LECTURER (LEVEL B) - SELECTION CRITERIA

Essential Selection Criteria

- A PhD in human resource management (HRM) or a closely-related discipline.
- Evidence of progress towards a well-articulated research agenda and track record of publications in well-regarded HRM journals.
- Demonstrated academic knowledge in the discipline and a commitment and capability to deliver high quality learning and teaching at undergraduate and postgraduate level in a range of HRM subjects.
- Capacity to independently conduct lectures, tutorials, assessments and exam marking in the relevant discipline area, and evidence of teaching quality.
- Excellent communication skills, with an ability to relate well to staff and students from diverse backgrounds and to represent the Department to external stakeholders and the general public.
- Ability to proactively engage or partner with industry and professional bodies on relevant research and/or teaching projects.
- Demonstrated willingness and/or experience to make a contribution to the academic life and administrative tasks of the Department along with a track record of effective team work.

Desirable Selection Criteria

- Familiarity and experience with relevant quantitative-based methods.