

**A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES  
ENJOY A VIBRANT LIFESTYLE**

### Crew Leader - Regional Rural Roads

<b>Division</b>	Projects and Asset Services	<b>Department</b>	Asset Maintenance
<b>Reports To</b>	Supervisor Operations	<b>Direct Reports</b>	Yes

### Position Purpose

To lead a team engaged in the operational maintenance of Council's unsealed roads network in order to meet the needs of Council's broader network of residents and ratepayers.

### Key Responsibilities and Outcomes

#### Operational

- Undertake direction from line supervisor in the allocation and delivery of assigned maintenance by leading a team of operational staff to deliver quality maintenance outcomes.
- Undertake general labouring on construction and maintenance projects as required, or directed by the supervisor, in an effective and timely manner.
- Develop and review plans and maintenance schedules and maintain associated records in a timely manner.
- Engage appropriately with a range of diverse internal and external stakeholders to ensure quality service delivery outcomes are achieved.
- Identify unsealed roads and drainage infrastructure defects and their causes and be able to correctly identify materials and methods for repair of defects.

#### Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a leader of people, you will take accountability for demonstrating the values, expectations and behaviours and enable my team members to do the same.

### Decision Making

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**Budget -Nil**

**Delegations** - Delegations under the *Local Government Act 2009* and as directed and published in Council's Delegation Register.

**Knowledge & Experience**

- Demonstrated experience in civil engineering construction practices and procedures related to transport infrastructure, particularly roads and drainage.
- Solid level of communication skills, both written and verbal, to engage constructively with a range of internal colleagues and external residents and ratepayers.
- Sound level of experience in undertaking a range of manual operational tasks in an environment where safety is of high priority.
- Solid level of ability to undertake a range of administrative activities and technology applications in a manner that is appropriate in the relevance of this position.
- Sound level of experience in the day to day management of small teams in the delivery of operational activities.

**Qualifications**

- Certificate III in Civil Construction (highly desirable) or relevant Civil experience. Qualification will be mandatory to progress through the Crew Leader Framework.
- Dogman Ticket (High Risk) or willing to obtain within 6 months of commencement.
- TMI Qualification
- Current C class driver's licence.
- Current HR class driver's licence desired, but not essential
- Certification in the operation of Roller (LR) desired, but not essential.
- Construction Induction Card competency that has been used or obtained within the past 2 years.

*This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.*