

Crew Leader - Parks

Position Description

Directorate	Projects and Asset Services	Department	Asset Maintenance
Reports To	Supervisor Operations	Direct Reports	Yes
Queensland Local Government Industry Award - State 2017 - Stream	Stream B - Division 2, Section 5 - Operational Services	Moreton Bay Regional Council Certified Agreement 2022 EBA5 Wage Level	Schedule 2, Wage Level 6

Position Purpose
To lead a team engaged in operational maintenance duties of Council's open space assets, including horticultural park and landscape areas across the end to end of parks service maintenance, in order to meet the needs of Council's broader residents and ratepayers.

Key Responsibilities and Outcomes
<ul style="list-style-type: none"> • Undertake direction from line supervisor in the allocation and delivery of assigned maintenance by leading a team of operational staff to deliver quality maintenance outcomes. • Identify and allocate relevant resourcing and materials required to undertake tasks defined by the Supervisor to perform parks open space maintenance on Council's assets. • Develop and review maintenance schedules and maintain associated records in a timely manner. • Identify and engage with a range of technical staff across relevant Departments and State Agencies in relation to implementing solutions to a broad suite of park and landscape maintenance activities. • Inform leaders of identified field matters, including any team delivery, infrastructure and plant and equipment issues as they arise. • Operate and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, council's safety policy and procedures.

Our Values
Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a Team Member you will take individual accountability for demonstrating the values expectations and behaviours.
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="background-color: #0072bc; color: white; padding: 5px 10px; font-weight: bold;">SERVICE</div> <div style="background-color: #e31a1c; color: white; padding: 5px 10px; font-weight: bold;">TEAMWORK</div> <div style="background-color: #f4a460; color: white; padding: 5px 10px; font-weight: bold;">INTEGRITY</div> <div style="background-color: #2e5496; color: white; padding: 5px 10px; font-weight: bold;">RESPECT</div> <div style="background-color: #008000; color: white; padding: 5px 10px; font-weight: bold;">SUSTAINABILITY</div> </div>

Decision Making	
<i>Budget</i>	Nil
<i>Delegations</i>	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience

- Demonstrated experience in amenity horticultural activities (such as parks and landscape maintenance and management) and in the use of relevant maintenance equipment.
- Solid level of communication skills, both written and verbal, to engage constructively with a range of internal colleagues and external residents and ratepayers.
- Sound level of experience in undertaking a range of manual operational tasks in an environment where safety is of high priority.
- Solid level of ability to undertake a range of administrative activities and technology applications in a manner that is appropriate in the relevance of this position.
- Sound level of experience in the day to day management of small teams in the delivery of operational activities.

Qualifications

- Certificate III in Horticulture, Parks and Gardens, Landscape Construction or other relevant field is highly desirable. Qualification will be mandatory to progress through the Crew Leader Framework.
- Current MR Class Driver's Licence.
- Construction Induction Card competency that has been used or obtained within the past 2 years.
- Current Agricultural Chemicals Distribution Control (ACDC) certification or willing to obtain within 6 months of commencement.

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.