

Construction Labourer

Position Description

Directorate	Operations	Department	Operations
Reports To	Construction Supervisor	Direct Reports	No
Queensland Local Government Industry Award - State 2017 - Stream	Stream B - Division 2, Section 5 - Operational Services.	Moreton Bay Regional Council Certified Agreement 2022 EBA5 Wage Level	Schedule 2, Wage Level

Position Purpose

To successfully carry out labouring duties on a suite of civil construction and maintenance projects as directed by a Construction leader in a safe, conscientious and efficient manner.

Key Responsibilities and Outcomes

As a Construction Labourer and member of the Operations Department you will:

- Perform civil labouring duties on construction and maintenance projects as required in a safe, effective and timely manner.
- Support the delivery outputs across the Internal Construction team to ensure a high level of service is maintained and sustained.
- Support the broader construction team network by individually contributing to a safe, positive and engaged work environment.
- Build good working relationships across the broader Internal Construction Section to ensure quality working relations with stakeholders, staff and the public.
- Undertake the correct use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, council's safety policy and procedures.

Our Values

Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a team member you will take individual accountability for demonstrating the values expectations and behaviours.

SERVICE
TEAMWORK
INTEGRITY
RESPECT
SUSTAINABILITY

Decision Making

Budget

N/A

Delegations

Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience

- Well-developed knowledge and demonstrated experience in a range of civil construction activities.
- Ability to communicate and engage constructively with a range of stakeholders.

- Ability to learn and adapt to a range of changes in the workplace, including but not limited to, technology enhancements.
- Well-developed experience in working constructively as part of a broader Internal Construction team.
- Experience in working in an environment containing mobile powered plant that may include the occasional use of rollers.

Qualifications

Level 2 - To perform at this level team members will hold the following licence:

- Current Car (C) Class Licence
- Willing to obtain MR licence (desirable)
- Construction Induction Card competency that has been used or obtained within the past 2 years.

Level 3 - To perform at this level team members will hold the following licence:

- Current MR class driver's licence
- Construction Induction Card competency that has been used or obtained within the past 2 years.

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.