

## Multi Skilled Plant Operator

### Position Description

<b>Directorate</b>	Projects and Asset Services	<b>Department</b>	Asset Maintenance
<b>Reports To</b>	Crew Leader - Regional Rural Roads	<b>Direct Reports</b>	No
<b>Queensland Local Government Industry Award - State 2017 - Stream</b>	Stream B - Division 2, Section 5 - Operational Services	<b>Moreton Bay Regional Council Certified Agreement 2022 EBA5 Wage Level</b>	Schedule 2, Wage Level 5

<b>Position Purpose</b>
To carry out plant operational duties utilising a range of multiple plant items, on roads, drainage and related civil maintenance projects as directed, in a conscientious and efficient manner.

<b>Key Responsibilities and Outcomes</b>
<ul style="list-style-type: none"> <li>• Competently operate a range of medium plant items as required on a daily basis, according to the needs of the broader department.</li> <li>• Carry out daily checks of the plant before commencing operation and report all defects appropriately.</li> <li>• Correctly use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer instructions, council's safety policy and procedures.</li> <li>• Support the wider Asset Maintenance Department in the delivery of a suite of operational activities.</li> <li>• Maintain good working relations and deal cooperatively with team members and members of the public to ensure schedules and deadlines are met.</li> </ul>

<b>Our Values</b>
Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a Team Member you will take individual accountability for demonstrating the values expectations and behaviours.
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="background-color: #0072bc; color: white; padding: 5px 10px; font-weight: bold;">SERVICE</div> <div style="background-color: #e31a1c; color: white; padding: 5px 10px; font-weight: bold;">TEAMWORK</div> <div style="background-color: #f4a460; color: white; padding: 5px 10px; font-weight: bold;">INTEGRITY</div> <div style="background-color: #4a7ebb; color: white; padding: 5px 10px; font-weight: bold;">RESPECT</div> <div style="background-color: #4caf50; color: white; padding: 5px 10px; font-weight: bold;">SUSTAINABILITY</div> </div>

<b>Decision Making</b>	
<i>Budget</i>	Nil
<i>Delegations</i>	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

---

### Knowledge & Experience

- Demonstrated experience and skills in respect to the operation of a range of medium plant items associated with civil construction and maintenance activities.
- Demonstrated numeracy, written and verbal communication skills sufficient to undertake administrative duties necessary for the role, read safety instructions, plans, and to effectively communicate with the public and team members.
- Sound experience in undertaking operational tasks in a safe and conscientious manner.
- Well-developed experience in working constructively as part of a broader team of plant operators.

### Qualifications

- Current HR Class Driver's Licence (HC Class Driver's Licence - desirable)
- Construction Induction Card competency that has been used or obtained within the past 2 years.
- Certification in the operation of at least two items of plant (Roads and Drains) ie. Skid Steer (LS), Backhoe/Loader (LB), Excavator (LE), Front End Loader (LL), Grader (LG) and/or Roller (LR).
- Certification in the operation of at least two items of plant (Construction) ie. Backhoe/Loader (LB), Excavator (LE), Front End Loader (LL), Roller (LR) and/or Grader (LG).

*Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.*