



THE UNIVERSITY OF
**WESTERN
AUSTRALIA**



CANDIDATE INFORMATION BOOKLET

The University of Western Australia
Chair in Rheumatology and
Musculoskeletal Medicine

Welcome

Thank you for your interest in the position of Chair in Rheumatology and Musculoskeletal Medicine at The University of Western Australia (UWA).

We offer you an exciting opportunity to work with an institution that has developed a strong reputation for excellence in teaching, learning and research. The University's Vision 2030 is currently identifying the best ways that UWA can build on these strong foundations to become a hub of energy, innovation and aspiration for our future students, staff and stakeholders to amplify our global standing and impact.

At UWA we want you to pursue excellence, challenge convention and be inspired by unlimited possibilities. We offer you an environment in which you can really make a difference to the world and encourage others to do so too. You are not only joining a World Top 100 university, but you will also be part of a community of people committed to the world's advancement.

As the only Western Australian university in the Group of Eight, a coalition of leading Australian universities, you will have access to an exceptional support network committed to creating change.

We are seeking a demonstrated leader in Rheumatology and Musculoskeletal Medicine to work in the UWA Medical School with major interest in research and with an established track record and the ability to promote the research activity of groups and individuals. Depending upon the research interests of the appointee, linkage to research projects within the Division of Internal Medicine will provide substantial collaborative opportunities and the ability to enhance existing programs. This position offers outstanding opportunities to build on the academic presence in a discipline which has a strong academic record at Sir Charles Gairdner Hospital and to add to the development of comprehensive rheumatology and musculoskeletal medicine activities and services state-wide.

The Chair in Rheumatology and Musculoskeletal Medicine is expected to demonstrate a visionary perspective to the discipline, provide academic leadership in undergraduate and postgraduate education and be actively involved in clinical practice.



Professor Amit Chakma
Vice-Chancellor





The University of Western Australia

MISSION

To provide world-class education, research and community engagement for the advancement of the prosperity and welfare of our communities.

VISION

Creating the next generation of global leaders through industry-integrated education and world-leading, trustworthy research.

MOTTO

Seek Wisdom

OUR PROMISE

As a university we will:

- prepare our students to be globally relevant and responsible leaders
- enable and promote trustworthy and influential research
- build just and equitable societies
- work closely with our communities to improve our environment
- recognise and value Indigenous peoples’ rights, knowledge, and values.

VALUES

Excellence

We consistently pursue the highest levels of achievement, creating the best outcomes possible.

Integrity

We are honest and ethical and show respect for, and appreciate, each other, our partners and our communities — valuing our differences.

Innovation

We are constantly, and creatively, improving and adapting.

Collaboration

We share our collective intelligence to achieve more.

Equity

We are committed to providing everyone at UWA equality of opportunity, experience and outcome.

About the role

The Chair in Rheumatology and Musculoskeletal Medicine will be responsible to the Head of the UWA Medical School for University activities and the Head of the Department of Rheumatology at Sir Charles Gairdner Hospital for clinical and hospital duties.

This position will provide leadership and foster excellence in research, teaching and policy development in rheumatology and musculoskeletal medicine within the University and within the community, professional, commercial or industrial sectors.

The appointee will be expected to collaborate with the Osteoporosis and Arthritis Foundation of Western Australia in community engagement, education and advocacy for funding, patient support and resources to

assist those with or at risk of musculoskeletal conditions.

The clinical appointment with Sir Charles Gairdner Osborne Park Hospital Group provides the opportunity to mentor and support clinical staff to become future specialists and researchers in rheumatology, and related musculoskeletal conditions.

KEY RESPONSIBILITIES

- Provide clinical consultant service and leadership at Sir Charles Gairdner Hospital in the field of Rheumatology and Musculoskeletal Medicine.
- Supervise undergraduate and postgraduate research students.
- Contribute to teaching in the Doctor of Medicine degree.
- Lead new research initiatives and actively seek external funding especially through applications to competitive grant schemes.
- Communicate research findings through scientific publications, reports, meetings and teaching.
- Liaise and effectively communicate with relevant sections of the community, various professional bodies (including the nursing and allied health professions), government departments and non-government organisations.
- Actively engage in professional services and raise the profile of the three sponsors of the position: the University of Western Australia; Sir Charles Gairdner Hospital; and Arthritis and Osteoporosis Western Australia, the Western Australian charitable Foundation, in the broader community.
- Work within the legislative requirements of the University and the Department of Health.

