



Plumbing Inspector Cadetship

A Development Pathway to a Career

City of Moreton Bay Cadetship in Plumbing Services

About the cadet role

The Plumbing Inspector Cadet Program is a two-year program providing a development pathway for a Queensland-licenced plumber and drainer in a local government setting. At the conclusion of the cadetship, you will have obtained the knowledge, skills, and on-the-job experience to be well-placed to begin a meaningful career as a Plumbing Inspector within the City of Moreton Bay.

As a cadet, you will undertake a mix of practical, on-the-job training and formal learning to develop both technical and professional skills.

Experienced staff will provide guidance and training while you support them in their day-to-day duties, managing relationships with our stakeholders.

Key accountabilities that you will be doing and learning about as part of your cadetship

- Undertake the assessment and approval of commercial and domestic plumbing and drainage applications, inspections and compliance matters in accordance with legislative and public health and safety requirements to minimise risk.
- Assess, inspect and monitor on-site sewage facilities to ensure they are installed, operated and maintained in accordance with current legislative requirements.
- Provide technical advice to customers regarding the operation and maintenance of on-site sewerage treatment facilities.
- Conduct investigations of compliance matters or concerns and take enforcement action where required.
- Provide technical advice and resolve customer and procedural issues to ensure quality service outcomes are achieved.
- Ensure accurate records are kept pertaining to assessments, applications and inspections.
- Contribute to a positive team environment in order to achieve high performance, continuous improvement and a customer-focused culture.
- Engage proactively with key stakeholders to ensure quality service outcomes are achieved.

Key attributes that you will bring to the cadetship

1. **Service:** A high level of interest in commencing a career in local government and creating lasting benefits for the community. Use positive communication methods to convey information, ideas, and insights in ways that help others understand the key information.
2. **Teamwork:** You have the ability to work collaboratively with others in pursuit of team goals, sharing information, acknowledging others' efforts, and stepping in to help others where required.

3. **Integrity:** You take responsibility for your actions, approaching tasks and your own development in a logical, organised, professional manner to ensure the delivery of consistently high-quality work. You take pride in the manner in which you perform your duties, continuing to challenge yourself and others within your team to do better.
4. **Respect:** You are polite, professional and considerate in dealing with others; be fair and consistent in your dealings and embrace diversity; you are able to express your own views constructively and diplomatically, and you are able to reflect on how your own emotions and dealings impact others.
5. **Sustainability:** You create solutions to everyday challenges, focusing on the future and taking action to keep yourself, your teammates, our community, and the environment safe. You seek resolution to everyday challenges through policy or processes, requesting guidance by providing information and relevant ideas towards their resolution.

Other relevant information you need to know?

- Must hold a current and valid Queensland plumber and drainer licence
- Obtain a General Induction Licence (White Card)
- Hold a current Queensland C class driver's licence
- Ability to demonstrate a sound commitment to furthering your career as a plumbing inspector
- Enjoy learning new skills and being faced with new challenges
- Ability to listen and communicate well so that you can work in a team and with a range of internal and external stakeholders

Why should you apply for this opportunity?

The role will be diverse, exposing you to all aspects of Plumbing Services and the team's interactions with other business areas within the Council. You will receive training internally and from external providers, be given direct support and be exposed to varied work experience opportunities, which involve:

Technical Development

- On the job experience in Business Support, Field Inspections, Compliance and Assessment
- Team Buddy/Shadowing
- Targeted training development plan and activities



Professional Development

- Coaching and Mentoring opportunities
- Quarterly development conversations
- Further study and learning support.
- An introduction to Leadership and additional learnings

How do I Apply?

You will need to visit our careers page at the link below to apply. You will require an email address and a current resume to apply, and applications can be submitted via a mobile device or desktop. If any candidates require assistance or an alternative method of applying, please contact our Careers Team at careers@moretonbay.qld.gov.au.