



THE UNIVERSITY OF  
**WESTERN  
AUSTRALIA**



CANDIDATE INFORMATION BOOKLET

The University of Western Australia  
**Professor of Podiatric Medicine  
and Surgery Discipline**

# Welcome

Thank you for your interest in the position of Professor of Podiatric Medicine and Surgery Discipline at The University of Western Australia (UWA). This position provides a unique opportunity to lead Podiatric Medicine and Surgery at UWA.

UWA has an outstanding reputation for excellence in teaching, learning and research and, through its Vision 2030, the University is set to continue to be an energetic centre for innovation with a purpose to inspire students, staff and stakeholders alike to make a difference to the world.

Joining UWA will place you at the forefront of excellence, where you can challenge convention and make the most of unlimited possibilities. It is not just one of the top 100 universities in the world (QS World University Rankings, 2025), it is an environment where the successful candidate can

have a real impact and encourage others to do the same. We offer access to an excellent support network committed to creating change, from membership in the Group of Eight, the coalition of leading research-intensive Australian universities, to colleagues who are academic leaders in the broadest sense having established international reputations as outstanding teachers and researchers.

We are seeking an exceptional strategic leader who has the vision and energy to grow and develop Podiatric Medicine and Surgery into a world leading discipline in teaching, research and innovation.

This is a truly exciting opportunity to work within our institution at the most dynamic time in its history. We look forward to hearing from like-minded candidates.



Professor Amit Chakma  
Vice-Chancellor

# UWA is a global leader in health and biomedical sciences education and research

The University of Western Australia (UWA) is at the centre of health advancement through clinical, health, and biomedical education, discovery and translational research and best practice.

UWA health and life sciences are the engine room of workforce development and discovery that enables innovation and better health outcomes. We prepare work-ready graduates for health professional roles and undertake research that enhances discovery and evidenced based clinical practice. This is driven by our strong partnerships with government, health care providers, Aboriginal Community Controlled Health Organisations and industry focused on the common goal to meet health workforce needs and improve the health of our communities.

UWA has a strong suite of health courses, including the Doctor of Medicine, Doctor of Dental Medicine, Doctor of Optometry, Master of Clinical Audiology, Master of Pharmacy and Bachelor of Social Work (Honours), Master of Social Work, Doctor of Podiatric Medicine and the Doctor of Podiatric Surgery.

The Doctor of Podiatric Medicine degree is a comprehensive course designed to produce highly-trained and competent podiatrists, who are well-prepared to enter clinical practice as primary contact health care practitioners in the diagnosis and treatment of conditions affecting the foot and ankle. The Doctor of Podiatric Surgery degree is a specialist degree, that provides theoretical and clinical knowledge in podiatric surgery to an advanced level.

The Doctor of Podiatric Medicine and Doctor of Podiatric Surgery will meet the aspirations of students, from a range of backgrounds, who wish to enrol at a prestigious, research-intensive university, maximise the time spent in their local communities and pursue a career pathway to advanced practice and clinical leadership. The courses will build on the reputation and innovative and pedagogic strengths of UWA and will complement the growing portfolio of contemporary health and social care courses being delivered.





# The Professor of Podiatric Medicine and Surgery Discipline

## About the role

The Professor of Podiatric Medicine and Surgery Discipline will provide leadership and foster excellence in research, teaching, community engagement and policy development in the area of Podiatric Medicine and Surgery within the University and within the community, professional, and industry sectors. This includes providing leadership through collaboration, capacity building and advancing cross-disciplinary research and teaching activity as well as leading the strengthening and exploration of new partnerships with relevant internal and external stakeholders, nationally and internationally.

