



## Position Description

<b>Position Title:</b>	Physiotherapist
<b>Reports to:</b>	Lead Physiotherapist (Inpatient, Outpatient, Paediatric Services as appropriate)
<b>Time commitment:</b>	Casual
<b>Employment type:</b>	Casual
<b>Positions reporting to:</b>	<ul style="list-style-type: none"><li>• Nil</li></ul>
<b>Key relationships:</b>	<ul style="list-style-type: none"><li>• Clinical Director, Physiotherapy</li><li>• MQ Health clinicians</li><li>• Administrative staff</li><li>• Relevant supervisors</li><li>• Other Allied Health professionals within MQ Health</li><li>• Nursing staff</li><li>• Faculty of Medicine and Health Sciences students</li></ul>
<b>Position purpose:</b>	As part of MQ Health, the position is responsible for the provision of high-quality physiotherapy services to patients and other relevant stakeholders across MQ Health in the general outpatient setting, the acute inpatient setting or mixed acute inpatient/outpatient setting, with an aspiration to contribute to the supervision of physiotherapy staff and students, and to engage in clinical research and demonstrated commitment to evidence-based practice.

### About MQ Health

MQ Health combines Macquarie University Hospital, the MQ Health Clinics and the Macquarie University Faculty of Medicine and Health Sciences to deliver integrated clinical care, research and learning.

MQ Health's integrated approach is designed to deliver holistic patient care and treatment informed directly by the latest research and continuous learning for improved patient outcomes, enhanced student experiences and more and better research.

### Values

The values of MQ Health are available at <https://www.mghealth.org.au/about-us/our-organisation>. You must maintain standards of personal and professional conduct which are consistent with and promote those values and ensure the confidence and co-operation of MQ Health, employees of MQ Health, other service providers (and their employees and contractors), the public and patients.

## **Key accountabilities**

### **Clinical**

- Receive and attend to referrals for physiotherapy services from MUH and medical practitioners and/or other clinicians within or external to MUH and other MQ Health Integrated Clinics or as directed by Senior/Lead Physiotherapist/s and/or the Clinical Director, Physiotherapy.
- Work with relevant senior Physiotherapy staff and other healthcare providers and stakeholders, particularly medical, nursing and allied health staff and students, to provide coordinated quality physiotherapy services in accordance with the aims and vision of MQ Health.
- Participate in and champion systems of practice that facilitate the continuum of physiotherapy care for patients across healthcare settings.
- Participate in formal and informal clinical meetings, including multidisciplinary team meetings, clinical handover meetings, family and case conferences and transfer-of-care planning meetings.
- Participate in a coordinated team approach to patient care.
- Promptly advise appropriate members of the healthcare team, e.g. medical practitioners, senior nursing staff, of any patient findings that require immediate clinical attention.
- Accurately record patient data and reports into the electronic medical record system.
- Contribute to systems and processes in relation to clinical handover, workload and service planning.
- Prepare patient reports for referring clinicians and other clinicians/bodies as relevant within and external to the Clinic/s.
- Preserve confidentiality and privacy of patient information and records.

### **Service Development and Placement Support**

- Contribute to the identification, recommendation and implementation of improvements to physiotherapy service delivery and the provision of novel physiotherapy services, in line with contemporary evidence-based practice as it evolves.
- Participate in formal and informal clinical supervision of physiotherapy staff and students within MQ Health including the provision of orientation and training, as appropriate.
- Assist with physiotherapy student clinical placements, particularly students of Macquarie University's Department of Health Professions (Physiotherapy).
- Perform work in such a way as to facilitate positive working relationships with Macquarie University's Department of Health Professions (Physiotherapy) and promote the ethos of collaboration in clinical practice, teaching and research.

### **Research and Quality**

- Contribute to research projects in collaboration with the Clinical Director, Physiotherapy, and/or staff of Macquarie University's Department of Health professions (Physiotherapy).

- Participate in physiotherapy and other MQ Health related quality improvement and risk management projects, as appropriate.
- Participate in periodic clinical reviews on service delivery for the designated clinical area and of personal practice.

### **Professional Development, Education and Performance Review**

- Undertake an annual performance review with a designated Senior Physiotherapist or appropriate line manager.
- Maintain and attend to a personal professional development plan, in consultation with a designated Senior Physiotherapist or appropriate line manager.
- Comply with all MQ Health policies, procedures and by-laws.
- Conduct other duties as directed by Clinical Director, Physiotherapy.

## **Skills and competencies**

### **Qualifications**

- Tertiary qualification in physiotherapy and general registration with the Physiotherapy Board of Australia/AHPRA.

### **Skills and Experience**

- Demonstrated experience in the provision of physiotherapy services in an outpatient and/or inpatient hospital setting.
- Demonstrated sound verbal and written communication skills with an ability to build rapport and empathise with patients.
- Commitment to the clinical supervision, education and training of physiotherapy staff and students.
- Knowledge of, and commitment to, patient-centred and evidence-based care.
- Ability to prioritise and manage workloads within established routines, methods and procedures.
- Ability to work within a multidisciplinary healthcare team to provide high quality patient care.
- Capacity for creativity and innovation in service development, delivery and improvement.
- Commitment to uphold and be a steward of the Mission, Vision and Values of MQ Health.

### **Role specific conditions**

- Working with Children Check Clearance for NSW
- Criminal History Check
- Immunisation and vaccination check
- State Insurance Regulatory Authority (SIRA) workers compensation approval