A world-class career

CHIEF INFORMATION OFFICER
Macquarie University has risen to be a progressive and influential institution locally, nationally and internationally. Uniquely located in the heart of Australia’s largest high-tech precinct, the campus spans 126 hectares and brings together 44,600 students and 3400 staff. Macquarie is recognised globally as one of Australia’s leading research universities and is ranked among the top one per cent of universities in the world. We recently earned a 5-star rating in the QS World University Rankings, including the highest ranking for employability. With more than 360 leading companies located on or around the campus, our students can tap into industry connections that give them an edge in their future careers, while our staff have access to outstanding research and innovation opportunities.

Macquarie will continue to invest in projects to attract and retain the best students and staff, to support world-class research and to form partnerships with like-minded companies and government agencies. More than AU$1 billion has recently been invested in our facilities and infrastructure, so our students and staff can work in an environment that is inspiring and switched on to the latest digital technologies.

Some of our outstanding facilities include:
- Australia’s first and only private, not-for-profit hospital on a university campus
- Australian Hearing Hub
- State-of-the-art library featuring a robotic book storage and retrieval system
- Macquarie University Sport and Aquatic Centre
- On-campus railway station

Built on a history of collegiality, Macquarie openly supports and encourages collaboration and innovation. We are consultative and value excellence in service delivery and support to our stakeholders across the University.

I hope you will consider joining us, and I look forward to welcoming you to our team.

**Saveria Dimasi**
VICE-PRESIDENT
UNIVERSITY SERVICES AND STRATEGY
Who we are looking for

We are looking for an experienced visionary leader who can unite, inspire and create a culture of high performance and collegiality.

The role requires a strong commercial understanding of technology and experience in developing and delivering a clear technology strategy that reflects our business needs and aligns with the University’s strategic priorities. The Chief Information Officer (CIO) will work with the IT Directors and Executive Team in setting the IT strategy and objectives especially in relation to core IT infrastructure, business continuity, cloud computing, data storage, mobility solutions, enterprise systems (including student administration and management), and complex security issues.

You will have a proven track record in providing strategic leadership and governance in the provision of IT strategy and architecture, IT delivery, operations and service integration, and business partnering. You will create strategic advantage by providing insight, advice, support and governance to deliver key projects and enhance business-as-usual processes.
What you will do

KEY ACCOUNTABILITIES
• Lead the development and implementation of strategies aimed at ensuring the University has the required technology, systems and infrastructure needed to achieve its strategic objectives.
• Provide strategic advice to the Executive and key stakeholders on developments in technology and the risks and opportunities they present as well as the effective implementation and utilisation of technology systems and solutions to meet their business needs.
• Consult with key internal stakeholders to understand their strategic direction and business imperatives, and identify the technological infrastructure and solutions needed to meet these needs.
• Provide strategic leadership and governance in the provision of IT strategy and architecture, IT delivery, operations and service integration, and business partnering.
• Provide insight, advice, support and governance to deliver key projects and enhance business-as-usual processes.

LEADERSHIP
• Lead, manage and set the direction for the team.
• Develop and promote strong and effective relationships within and beyond the University.
• Interpret complexity for staff within the portfolio, and provide clarity of strategic direction and progress.
• Model ethical behaviour, upholding the highest standards, in line with the University’s purpose, vision and values.

WORKPLACE EQUITY, HEALTH AND SAFETY
Comply with relevant equal employment opportunity and workplace health and safety regulations.

DIRECT REPORTS
The position of CIO is responsible for the following direct reports:
• Director, Infrastructure and Applications
• Director, Client Services
• Director, IT Partnerships and Systems Support
• Associate Director, PMO
• Associate Director IT, MQ Health
• Executive Assistant
• IT has 98 full-time equivalent staff members
Selection criteria

Candidates for the position of Chief Information Officer at Macquarie must demonstrate:

- Exemplary leadership skills, including proven experience in senior roles with line management responsibilities.
- Experience in the design, development and implementation of IT strategy and architecture aligned with and supportive of the business strategy and organisational priorities.
- Visionary leadership that unites and inspires people and creates a culture of high performance and collegiality.
- Effective contribution to and/or leadership of change management strategies as they relate to enterprise-wide system change.
- Ability to lead, motivate and inspire change to achieve best practice service and technology delivery across a complex organisation with a commitment to continuous improvement.
- Experience in vendor management and in developing effective sourcing and partnering strategies that best leverage resources and reflect changing vendor/partner capabilities.
- A depth of experience in the implementation of enterprise-wide systems and solutions, delivering against complex stakeholder needs.
- Outstanding skills in internal and external communications within a complex environment.
- Ability to mentor, coach and manage staff for success.
- Demonstrated understanding of and interest in the local and global higher education context.
Where you will work

A PLACE OF INSPIRATION
Uniquely located in the heart of Australia’s largest high-tech precinct, Macquarie brings together more than 44,000 students and 3,400 staff in one thriving hub of discovery. Our campus spans 126 hectares, with open green space that gives our community the freedom to think and grow.

