

<b>Position Title</b>	Lecturer (Business Analytics)
<b>Classification</b>	Level B (Teaching and Research)
<b>School/Division</b>	Business School
<b>Centre/Section</b>	Management and Organisations Department
<b>Supervisor Title</b>	Head of School
<b>Supervisor Position Number</b>	
<b>Position Number</b>	519008

## **Your work area**

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The UWA Business School is ranked in the Top 4 Best Business Schools in Australia and #1 in Western Australia (AFR BOSS Best Business Schools 2024). In its unique position on the West Coast of Australia, facing the Indo-Pacific, the School aims to extend its education mission to the broader region offering world class education and leading international research that is relevant to the challenges of today and the future. The UWA Business School has around 100 academic staff and 5000 students and teaches both undergraduate, postgraduate masters, MBA and PhD courses. It is accredited by both the European Quality Improvement System (EQUIS) and Association to Advance Collegiate Schools of Business (AACSB) and is a signatory to UN PRME.

Management and Organisations in the Business School offers undergraduate and postgraduate degree courses, as well as research-based doctoral degrees. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). The Department is particularly interested in hiring individuals who are enthusiastic about teaching and, equally importantly, have a well-developed research agenda with the aim of publishing in high-quality refereed academic journals.

## **Reporting structure**

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Reports to: Head of School/Head of Department

## **Your role**

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As the appointee, you will undertake independent teaching and research in the area of Business Analytics. It will include teaching core undergraduate and postgraduate units in analytics (potentially including foundational units such as Data Analytics for Business, Fundamentals of Business Analytics or Data Analysis and Decision Making). You will contribute to business analytics research output and collaborative teams at UWA Business School and the Centre for Business Data Analytics.

You will be expected to make outstanding contributions to teaching, research and service within the School, in accordance with university rules, the code of conduct and the universities education and academic mission.

## **Your key responsibilities**

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### **Contributes to outstanding teaching and learning outcomes**

Contribute to world-class teaching in the degree programs of the Department at both Undergraduate and Postgraduate levels; undertake administrative duties as required.

Contribute to developing undergraduate and postgraduate education policy and curricula to ensure an excellent student experience

Provide high quality supervision of Honours, Masters and PhD students and research projects.

Contribute and commit to high quality teaching, and unit coordination.

Attract and recruit quality postgraduate students and postdoctoral research fellows.

Design and implement best practice assessment of student learning outcomes and participate in assessment panels.

### **Contributes to research outcomes within discipline or area of expertise**

Join or develop a research team to initiate research in local, national and international arenas.

Undertake independent and collaborative research to generate research outputs of high impact.

Communicate research findings through scientific publications, reports, meetings and teaching.

Engage with a network of contacts with local, national and international universities for the purposes of research collaboration and the enhancement of the reputation of the School and the University.

Enhance the reputation of the School and the University by producing publications in highly ranked peer reviewed journals of international standing.

Either as an individual or as part of a team, play a role in bids for major research funding from national and international competitive funding agencies, industry and government partners.

Actively seek and attract funding for education research.

### **Service and Engagement**

Contribute to the governance and collegial life within the School, across the Faculty and University and more broadly outside the institution.

Work within the legislative requirements of the University and support the University's commitment to inclusion and diversity.

Represent the University of Western Australia through involvement in professional associations, conferences, non-academic (e.g. government, not-for-profit, industry) partnerships, and other external activities.

Maintain current knowledge of standards of practice and required student assessment procedures and ensure these are completed to required standard and time frame.

Contribute to team activities such as team and school meetings, strategic planning and program development.

Undertake administrative duties as required in relation to the above teaching and research supervision.

Perform other duties as directed by the Head of School and the Discipline Chair.

## **Your specific work capabilities (selection criteria)**

### **Qualifications and / or certifications**

PhD in an academic field relevant to the discipline (Business analytics or a related field).

### **Teaching and learning**

Demonstrated ability to deliver innovative teaching approaches, assessment and materials for units and courses.

Demonstrated commitment to inclusive teaching practices to extend equality of opportunity for all learners.

### **Research**

A demonstrable track record in excellence in research evidenced by peer-reviewed journal articles published in high quality journals relative to opportunity.

A demonstrable emerging track record of successful competitive funding application.

Demonstrate evidence of successful supervision or co-supervision of HDR students, relative to opportunity.

### **Service/ Engagement**

Demonstrable experience of participation in education/research leadership in public engagements that promote research and/or education outcome, government and industry.

Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.

Demonstrated ability to positively contribute to team, school and wider University activities such as team and school meetings, strategic planning and program development.

### **Position specific capabilities**

Experience with data analysis software.

Demonstrated skills in computer programming.

### **Special requirements (selection criteria)**

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There are no special requirements for this position.

### **Compliance**

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Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

To learn more about the Code of Conduct, see [Code of Conduct](#).

To learn more about Diversity, Equity and Inclusion, see [Diversity, Equity and Inclusion](#).

To learn more about Safety, Health and Wellbeing, see [Safety, Health and Wellbeing](#).