Teaching and learning

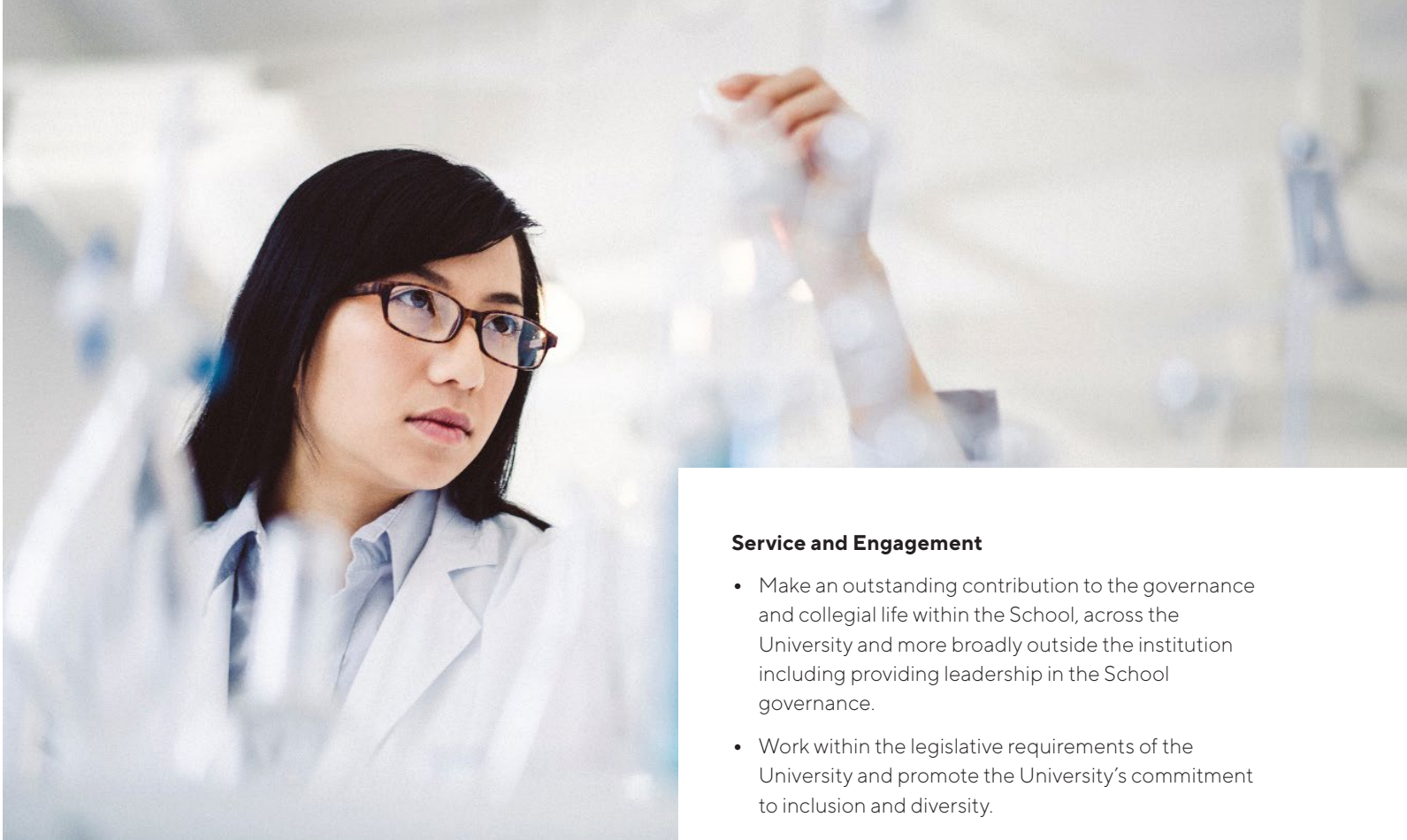
- Lead the development and delivery of world-class innovative teaching in the degree programs of the School and University at undergraduate and postgraduate level.
- Lead the development of undergraduate and/or postgraduate education policy and curricula to ensure an excellent student experience.
- Work closely with the Associate Dean/Head of School in the development and implementation of teaching and learning strategy.
- Supervise research students both at undergraduate and postgraduate levels as well postdoctoral research fellows.
- Attract and recruit quality postgraduate students and postdoctoral research fellows.
- Direct and supervise Undergraduates, Honours, Masters, PhD students and their research projects.
- Build and develop discipline specific placement opportunities including liaison with universities, key community stakeholders and related organisations.
- Attract and recruit quality postgraduate students and postdoctoral research fellows.
- Lead, design and implement best practice assessment and evidence of student learning outcomes at Unit and Course level and lead assessment panels at Undergraduate and Postgraduates

Research

- Promote internationally competitive and collaborative research in the School in line with University policies and procedures.
- Create and lead a research team and initiate cross-disciplinary research initiatives in local, national and international arenas.
- Have an active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and externally.
- Lead and establish a reputable internationally recognised program of research capable of attracting external funding and research staff.
- Build strategic alliances to attract funding and identify collaboration opportunities with government and industry.
- Create significant new knowledge in the discipline and disseminate it through publication in highly ranked peer reviewed journals that will enhance the reputation of the School and the University at a national and international level.