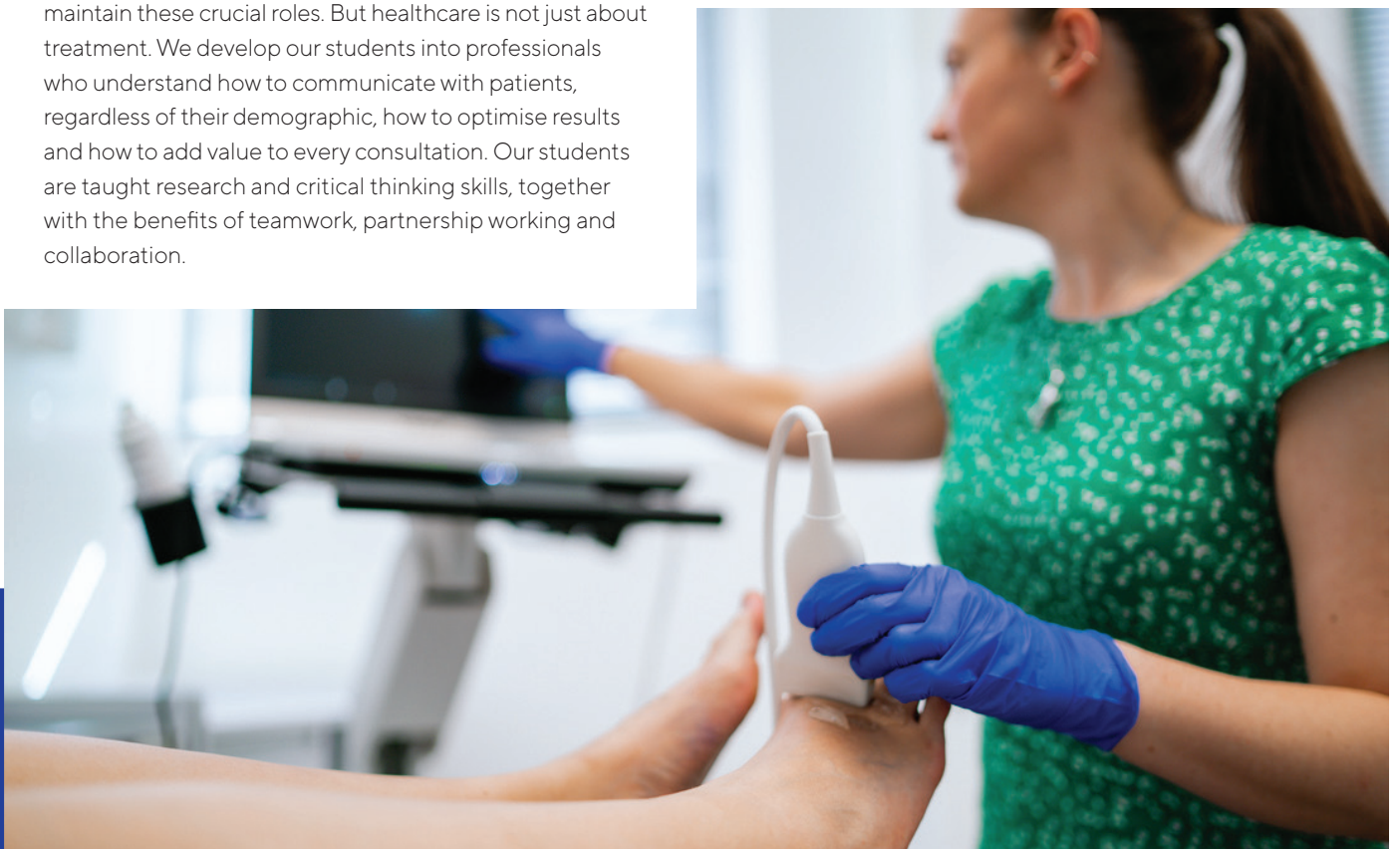
UWA has the only course in podiatric medicine in WA. Podiatry is a growing profession with an increasingly important role in the prevention and treatment of painful, occasionally debilitating and sometimes dangerous, foot and lower limb conditions. The feet contain more than a quarter of the bones in the human body. They are weight-bearers, mobile adaptors and our basic form of transport for most of our lives.

At UWA we train our graduates in the skills required to maintain these crucial roles. But healthcare is not just about treatment. We develop our students into professionals who understand how to communicate with patients, regardless of their demographic, how to optimise results and how to add value to every consultation. Our students are taught research and critical thinking skills, together with the benefits of teamwork, partnership working and collaboration.

The Doctor of Podiatric Medicine is a three-year course with scientific, professional and clinical teaching at its core. Beginning with a foundation year focusing on normal systems, whole body anatomy and physiology, years two and three provide intensive teaching and training in podiatric medicine and related subjects.

The student podiatry clinic comprises 10 partitioned cubicles for consultation with patients, a fully enclosed clinical room for more confidential discussion and treatments, a gait analysis laboratory and spaces for the manufacture of treatment items.

The student clinic is fully supervised at all times by highly specialised podiatrists from within and outside UWA, offering a mix of academic knowledge and practical experience.



