Australia (UWA) is an organisation which pursues excellence, scholarship and community partnership across all aspects of its portfolio. It offers a wide range of high quality, evidence based health and care related programmes and is firmly committed to investing in the development and growth of this workforce in order to meet the health needs of Western Australia and beyond.

As part of this commitment, UWA is launching programs in nursing and midwifery in close collaboration with key industry stakeholders. The University will offer an innovative and flexible programme of undergraduate and postgraduate courses designed to equip students with the knowledge and skills required in a changing and challenging health care environment. In the first instance, entry-to-practice nursing and midwifery courses will be offered.

These programs will contribute towards meeting current and future workforce gaps in Western Australia across primary care, long term care and urgent care across all communities. They will focus on increasing capacity and scope of practice by equipping students with the confidence, knowledge, skills and preparing them for future leadership roles. They will provide a range of opportunities for students and qualified staff to pursue different career pathways. The programmes will also address the rapidly increasing demand for nurses and midwives with dual qualifications and specialist skills in areas including mental health care, disability care, renal care, health promotion and research. The unique geographical nature of Western Australia calls for innovative education and training approaches to closing health workforce gaps.

The new programmes of nursing and midwifery at UWA will attract essential talent to the state and contribute to the growth of a work ready health workforce tailored to the health needs of WA, including urban, regional, rural, and remote populations.

Reporting structure

Reports to: Head of Discipline

Your role

This position presents an opportunity to make an impact on the fields of nursing and midwifery, contributing to societal progress and shaping the next generation of healthcare professionals. Under the direction of the Head of Discipline (Nursing and Midwifery) you will contribute to the course development, delivery of curricula and research in Aboriginal and Torres Strait Islander Health. In collaboration with the Course Directors, you will be involved in the development of innovative teaching approaches, assessment and materials for units and courses.

You will be expected to contribute to all activities, including Aboriginal and Torres Strait Islander Health within the disciplines of nursing and midwifery. This includes collaboration, capacity

building and advancing cross-disciplinary research and teaching activity as well as the strengthening existing, and exploration of new partnerships with relevant internal and external stakeholders, nationally and internationally, including with Aboriginal Community Controlled Health Organisations.

Your key responsibilities

Contributes to outstanding teaching and learning outcomes

- Contribute in the development and design of curricula with regards to Aboriginal and Torres Strait Islander Health, the associated accreditation requirements of the new courses.
- Contribute to developing, coordinating and delivering world-class innovative teaching in Aboriginal and Torres Strait Islander Health in the nursing and midwifery programs; undertake administrative duties as required (including online teaching, unit coordination).
- Create and conduct inspiring teaching informed by approaches that enhance the student experience and support Aboriginal and Torres Strait Islander students.
- Contribute to the planning and evaluation of these topics, undertaking the role of Unit Coordinator as required.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Contribute to strategies promoting health careers to Aboriginal and Torres Strait Islander students living in urban, rural, and remote Western Australia.
- Supervise student placements to strengthen industry partnerships, including with the Aboriginal Community Controlled Health Organisations and communities.
- Contribute to the development of the discipline research program, to ensure continuous quality improvement to the unit and the course.
- Coordinate discipline specific and clinical placement opportunities including liaison with universities, key community stakeholders and health organisations.

Contributes to research outcomes within discipline or area of expertise

- Engage in collaborative research initiatives in Aboriginal Health and other areas of health care.
- Support the research endeavours of other groups and individuals in the School, both in the disciplines and in related discipline areas.
- Engage with a network of contacts with local and national universities for the purposes of research collaboration.
- Engage with contacts to create new knowledge in discipline and disseminate it through publication in highly ranked peer reviewed journals that will enhance the reputation of the School and the University at a national and international level.
- Play a role in securing research funding from national and international competitive funding agencies, industry and government partners.
- Join or develop a research team to initiate research in local, national and international arenas.

Service and Engagement

- Maintain links with Aboriginal Community Controlled Organisations.
- Contribute to the partnership between the Disciplines and the UWA School of Indigenous Studies.
- Contribute to the development and facilitation of partnerships with Aboriginal agencies and other agencies with an interest in Aboriginal health.
- Work on collaborative projects with the Aboriginal Community Controlled Organisations and other relevant organisations within and outside UWA, School of Allied Health and the Disciplines of Nursing and Midwifery.
- Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity.

- Contribute to team activities such as team and school meetings, strategic planning and program development.
- Undertake administrative duties as required in relation to the above teaching supervision.
- Perform other duties as directed by the Head of Discipline.

Your specific work capabilities (selection criteria)

Qualifications and / or certifications

- Tertiary qualification in an academic field relevant to nursing and/or midwifery OR other higher professional qualifications appropriate to nursing and/or midwifery OR equivalent experience in Aboriginal Health and professional standing in nursing and/or midwifery.
- Currently registered or eligible for registration with the Nursing and Midwifery Board of Australia (NMBA) through the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Midwife and have a minimum of 5 years post registration experience.
- Hold and maintain a current membership with a relevant professional association.

Teaching and learning

- Demonstrated ability to deliver teaching in Aboriginal health and related areas at the undergraduate, and/or post-graduate levels.
- Experience in curriculum development and the delivery of lectures or training programs both face to face or online and in marking assessments.
- Evidence of excellence in teaching performance at a tertiary level.
- Demonstrated ability in supporting and mentoring Aboriginal health students.
- Experience in one or more of the following areas such as Mental Health Nursing, Diabetes Education, Primary Health Care, Aboriginal and Torres Strait Islander Health, Critical Care, Emergency and Aged Care.
- Experience working with Aboriginal and non-Aboriginal people in education settings
- Evidence of reflective practice.
- Demonstrated understanding of the nexus between teaching and learning, research, scholarship and practice.

Research

- A track record in research and/or evaluation in healthcare at a local, state, national or international level.

Service/ Engagement

- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.
- Demonstrated ability to positively contribute to team, school and wider University activities such as team and school meetings, strategic planning and program development.
- Demonstrated ability to work closely with Aboriginal Community Controlled Health Organisations and Aboriginal Communities.
- Undertake administrative duties as required.

Special requirements (selection criteria)

Aboriginality is an essential selection criterion under section 50 D of the Equal Opportunity Act.

Current National Police Clearance Certificate.

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions.

Occasional travel within the state may be required.

Current "C" class driver's licence.

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct [Code of Ethics and Code of Conduct](#)

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing [Safety and Health Policy](#)