Service and Engagement

- Make an outstanding contribution to the governance and collegial life within the School, across the University and more broadly outside the institution including providing leadership in the School governance.
- Work within the legislative requirements of the University and promote the University's commitment to inclusion and diversity.
- Represent and promote UWA through significant involvement in professional associations, conferences, non-academic (e.g., government, not-for-profit, industry) partnerships, and other external activities.
- Ensure the effective appointment and subsequent management of academic, technical and professional staff in the Division, including their development, promotion, recruitment, induction, performance, engagement and consultancy.
- Develop, implement, and monitor the goals of the Discipline/School for the sustainable academic development, together with programs and initiatives to meet School/University objectives.
- Ensure that the Discipline/School's strategic and academic direction and priorities are determined in a collegial and consultative way that involves all staff.
- Lead the development and clarification of academic standards and quality for the disciplinary area.
- Provide leadership and participate in community affairs to enhance the standing of the discipline and University regionally, nationally and internationally.
- Contribute to the School's talent management agenda through effective mentoring, coaching, supervision and performance management.
- Participation in the University's social impact studies.
- Undertake administrative duties as required in relation to the above teaching and research supervision.
- Perform other duties as directed by the Head of School and the Discipline Chair.



SELECTION CRITERIA

Qualifications and / or certifications

PhD in an academic field relevant to the discipline or other higher professional qualifications appropriate to their discipline

Teaching and learning

- Demonstrated track record of sustained excellence in leading the development and delivery of curricula and in the development of innovative teaching approaches, assessment and materials for units and courses.
- Sustained and effective mentoring of junior colleagues, demonstrators and tutors, where relevant.
- Sustained and demonstrated willingness to work positively and collaboratively with others in innovating and delivering teaching.
- Demonstrated commitment to developing and leading inclusive teaching practices to extend equality of opportunity for all learners.

Research

- An outstanding demonstrable track record in excellence in research and research leadership at a national and international level and a sustained record of high-quality outcomes based on a national or international research program.
- Demonstrated capacity to foster a collegiate research environment that promotes successful and on-time completion of HDR students.
- Demonstrated capacity and willingness to mentor junior and mid-career staff in the discipline.
- Sustained major funding success as lead investigator to support researcher driven and demand driven research from competitive grant sources, industry government, charities and/or philanthropic sources.

Service/ Engagement

- Significant demonstrable experience of leading public engagement activities that promote research leadership and/or education outcomes, government and industry.
- Demonstrated ability to relate well to staff and students at all levels and evidence of a commitment to equity and diversity principles.
- Demonstrated ability to positively lead team, school and wider University activities such as team and school meetings, strategic planning and program development.

Position specific capabilities

- Registrable as a medical practitioner with the Medical Board of Western Australia and the Australian Health Practitioner Regulation Authority;
- Fellowship of the Royal Australasian College of Physicians (or equivalent specialist medical college in applicant's country of training) with extensive training and experience in Musculoskeletal Medicine in general and Rheumatology in particular;
- Higher academic degree (PhD or equivalent) in medicine or biomedical science or equivalent by publication record;
- Medical Degree (MBBS, MD, MBBCh or equivalent);
- Publications of a substantial body of work in peer reviewed journals;
- Recognition at a national and international level as an authority in the field of Rheumatology and Musculoskeletal Medicine.

UWA MEDICAL SCHOOL

UWA's Medical School brings together the brightest students, experienced clinicians and committed researchers to unlock the greatest health challenges of our day. The UWA Medical School is an infinite source of teaching and learning for individuals who share our goal of delivering better health outcomes today and into the future.

Our School exists thanks to the generosity of the Western Australian public, rural and community organisations and industry groups who continue to generously support

our endeavours. We have a renowned research program carried out in laboratories, hospitals and in the community at a patient level, and we offer a range of scientific and clinical research opportunities across 10 disciplines.

