

**A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES
ENJOY A VIBRANT LIFESTYLE**

Coordinator Roads and Drains

Division	Engineering Construction and Maintenance	Department	Asset Maintenance
Reports To	Operations Manager	Direct Reports	Yes

Position Purpose

The Coordinator Roads and Drains leads the roads operational maintenance department and is responsible for building and managing a workforce which is engaged to deliver quality outcomes across all Council Roads Assets, continually working towards effective whole of life asset maintenance.

Key Responsibilities and Outcomes

Operational

As a senior member of the broader Operations Team, you will:

- Undertake the safe delivery of Roads operational maintenance services across the region by ensuring strong management of a diverse and well skilled operational workforce.
- Manage and lead the resolution of identified service delivery issues that are impacting on Roads operations.
- Build high level relationships across a range of diverse internal and external stakeholders to ensure quality service delivery outcomes are achieved.
- Evaluate the effectiveness of Roads operations practices to determine and drive any change through a continuous improvement approach to achieve optimal service delivery.
- Develop and manage the Roads operations team through a range of workforce management initiatives which drive a team culture of high performance and accountability.
- Provision of technical advice in the identification and resolution of issues to a range of internal and external stakeholders.
- Develop and implement roads operational budgets in consideration to the delivery of capital and operational projects.

Additional Information

- Participation in after hours and emergency response by council may be required in this position.

Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a leader of leaders, you will shape the culture of the organisation by consistently role modelling the values, expectations and behaviours and empower your leaders to do the same.



**A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES
ENJOY A VIBRANT LIFESTYLE**

Decision Making

Budget - \$30M

Delegations - Delegations under the *Local Government Act 2009* and as directed and published in Council's Delegation Register.

Knowledge & Experience

- Extensive experience in a leadership position of asset maintenance services, with clear evidence of abilities in team management.
- Proven experience in Roads management in a fast-paced environment, particularly roads, drains assets.
- Strong experience in building productive relationships at all organisational levels across a range of departments driving collaborative outcomes.
- Excellent presentation and communication skills, both written and verbal, to engage constructively with key stakeholders.
- Proven ability to manage budgets including forecasting and operational cost benefit reviews.
- Lead self and others through change in a large complex organization.
- Demonstrated experience in managing and driving high team performance.

Qualifications

- Degree in Civic Works or related tertiary studies, or significant relevant experience.

This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct employees to perform other duties at their discretion.