More than AU$1 billion has recently been invested in our facilities and infrastructure, so our students and staff can thrive in an environment that is both inspiring and switched on to the latest digital technologies. With more than 300 leading companies located on or around our campus, our students are able to tap into industry connections that give them an edge in their future careers, while our staff have access to outstanding research and innovation opportunities with some of the world’s leading organisations.

RENOWNED FOR EXCELLENCE
Despite its youth, the University has risen to be a progressive and influential institution, and is highly regarded both locally and internationally.

Ranked among the top one per cent of universities in the world and with a 5-star QS rating, we are considered one of the world’s best universities, producing graduates who are among the most sought-after professionals in the world.

With our tradition of innovation and exploration, we continue to break new ground, ranking among the top 300 institutions in the world for accounting and finance; communication, cultural and media studies; Earth and marine sciences; education; English language and literature; geography; law; linguistics; and psychology.

A PROUD TRADITION OF DISCOVERY
Our University is bold and innovative. Unconstrained by tradition, we take a pioneering approach to research. Such an approach is largely responsible for our enviable reputation for research excellence – 98 per cent of our research is ranked at world standard or above, and more than 160 of our researchers are ranked in the top one per cent of researchers in the world.

Our Strategic Research Framework 2015–2024 World-Leading Research; World-Changing Impact is brought to life by renowned researchers, whose audacious solutions to issues of global significance benefit the world we live in.

Looking to the future, we have developed five research priorities – Healthy People, Resilient Societies, Prosperous Economies, Secure Planet, Innovative Technologies – that provide a focal point for the cross-disciplinary research approach that is at the heart of our ethos.
Our purpose, vision and values

At Macquarie, we are not afraid to choose the less trodden path. We see life as an exhilarating source of possibilities to grow intellectually and professionally, unconstrained by traditions. We are ready to embrace new experiences and ideas.

We believe that a leader is about being a team player and know that success in today's world is all about collaborating with the right people on the right issues.

We are naturally curious and open to the most diverse intellectual perspectives. United by a sense of purpose, a single vision and one set of values, we actively engage in the complex issues that define the future of humanity.

UNITED BY ONE PURPOSE
We are a university of service and engagement:
• we serve and engage our students and staff through transformative learning and life experiences.
• we serve and engage our world through discovery, dissemination of knowledge and ideas, innovation and deep partnerships.
• our University is a place for staff and students to be nurtured and to grow, develop, learn and explore.
• we also encourage our people to break free – literally and metaphorically.

SHARING ONE VISION
We aspire to be:
• a destination of choice for students and staff who share our values.
• deeply connected with our stakeholders and partners and known for this globally.
• ranked among the highest-performing research universities in Australia, and recognised globally for our pre-eminence in key disciplines.
• known across Australia and beyond as custodians of a remarkable university campus that blends the vibrancy of a cosmopolitan university village with a natural Australian bushland setting.

EMBODYING ONE SET OF VALUES
We value:
• Scholarship – We believe learning, inquiry and discovery improve lives.
• Integrity – We conduct ourselves ethically, equitably and for mutual benefit.
• Empowerment – We make our community a source of strength and creativity.

Through our actions as students and staff, we live these values and hold ourselves accountable.
Macquarie at a glance

- 5 QS Stars
- More than 30,000 work placements or community experiences through PACE (Professional and Community Engagement) partnerships
- Fully integrated health precinct centred around our on-campus hospital
- Ranked in the top 1 per cent of universities in the world
- 10,000 degrees awarded annually
- More than 200 industry partners on campus or in the adjacent high-tech precinct, providing access to internship and job opportunities
- More than 184,000 alumni from over 140 countries
- More than 44,000 students from over 120 countries
- 100 per cent of research activity rated at world standard or above
- $1 billion invested in infrastructure and facilities in recent years
- More than 150 partner universities for student exchange in over 40 countries
- More than 200 undergraduate and postgraduate degrees
- Only university in Australia with its own train station
- 15 kilometres from the Sydney CBD
- 126 hectares of parklands
- 10,000 degrees awarded annually
- Ranked in the top 1 per cent of universities in the world
- More than 200 industry partners on campus or in the adjacent high-tech precinct, providing access to internship and job opportunities
- More than 184,000 alumni from over 140 countries
- More than 44,000 students from over 120 countries
- 100 per cent of research activity rated at world standard or above
- $1 billion invested in infrastructure and facilities in recent years
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- Only university in Australia with its own train station
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Organisation chart