# Key Responsibilities

## **Provide strong leadership to ensure outstanding teaching and learning outcomes.**

- Lead the delivery of world-class innovative teaching in the degree programs of the Podiatric Medicine and Surgery Discipline (PMSD) to enhance the student experience.
- Work closely with the Head of School in the development and implementation of a world class teaching and learning strategy for PMSD.
- Supervise research students both at entry to practice postgraduate levels and higher degree by research (HDR) levels.
- Attract and recruit and graduate quality HDR students.
- Build and develop Discipline specific placement opportunities including liaison with key community stakeholders and related organisations.
- Lead, design and implement best practice assessment and evidence of student learning outcomes at Unit and Course level.

## **Provide strong leadership to ensure research and evidence-based teaching and practice is embedded within the discipline areas.**

- Promote internationally competitive and collaborative research in the School in line with University policies and procedures.
- Have an active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the School as well as the University.
- Build strategic alliances to attract funding and identify collaboration opportunities with government and industry.

- Create significant new knowledge in the discipline and disseminate it through publication in highly ranked peer reviewed journals that will enhance the reputation of the School and the University at a national and international level.
- Provide strong leadership in Service and Engagement Activities.
- Make an outstanding contribution to the governance and collegial life within PMSD, the School, across the University and more broadly outside the institution.
- Represent and promote UWA through significant involvement in professional associations, conferences, non-academic (e.g. government, not-for-profit, industry) partnerships, and other external activities.
- Ensure that the PMSD strategic and academic direction and priorities are determined in a collegial and consultative way that involves all staff.
- Lead the development and clarification of academic standards and quality for the disciplinary area.