Our School offers courses in clinical medicine, with acknowledged leaders in medical education supervising our clinical teaching programs. A strong research culture infuses all medicine courses at UWA.

uwa.edu.au/schools/medicine

SIR CHARLES GAIRDNER HOSPITAL, QEII MEDICAL CENTRE

The QEII Medical Centre site encompasses Sir Charles Gairdner Hospital (SCGH), the Perth Children's Hospital, and leading Medical Research Institutes and pathology services. The UWA Medical School, Dental School and School of Biomedical Science are also based at QEII. SCGH is one of Australia's leading teaching tertiary hospitals. It has more than 600 beds and employs about 5500 staff who treat more than 420,000 patients each year.

SCGH provides a comprehensive range of clinical services including trauma, emergency and critical care, orthopaedics, general medicine, general surgery and cardiac care. It is home to WA's only comprehensive cancer centre – the largest cancer treatment centre in the State – and is the State's principal hospital for neurosurgery and liver transplants.

SCGH was listed among the world's best hospitals in 2019 and is fully accredited by the Australian Council on Healthcare Standards.

scgh.health.wa.gov.au



ARTHRITIS AND OSTEOPOROSIS, WESTERN AUSTRALIA

The Western Australian Arthritis and Rheumatism Foundation (WAARF) was inaugurated in October 1972, as a non-government organisation. Its main aims were care, education and research.

In 1991, the organisation's name was updated and changed to Arthritis Foundation of WA Incorporated. From a modest beginning, the Foundation opened its own custom built Resource Centre in 1994 after a successful capital fundraising appeal, naming the building after Mr Bill Wyllie in appreciation of his significant personal contribution.

In addition to staff offices, the Wyllie Arthritis Centre houses a hydrotherapy pool, gymnasium, seminar and board rooms, café, book shop and leased office space to other tenants. Arthritis and Osteoporosis WA offers a range of support groups and branches which have evolved from the self-help courses conducted over the years. As the population ages, the incidence of arthritis, an umbrella term for over 100 types of disease, is increasing at alarming rates and in 2004 was made the 7th Health Priority by the Federal Government enabling statewide Foundations to benefit by access to government funding.

www.arthritiswa.org.au





About the University

The University of Western Australia (UWA) was established in 1911 as the State's first university – it was also the first free university in the British Empire, actively promoting equal access to tertiary education for all social classes. Today, UWA is among the top 100 universities in the world, number one in Western Australia and is one of Australia's most respected research institutions.

UWA is a leading global university, renowned for excellence in education and research. The University was rated 77th in the QS World University Rankings (2025), 101st in the Academic Ranking of World Universities (2023) while the Times Higher Education World University Rankings (2024) rates us 143rd globally. In the Good Universities Guide (2024) we were awarded a five-star rating for Student-Teacher Ratio, Student Demand and International Student Progression Score.

As one of Australia's leading research-intensive universities, UWA operates more than 39 intensive research centres and 22 schools, in addition to enjoying a broad range of successful industry partnerships.

The University is a member of the internationally recognised Group of Eight universities and a foundation member of the Matariki Network of high-quality research-intensive universities, with a particular focus on student experience.

Find out more about UWA:
uwa.edu.au/about-us/about-uwa



One of the world's great cities

WELCOME TO PERTH

Home to more than 2 million people, Perth is the closest major Australian capital city to Asia and is the world's 6th most liveable city (Economist Intelligence Global Liveability Index 2021).

Perth enjoys more sunshine than any other capital city in Australia. It offers an eclectic mix of restaurants, shopping and cultural experiences, as well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park and Botanic Gardens.

UWA's historic campus sits on the beautiful Swan River and is just 10 minutes from the city's central business district and nearly as close to the State's finest beaches.

Find out more about our location:
uwa.edu.au/about-us/location-and-campuses

How to apply

Thank you for your interest in the position of Chair in Rheumatology and Musculoskeletal Medicine at the University of Western Australia.

To apply for this position, please include the following:

- a covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria
- a curriculum vitae that provides your personal details, qualifications, and work history
- the name, email and phone contact details of three referees who can be contacted for a confidential report. Your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

LODGING YOUR APPLICATION

Applications must be submitted online at uwa.jobs (**prospective staff**)

Applications close: Sunday, 12 January 2025.

If you would like to discuss the position in confidence, please contact:

Professor Brendan MCQuillan
Dean and Head of UWA Medical School
Tel: +61 8 6457 7574
Email: Brendan.mcquillan@uwa.edu.au

Conditions of Employment

The appointment will be for an initial five year term with the opportunity for further employment, subject to annual performance reviews.

An attractive and flexibly constructed remuneration package will be negotiated and will include:

- employer contribution to superannuation of 17% (standard employee contribution is 7%)
- generous leave provisions and salary packaging, relocation assistance including airfares (if applicable)
- flexible working hours, excellent work-life balance
- and occupational healthcare services



The University of Western Australia
35 Stirling Highway Perth, WA 6009