

## A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES ENJOY A VIBRANT LIFESTYLE

### Manager Business Intelligence

<b>Division</b>	Economic Development	<b>Department</b>	Economic Development
<b>Reports To</b>	Chief Economic Development Officer	<b>Direct Reports</b>	Yes

### Position Purpose

Provide leadership in the delivery of Council's economic development agenda through evidence-based data. Achieve plans, goals and projects with an emphasis on identifying industry issues, trends and opportunities. Manage Council service level agreements and their performance/review in line with the Regional Economic Development Strategy (REDS) and oversight sponsorship contracts and commitments, ensuring appropriate return on investment (ROI). Be an internal resource across Council in the provision of economic development programming, advice and support and monitor, report, and review human, physical and financial resources.

### Key Responsibilities and Outcomes

#### Operational

As a Manager of Business Intelligence and member of the Economic Development leadership team you will:

- Lead the development and implementation of local government systems and practices that support data led evidenced based economic development strategies, policies and practices.
- Maintain strong, professional partnerships with key representatives inside and outside of the region.
- Lead collaborative partnerships with industry to maximise access to and support the utilisation of relevant data sources that enhance business decision making, industry advancement and investment attraction.
- Provide internal support across Council on economic development policies, practices and methodology to assist in embedding economic development thinking, data and business intelligence in Council strategies, plans and policies.
- Maintain a deep understanding of the local business environment and impacts of global, national and local trends and conditions and applies relevant tactics to assist industry and support the REDS actions.
- Leads the novel integration of disparate data sources to generate unique insights to support local government funding advocacy and submissions and develop actionable insights, reports and proposals to communicate to stakeholders in a precise and compelling manner.
- Establishes reporting mechanisms that support the reduction of program waste and maximises the potency of local government economic development interventions.
- Provide strategic advice on the formation and formulation of key performance indicators and metrics for the Department and external contracts/service level agreements, to manage internal performance and external reporting including Council economic development grant and sponsorship programs (including their efficacy and governance framework).

#### Values

At Moreton Bay Regional Council our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles. As a leader you will shape the culture of the organisation by consistently role modelling the values expectations and behaviours and empower your leaders to do the same.

### Decision Making

**Budget** - TBC

**Delegations** - Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register.



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### Knowledge & Experience

- Demonstrated high level application of analytical, creative thinking and problem-solving skills in a complex, multidisciplinary environment within a government context and high standard communication skills including the ability to prepare and present business intelligence solutions and reports to stakeholders.
- Superior interpersonal skills in leadership, coordination, negotiation, teamwork and consultation and the ability to promote data culture, literacy and analytics enablement across all parts of the organisation, with a strong focus on devising and implementing data analysis.
- Demonstrated leadership experience in developing robust business intelligence capability from diverse and complex internal and external data sources (and in partnership with stakeholders).
- Demonstrated ability to build and maintain strong partnerships, including achievement in developing and maintaining an extensive network of contacts across a range of political, government and non-government organisations.
- Highly developed ability to seek, analyse and evaluate customer needs and integrate them into the delivery of successful outcomes and excellent problem-solving skills.
- Demonstrated management experience leading and deliver projects in a dynamic business environment.
- Availability to undertake occasional interstate travel and work outside normal hours.

### Qualifications

- Recognised formal tertiary qualifications in data science, economics, business systems or management and/or accreditations relevant to the role and/or extensive operational experience in a related field/role within government or the private sector.
- Current "C" Class Driver's Licence.

*This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct employees to perform other duties at their discretion.*