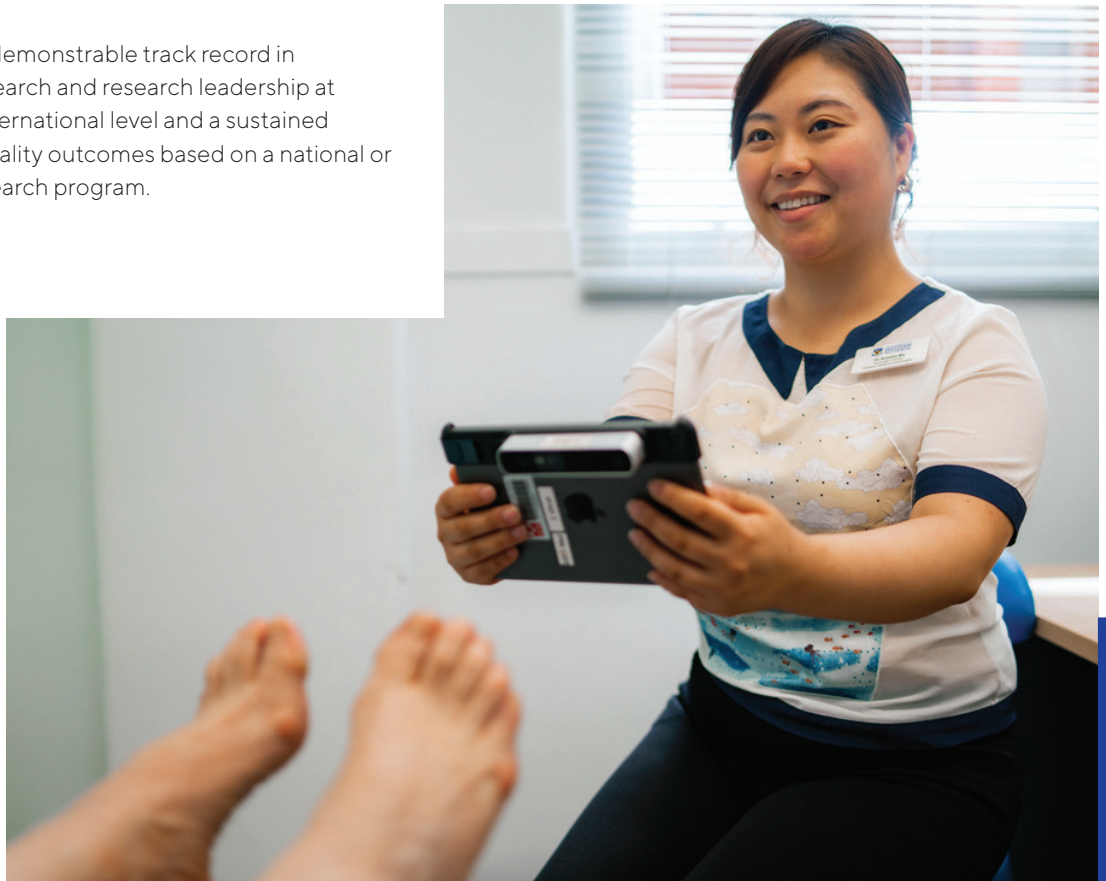


## Selection Criteria

- Currently registered or eligible for registration with the Australian Health Practitioner Regulation Agency (Ahpra) as a Registered Podiatrist.
- Hold a PhD in an academic field relevant to the discipline of Podiatric Medicine and Surgery or other higher professional qualifications appropriate to the discipline or equivalent clinical experience and professional standing in Podiatry.
- Evidence of sustained and effective mentoring of early and mid-career colleagues, sessional and clinical staff.
- Evidence of sustained and demonstrated willingness to work positively and collaboratively with others in innovating and delivering teaching.
- Demonstrated track record of sustained excellence in leading the development and delivery of curricula and development of innovative teaching approaches, assessment and material for units and courses.
- Demonstrable experience in leading public engagement activities that promote research leadership and/or education outcomes with government and industry
- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.
- Demonstrated ability to positively lead the team and wider University activities such as team and school meetings, strategic planning and program development.
- An outstanding demonstrable track record in excellence in research and research leadership at a national and international level and a sustained record of high quality outcomes based on a national or international research program.
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- Sustained major funding success as lead investigator to support researcher driven and demand driven research from competitive grant sources, industry government, charities and/or philanthropic sources.

## Special requirements (selection criteria)

- Current National Police Clearance Certificate
- Working with Children Check
- Be immunised as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions
- Occasional travel within the state, interstate and internationally may be required
- Current C-class driver's licence.





