A world-class career
UNIVERSITY LIBRARIAN
Macquarie University

A WORKPLACE LIKE NO OTHER

Macquarie University was formed with two propositions in mind: service and engagement. Through this proud tradition, we serve the world in discovery, innovation, cooperation and partnerships. From our unique location, in the heart of Australia’s largest high-tech precinct, we have the perfect platform for engaging with, and making an impact on, the world through our outstanding research and innovation.

The Student Success Strategic Framework brings together a number of student-centred streams of work within the Deputy Vice-Chancellor (Academic) (DVC(A)) portfolio and aims to provide leadership and coordination for the University’s unified approach towards helping our students succeed.

Our focus is on not only academic success but also our longstanding commitment towards supporting and empowering students to realise their individual potential through professional networks, authentic experiences and our nurturing community.

While we take a student-centred approach, we also recognise the critical roles we play as academics, teachers, researchers and professional staff, and the University Librarian is crucial to this approach. We strive to harness and align the collective skills, capabilities, resources and infrastructure of the University to foster strong collegial relationships, enabling us to deliver innovative approaches to learning and teaching, lead strategic transformation initiatives and develop mutually beneficial research partnerships. Our aim is to develop the next generation of Macquarie innovators by providing an environment that encourages and supports student entrepreneurship.

Our state-of-the-art Library, which sits within the DVC(A) portfolio, provides a 21st-century learning and research environment, promoting vital interactions between people and knowledge. Centrally located, the Library’s building design, with an emphasis on connection and environmental sustainability, was inspired by the native parklands of the campus.

The roles of libraries and galleries have increasingly converged through the digital age, and Macquarie recognises this through the University Library and Art Gallery portfolio, which will continue to enrich campus life and make significant contributions to the betterment of society – socially, culturally and economically.

Professor Kevin Jameson
DEPUTY VICE-CHANCELLOR (ACADEMIC)
Who we are looking for

In a time of rapid and unprecedented change in higher education, information technology and scholarly communication, you will need to be able to provide leadership in a complex and dynamic environment. You will need to be able to demonstrate a strong service ethic towards our students and academics to deliver client-centred services, resources and learning environments in partnership with the University’s researchers, teachers and students in an library unmatched by any in Australia.

You will need to have a clear understanding of the University Library’s contribution to the development of graduate capabilities, research capacity, teaching excellence and community engagement in partnership with academics and other University service providers. You will have a strong commitment to overseeing and curating the University’s art collection, including the Art Gallery and Sculpture Park.

The role reports to the DVC(A).
What you will do

KEY ACCOUNTABILITIES
- Develop a vision and plan for a library for the future in response to the University’s overall strategic directions and the opportunities provided by a dynamic information environment.
- Develop collaborative approaches to the provision of client-centred library and information services, both within the University and with other universities, libraries and information agencies on a regional, national and international basis.
- Enable and enhance the student experience and success by providing leadership and coordination of the Student Success Strategic Framework.
- Oversee the management and curation of the University’s Art Gallery and its art and sculpture collections.
- Provide appropriate support for the University’s international and community engagement activities.
- Promote and foster the use of appropriate technologies for the effective delivery of information resources and services.
- Ensure appropriate risk management strategies are in place, including the provision of copyright advice and the promotion of an ethical and compliance culture.

LEADERSHIP
- Develop and sustain a high-performing team environment.
- Play an active role in the DVC(A) leadership team.
- Participate actively in the governance of the University, and lead developments in policy and practice in the area of scholarly communication.
Selection criteria

Candidates for the role of University Librarian at Macquarie must demonstrate:

- a strong track record of library management within higher education or the public sector
- experience in managing learning and teaching and student success initiatives
- extensive experience in managing large operational budgets, large-scale operations and online/on-campus service offerings
- postgraduate qualifications in information management, management or other relevant areas
- knowledge of emerging technologies, information environments and information management trends, issues and initiatives in higher education, especially relevant to libraries
- knowledge of art collection curation including relevant copyright law and related issues, such as the requirements under the Australian Government’s Cultural Gifts Program
- exceptional conceptual, analytical and strategic planning skills
- strong interpersonal and communication skills applied to contributing to leadership teams and developing collaborative relationships across organisations.
Where you will work

A PLACE OF INSPIRATION
Uniquely located in the heart of Australia’s largest high-tech precinct, Macquarie brings together more than 44,000 students and 3400 staff in one thriving hub of discovery. Our campus spans 126 hectares, with open green space that gives our community the freedom to think and grow. More than AU$1 billion has recently been invested in our facilities and infrastructure, so our students and staff can thrive in an environment that is both inspiring and switched on to the latest digital technologies. With more than 300 leading companies located on or around our campus, our students are able to tap into industry connections that give them an edge in their future careers, while our staff have access to outstanding research and innovation opportunities with some of the world's leading organisations.

RENOWNED FOR EXCELLENCE
Despite its youth, the University has risen to be a progressive and influential institution, and is highly regarded both locally and internationally. Ranked among the top one per cent of universities in the world and with a 5-star QS rating, we are considered one of the world’s best universities, producing graduates who are among the most sought-after professionals in the world.

With our tradition of innovation and exploration, we continue to break new ground, ranking among the top 300 institutions in the world for accounting and finance; communication, cultural and media studies; earth and marine sciences; education; english language and literature; geography; law; linguistics; and psychology.

A PROUD TRADITION OF DISCOVERY
Our University is bold and innovative. Unconstrained by tradition, we take a pioneering approach to research. Such an approach is largely responsible for our enviable reputation for research excellence – 98 per cent of our research is ranked at world standard or above, and more than 100 of our researchers are ranked in the top one per cent of researchers in the world.

