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| **Position Title** | Associate Professor |
| **Classification** | Level D |
| **School/Division** | UWA Business School |
| **Centre/Section** | Management and Organisations |
| **Supervisor Title** | Head of Department |
| **Supervisor Position Number** | FSR 305931 |
| **Position Number** | ??? |

**Your work area**

The UWA Business School is one of the premier schools in the Asia-Pacific region (Top 3 Best Business Schools in Australia, AFR BOSS Best Business Schools 2022) and is fully accredited by AACSB and EQUIS. The School has been a signatory to the UN Principles for Responsible Management Education (PRME) since 2013 and is part of the United Nations Global Compact. The Business School has over 100 full-time academic staff, and approximately 5,000 students. Graduates from the School have continued to become leaders in a variety of industries throughout the world. The Business School is supported by a Board of prominent UWA alumni and leaders in industry and commerce.

The UWA Business School is committed to maintaining an international reputation for scholarly excellence and relevance in pure and applied research in Economics, Management and Organisations, Marketing, Accounting and Finance. Our goal is to further advance all study offerings consistent with the University’s vision of creating the next generation of global leaders. The quality of our research provides essential depth and integrity to our teaching programs. The students rank amongst the brightest in Australia, as measured by Australian Tertiary Admissions Rank (ATAR). The Business School also offers high-quality research training for students through its honours, coursework master's and Higher Degree by Research programs. The Management and Organisations Department is particularly interested in hiring individuals who are enthusiastic about teaching and, equally importantly, have a well-developed research agenda with the aim of publishing in high-quality refereed academic journals.

**Reporting structure**

Reports to: Head of Department

**Your role**

The appointee will be responsible to the Head of Department and will be expected to make outstanding contributions to teaching, research and service within the School, in accordance with university rules, the code of conduct and the universities education and academic mission.

**Your key responsibilities**

* Demonstrate a personal commitment to, and achievement in research within the Management Sciences and/or Business Analytics;
* Demonstrate a significant personal contribution and commitment to excellence in teaching and learning, including curriculum development and accreditation;
* Demonstrate involvement in academic and professional activities, including accreditation exercises, and in discipline development and administrative matters;
* Demonstrate willingness to supervise Honours, Masters and PhD students;
* Demonstrate willingness to work within the legislative requirements of the University and support the University’s commitment to equity;
* Perform other duties as directed.

**Your specific work capabilities (selection criteria)**

A PhD in an academic field relevant to the discipline (management science, computer science, information systems, applied mathematics, or a related field).

Demonstrated academic experience in management, in any areas, but preference given to analytics, information systems, international business, strategic management, work/employment relations, human resources, business ethics.

Demonstrate a strong research track record displaying the ability to undertake research and publish in high-quality international peer-reviewed journals.

Demonstrate track record in attracting research funding.

Show evidence of HDR supervision (honours and postgraduate research students).

Provide evidence of commitment to excellence in teaching, including the development of curriculum and initiatives in effective learning.

Demonstrated experience in service activities such as school policy development and other administrative matters.

Demonstrate commitment to engagement with the community, professional bodies and relevant industry bodies.

Demonstrated experience in working collaboratively with others.

**Special requirements (selection criteria)**

There are no special requirements.

**Compliance**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University’s Code of Conduct [Code of Ethics and Code of Conduct](https://www.uwa.edu.au/policy/-/media/Project/UWA/UWA/Policy-Library/Policy/Code-of-Conduct/Code-of-Ethics-and-Code-of-Conduct.doc)

Inclusion and Diversity [web.uwa.edu.au/inclusion-diversity](https://www.web.uwa.edu.au/inclusion-diversity)

Safety, health and wellbeing [Safety and Health Policy](https://www.uwa.edu.au/policy/-/media/Project/UWA/UWA/Policy-Library/Policy/Sustainability/Wellbeing/Safety-and-Health/Safety-and-Health-Policy.doc)