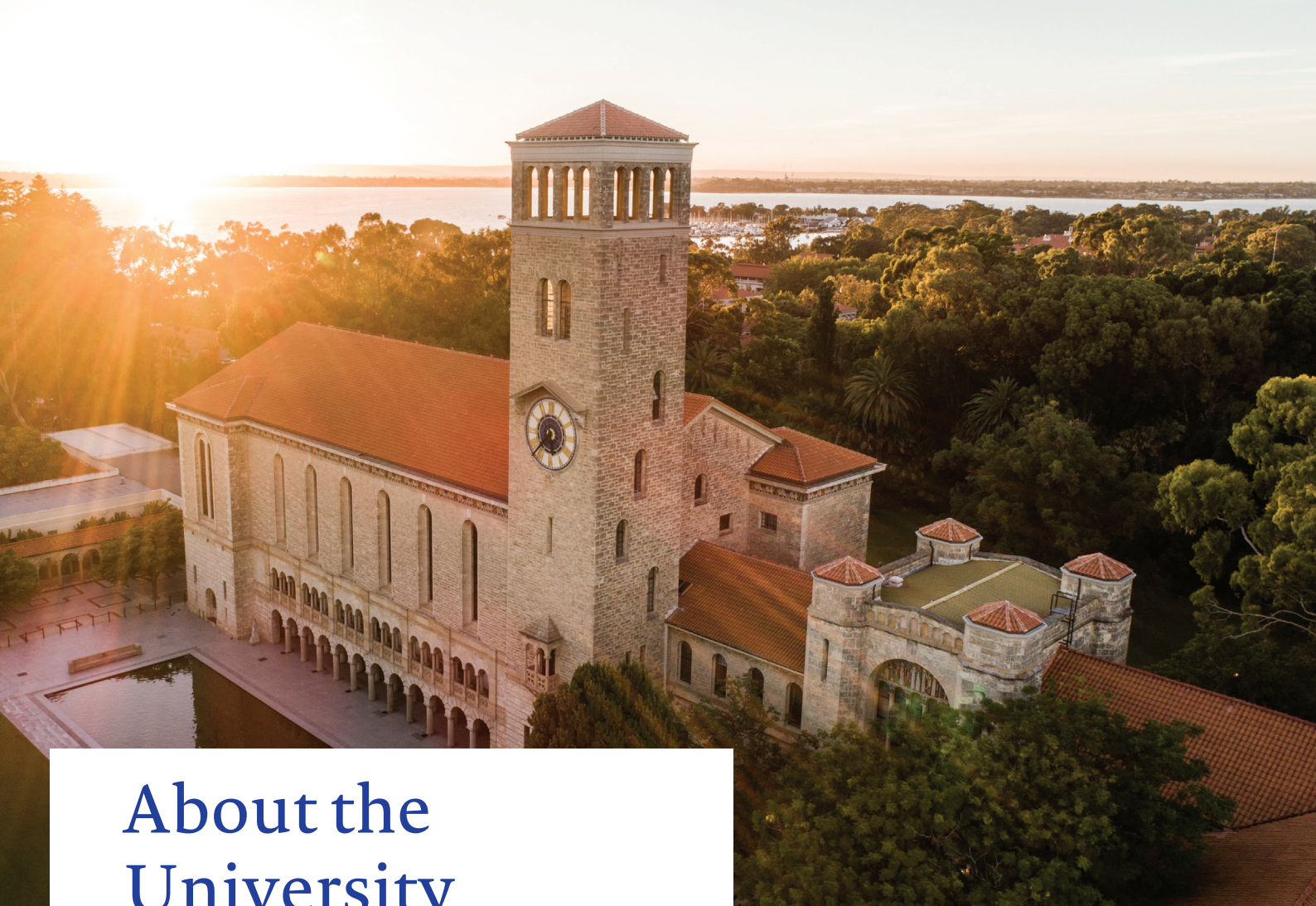
# Conditions of Employment

The appointment will be tenurable.

An attractive and flexibly constructed remuneration package will be negotiated and will include:

- professorial salary
- employer contribution to superannuation of 17%
- eligibility for sabbatical leave
- generous leave provisions and salary packaging
- relocation assistance including airfares (if applicable)
- flexible working hours, excellent work-life balance and occupational healthcare services





# About the University

The University of Western Australia (UWA) was established in 1911 as the State's first university — it was also the first free university in Australia, actively promoting equal access to tertiary education for all social classes. Today, UWA is among the top 100 universities in the world, number one in Western Australia and is one of Australia's most respected research institutions.

UWA is a leading global university, renowned for excellence in education and research. The University was rated 77th in the QS World University Rankings (2025), 101st in the Academic Ranking of World Universities (2023) while the Times Higher Education World University Rankings (2024) rates us 143rd globally. In the Good Universities Guide (2024) we were awarded a five-star rating for Student-Teacher Ratio, Student Demand and International Student Progression Score.

As one of Australia's leading research-intensive universities, UWA operates more than 39 intensive research centres and 22 schools, in addition to enjoying a broad range of successful industry partnerships.

The University is a member of the internationally recognised Group of Eight universities and a foundation member of the Matariki Network of high-quality research-intensive universities, with a particular focus on student experience.

Find out more about UWA:  
[uwa.edu.au/about-us/about-uwa](https://uwa.edu.au/about-us/about-uwa)





# One of the world's great cities

## Welcome to Perth

Home to more than 2 million people, Perth is the closest major Australian capital city to Asia and is the world's 12<sup>th</sup> most liveable city (Economist Intelligence Global Liveability Index 2023).

Perth enjoys more sunshine than any other capital city in Australia. It offers an eclectic mix of restaurants, shopping and cultural experiences, as well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park. UWA's historic campus sits on the beautiful Swan River, and is just 10 minutes from the city's central business district and nearly as close to the State's finest beaches.

Find out more about our location:  
[uwa.edu.au/about-us/location-and-campuses](http://uwa.edu.au/about-us/location-and-campuses)

## How to apply

Thank you for your interest in the position of Professor of Podiatric Medicine and Surgery Discipline at The University of Western Australia.

To apply for this position, please include the following:

- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria.
- A Curriculum Vitae that provides your personal details, qualifications and work history.
- You may also submit an additional statement (1 page max) outlining any personal circumstances which should be considered when assessing your application. Applicants who have experienced periods of academic/professional interruption or other relevant events can include a description of achievements relative to opportunity in this statement.
- The name, email, mailing address and phone contact details of three referees who can be contacted for a confidential report. Your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

### LODGING YOUR APPLICATION

Applications must be submitted online at [UWA jobs \(Prospective Staff\)](#)

If you would like to discuss the position in confidence, please contact:

**Professor Rhonda Clifford**  
**Email:** [rhonda.clifford@uwa.edu.au](mailto:rhonda.clifford@uwa.edu.au)

Applications close on **Sunday 19 January 2025**



The University of Western Australia  
35 Stirling Highway Perth, WA 6009