Our Strategic Research Framework 2015–2024 World-Leading Research; World-Changing Impact is brought to life by renowned researchers, whose audacious solutions to issues of global significance benefit the world we live in.

Looking to the future, we have developed five research priorities – Healthy People, Resilient Societies, Prosperous Economies, Secure Planet, Innovative Technologies – that provide a focal point for the cross-disciplinary research approach that is at the heart of our ethos.
About Macquarie University Library

OVERVIEW
STRATEGIC AIMS
We are committed to providing a world-class information environment and being a leader in the provision of information resources and services. Working in partnership with our community, our strategic aims are to:

- provide access to high-quality information resources that support world-class research and research-enhanced teaching
- deliver excellent client-centred services that help build graduate capabilities, research capacity, teaching excellence and community engagement
- provide a high-quality, safe and inclusive informal learning environment to support and recognise research, learning, teaching and community engagement.

A 21ST-CENTURY LEARNING ENVIRONMENT
The native parklands of the campus inspired our innovative Library building, which opened in 2011. Sustainability was a key aspect of our planning and design, and of our furniture and equipment selections.

We are the first library in Australia to install an automated retrieval collection (ARC). The ARC has the capacity to store up to 80 per cent of our physical collection (up to 1.8 million items), with the remaining 20 per cent (up to 500,000 items) on open access shelves.

Our building enriches campus life by providing a central library combined with learning, research and social spaces. The facilities are unmatched by any academic library in Australia and complement a collaborative approach to learning and research. Library facilities include:

- learning lounges with open flexible hours
- quiet study areas and dedicated postgraduate research areas
- training, meeting and consultation rooms
- highly adaptable and high-tech personal and collaborative learning spaces
- support for technology enabled learning, including adaptive technology
- a café located at the entrance.
At Macquarie, we are not afraid to choose the less trodden path. We see life as an exhilarating source of possibilities to grow intellectually and professionally, unconstrained by traditions. We are ready to embrace new experiences and ideas.

We believe that a leader is about being a team player and know that success in today’s world is all about collaborating with the right people on the right issues.

We are naturally curious and open to the most diverse intellectual perspectives. United by a sense of purpose, a single vision and one set of values, we actively engage in the complex issues that define the future of humanity.

**UNITED BY ONE PURPOSE**

We are a university of service and engagement:
- we serve and engage our students and staff through transformative learning and life experiences.
- we serve and engage our world through discovery, dissemination of knowledge and ideas, innovation and deep partnerships.
- our University is a place for staff and students to be nurtured and to grow, develop, learn and explore.
- we also encourage our people to break free – literally and metaphorically.

**SHARING ONE VISION**

We aspire to be:
- a destination of choice for students and staff who share our values
- deeply connected with our stakeholders and partners and known for this globally
- ranked among the highest-performing research universities in Australia, and recognised globally for our pre-eminence in key disciplines
- known across Australia and beyond as custodians of a remarkable university campus that blends the vibrancy of a cosmopolitan university village with a natural Australian bushland setting.

**EMBODYING ONE SET OF VALUES**

We value:
- **Scholarship** – We believe learning, inquiry and discovery improve lives.
- **Integrity** – We conduct ourselves ethically, equitably and for mutual benefit.
- **Empowerment** – We make our community a source of strength and creativity.

Through our actions as students and staff, we live these values and hold ourselves accountable.
Macquarie at a glance

5 QS Stars in teaching, employability, research, internationalisation, facilities, innovation, inclusiveness and specialist criteria

Ranked in the top 1 per cent of universities in the world

More than 184,000 alumni from over 140 countries

More than 44,000 students from over 120 countries

$1 billion invested in infrastructure and facilities in recent years

More than 150 partner universities for student exchange in over 40 countries

Only university in Australia with its own train station

10,000 degrees awarded annually

More than 100 per cent of research activity rated at world standard or above

More than 150 partner universities for student exchange in over 40 countries

More than 200 undergraduate and postgraduate degrees

126 hectares of parklands

15 kilometres from the Sydney CBD

Fully integrated health precinct centred around our on-campus hospital

More than 30,000 work placements or community experiences through PACE (Professional and Community Engagement) partnerships

More than 200 industry partners on campus or in the adjacent high-tech precinct, providing access to internship and job opportunities

5 QS Stars

$1 billion

126 hectares

10,000 degrees awarded annually

Fully integrated health precinct

More than 200 industry partners

15 kilometres

120 countries

140 countries

Over 40 countries

Over 140 countries

More than 44,000 students

100 per cent

100 per cent

Over 140 countries

Over 120 countries

Over 40 countries

Over 40 countries

Over 120 countries

Over 120 countries
How you can apply

For a confidential discussion of the role and the University’s expectations, contact:

Margo Droulers
Head of HR Client Services
T: +61 (2) 9850 9788
E: margo.droulers@mq.edu.au

APPLICATIONS
Apply online at jobs.mq.edu.au
Closing date for applications is Tuesday 3 September 2019 11.55pm AEST.

SUBMIT THE FOLLOWING INFORMATION IN YOUR APPLICATION:

FULL RÉSUMÉ
Set out in a résumé your most recent and significant career appointments and education, including details of leadership, management and professional experience and contributions to professional associations, societies and community activities.

RESPONSE TO THE SELECTION CRITERIA
In no more than two pages, respond to the selection criteria by providing examples of relevant experience and achievements.

CANDIDATE STATEMENT
In no more than one page, outline what you would bring to this role, your vision for the portfolio, and how you would go about implementing that vision.