

Role Description



Position Title Multi Skilled Plant Operator

Position Number ECM162

Purpose of Role

To operate various items of plant and trucks, in a competent, safe and efficient manner on roads, drainage and related civil construction projects utilising a high level of technical skill and expertise.

Specific Responsibilities

- Operate, as required, various items of Council and hired plant or trucks based on the needs of the department.
- Carry out daily checks, basic maintenance, servicing and cleaning of the vehicle/plant each day and report all defects in accordance with Council requirements.
- Assist when required to rectify defects to the vehicle/plant.
- Where necessary, give directions and instruction to other plant operators and truck drivers.
- Maintain good working relations and deal cooperatively with members of the public and team members.
- Undertake general labouring and other duties as required or directed.
- Correctly use tools and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, Council's safety policy and procedures.

Work Experiences and Skills – essential

- Demonstrated relevant experience in a similar role or a role requiring a similar skill set.
- Knowledge of operations of trucks and earthmoving equipment commonly used in civil construction.
- Demonstrated numeracy, written and verbal communication skills sufficient to undertake administrative duties necessary for the role, read safety instructions, plans, and to effectively communicate with the public and team members.
- Sound experience in undertaking manual tasks in a safety conscious manner.

Academic, Trade Qualifications and other Licences - essential

- Current HC class driver's licence.
- Construction Induction Card competency that has been used or obtained within the past 2 years.
- Certification in the operation of at least two items of plant, ie. Backhoe/Loader (LB), Excavator (LE), Front End Loader (LL), Skid Steer (LS), Grader (LG) and/or Roller (LR).

Recordkeeping

In accordance with Council's recordkeeping guideline, ensure that full and accurate records are made of all business transactions conducted on behalf of Council and that these records are appropriately kept and stored in the appropriate corporate information management systems.

Health, Safety and Environment

Ensure your safety and that of your work colleagues at work whilst complying with Council's workplace health and safety policies, procedures and practices. At no time are you to perform work duties in an unsafe manner. You must always ensure all risks associated with your work tasks are identified and control actions are implemented before work commences.

Work Location

You may be required to perform your role from any work location within the region.

Diversity Undertaking

You may be required to perform duties outside the specific responsibilities within the limits of your skill, competence and training.

Organisational Expectations

Our mission

We will serve the community to create a region of opportunity and a vibrant lifestyle, while focussing on excellence and sustainability.

Our values

Council proudly upholds the following values in its daily operations with customers, external partners and staff:

- Respect
- Service
- Integrity
- Teamwork
- Sustainability

Respect	Service	Integrity	Teamwork	Sustainability
<i>starting point</i>	<i>this is what we do</i>	<i>how we do it</i>	<i>working together</i>	<i>outcome</i>
<ul style="list-style-type: none">▪ We listen to people▪ We treat people fairly and consistently▪ We embrace diversity and opinions▪ We treat others as we wish to be treated	<ul style="list-style-type: none">▪ We seek to understand the needs of those we serve▪ We strive to exceed expectations▪ We communicate clearly▪ We take a positive approach▪ We are proud to serve our community	<ul style="list-style-type: none">▪ We are ethical and honest▪ We take responsibility for our actions▪ We act within statute and law▪ We take pride in the manner in which we perform our duties	<ul style="list-style-type: none">▪ We promote a friendly, supportive work environment▪ We inspire and encourage innovation▪ We develop and maintain relationships▪ We work collectively to achieve common goals▪ We work collaboratively with our community and external partners	<ul style="list-style-type: none">▪ We focus on the future▪ We respect the environment▪ We demonstrate leadership by example