

**A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES
ENJOY A VIBRANT LIFESTYLE**

Construction Supervisor

Division	Projects and Asset Services	Department	Asset Maintenance
Reports To	Team Leader - Construction	Direct Reports	Yes

Position Purpose

To successfully plan, coordinate and supervise the activities of assigned construction crews on a suite of civil construction and maintenance projects, to deliver effective, consistent and cost-efficient services to achieve required outcomes.

Key Responsibilities and Outcomes

Operational

- Provide leadership and motivation to the construction crews to drive a safe, efficient and cooperative work site, team approach and ensure staff are appropriately skilled in order to deliver daily operational functions.
- Manage the performance of engaged subcontractors in the delivery of a suite of tasks related to construction projects.
- Undertake the end to end range of construction procurement activities in accordance with Council's Policies and Procedures.
- Undertake costing activities for construction in consultation with Construction Leaders to drive quality service and construction outcomes.
- Maintain control of a range of construction project inputs and activities to support quality construction outcomes.
- Read and interpret complex construction documentation including drawings, specifications, estimate and program scheduling to ensure positive delivery outcomes.

Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a leader of people, you will take accountability for demonstrating the values expectations and behaviours and enable your team members to do the same.

Decision Making

Budget - \$2M

Delegations - Delegations under the *Local Government Act 2009* and as directed and published in Council's Delegation Register.



A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES ENJOY A VIBRANT LIFESTYLE

Knowledge & Experience

- Well-developed experience in the delivery of a range of scheduled construction projects in a general construction environment.
- Sound level of skills in fostering, developing and supporting the sustainable skill growth of team members.
- Well-developed knowledge and practical experience of relevant construction materials, construction plant capacity and specifications and standards relevant to the successful delivery of identified projects.
- Well-developed technology, numeracy, written and verbal communication skills in order to undertake a range of duties relevant to this position.
- Well-developed people and day to day management skills with demonstrated ability to work within broader teams and drive a positive and well-connected team environment.
- Sound experience in undertaking manual tasks in a safe conscious manner.

Qualifications

- Tertiary Qualifications or Certificate IV in civil construction, project management or other relevant field.
- Construction Induction Card competency that has been used or obtained within the past 5 years.
- Current C class driver's licence.

This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.