

**A THRIVING REGION OF OPPORTUNITY WHERE OUR COMMUNITIES  
ENJOY A VIBRANT LIFESTYLE**

## Principal Planner - Biodiversity

<b>Division</b>	Planning	<b>Department</b>	Environment and Sustainability Policy and Planning
<b>Reports To</b>	Coordinator Biodiversity Planning	<b>Direct Reports</b>	Yes

### Position Purpose

This position will provide planning expertise and lead the delivery of highly complex environmental and biodiversity planning projects and services to meet the needs of the organisation and the community within the Moreton Bay Regional Council area.

### Key Responsibilities and Outcomes

#### Operational

As a Principal Planner within the Environmental and Sustainability Policy and Planning team you will:

- Act as a technical expert and provide leadership and direction to team members in the delivery of integrated biodiversity and climate change adaptation outcomes across the region and within the MBRC organisation.
- Provide expert advice in environmental and biodiversity planning matters in accordance with legislative, policy and business requirements.
- Lead the delivery of highly complex environmental and biodiversity planning projects and specialist project teams (including external consultants) to achieve strategic and business outcomes.
- Take a leadership role in the development of team capability to drive a high performance, continuous improvement and customer focused culture.
- Provide specialist technical expertise into the development, integration and implementation of key strategies and policy relating to biodiversity, climate change, resilience and other significant major planning initiatives.
- Facilitate project-based community consultation including representing Council at a range of customer meetings, community and business forums.
- Build high level relationships across a range of diverse internal and external stakeholders to ensure projects and service deliverables are achieved.
- Act as a department delegate and advocate on a variety of projects, providing a source of professional advice to key stakeholders.

#### Values

At Moreton Bay Regional Council we are on a journey to creating a great culture. Our values shape the way we behave and how we interact with each other to deliver the best service to the community. The safety of you and the community is our number one priority and we are all responsible for creating an inclusive, safe workplace and protecting our environment. As a team member you will take individual accountability for demonstrating the values expectations and behaviours.

## Decision Making

**Budget** - Nil

**Delegations** - Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register.

## Knowledge & Experience

- Substantial knowledge and experience in either biodiversity, environmental planning, climate change adaptation, strategic planning and project management.
- Substantial knowledge and experience working within a government and political context.
- Substantial experience in the delivery of highly complex environmental and biodiversity planning projects, including leading and mentoring multi-disciplinary project-based teams.
- Ability to drive high performance outcomes in time critical environments with competing stakeholder interests.
- Substantial experience in project management and associated risk assessment and management practices.
- High level experience in applying relevant federal, state and local government legislation and environmental and biodiversity planning principles and practices.
- High level experience providing expert advice and recommendations on strategy and policy on biodiversity, climate change, resilience and other significant planning matters.
- Ability to lead a team of professionals and project teams in response to changes in direction in uncertain or emergent circumstances and in a rapidly changing policy environment.
- Excellent communication skills with an ability to communicate complex environmental planning concepts and matters in a simple and concise manner (both verbally and in written form) and negotiate safe, practicable and sustainable outcomes.
- Substantial experience in stakeholder consultation and engagement associated with the delivery of highly complex environmental and biodiversity projects.

## Qualifications

- Degree qualification necessary to fulfil the position requirements.
- Current C class driver's licence.

*This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.*