Vice-Chancellor
Professor S Bruce Dowton

Deputy Vice-Chancellor
(Research)
Professor Sakkie Pretorius
- Research Services
- Office of Commercialisation and Innovation
- Office of the Pro Vice-Chancellor (HDR Training and Partnerships)
- Office of the Pro Vice-Chancellor (Research Integrity and Development)
- Office of the Pro Vice-Chancellor (Research Performance and Innovation)
- Macquarie Animal Research Services

Deputy Vice-Chancellor
(Academic)
Professor Martina Möllering
- Departments:
  - Ancient History
  - Anthropology
  - English
  - Geography and Planning
  - Indigenous Studies
  - International Studies
  - Media, Music, Communication and Cultural Studies
  - Modern History, Politics and International Relations
  - Philosophy
  - Security Studies and Criminology
  - Sociology
  - Macquarie Law School
  - Big History Institute

Deputy Vice-Chancellor
(Engagement)
Professor Kevin Jameson
- Office of the Executive Director:
  - Student Engagement and Registrar:
    - Student Life
    - Student Administration
    - Student and Academic Business Transformation
    - Student and Academic Systems Transformation
    - Governance Services
  - Office of the Pro Vice-Chancellor (Learning and Teaching):
    - PACE
    - Learning Innovation Hub
  - Office of the Pro Vice-Chancellor (Programs and Pathways):
    - Programs and Pathways
    - Widening Participation
    - Walanga Muru - Office of the Pro Vice-Chancellor (Indigenous Strategy)
    - University Library, Archives and Collections:
      - Library
      - Art Gallery
      - Archives and Records Management

Executive Dean
Faculty of Arts
Professor Simon Handley
- Departments:
  - Accounting and Corporate Governance
  - Actuarial Studies and Business Analytics
  - Applied Finance
  - Economics
  - Management
  - Marketing

Executive Dean
Macquarie Business School
Professor Stephen Brammer
- Departments:
  - Biological Sciences
  - Biomedical Sciences
  - Biopharmaceuticals
  - Biotechnology
  - Chemical Engineering
  - Chemical Sciences
  - Computer Science
  - Data Science
  - Digital Media

Executive Dean
Faculty of Human Sciences
Professor Barbara Messerle
- Departments:
  - Biological Sciences
  - Biopharmaceuticals
  - Biotechnology
  - Chemical Engineering
  - Chemical Sciences
  - Computer Science
  - Data Science
  - Digital Media

Executive Dean
Faculty of Science and Engineering
Professor David Wilkinson
- Advancement
- Corporate Engagement
- Group Marketing
- Future Students
- Incubation and Entrepreneurship
- Office of DVC Engagement
- Macquarie International
  - Macquarie University International College (MUSIC)
  - English Language Centre (ELC)

Vice-President, University Services and Strategy
Ms Saveria Dimasi
- Property and Campus Sustainability
- Information Technology
- Business Intelligence and Reporting
- Risk and Assurance
- Campus Life (including U@MQ and MQSM Hospitality)

Vice-President, Human Resources
Ms Nicole Gower
- Human Resources:
  - Employee Relations
  - HR Client Services
  - Payroll
  - HR Technology and Business Improvement
  - Workplace Diversity and Inclusion

Deputy Vice-Chancellor
(Engagement)
Professor Patrick McNeil
- Advancement
- Corporate Engagement
- Group Marketing
- Future Students
- Incubation and Entrepreneurship
- Office of DVC Engagement
- Macquarie International
  - Macquarie University International College (MUSIC)
  - English Language Centre (ELC)

Diep Dy Vice-Chancellor (Medicine and Health)
and Executive Dean
Faculty of Medicine and Health Sciences
Professor Patrick McNeil

Deputy Vice-Chancellor
(Medicine and Health)
Professor Patrick McNeil
- Advancement
- Corporate Engagement
- Group Marketing
- Future Students
- Incubation and Entrepreneurship
- Office of DVC Engagement
- Macquarie International
  - Macquarie University International College (MUSIC)
  - English Language Centre (ELC)

General Counsel
Ms Carol Kirby
- Office of Financial Services:
  - Planning and Performance
  - Financial Control and Treasury
  - Strategic Procurement
  - Finance Shared Services
  - Finance Strategy Implementation
  - MQ Health Finance

Deputy Vice-President, Finance and Group Chief Financial Officer
Mr Robin Payne
- Office of Financial Services:
  - Planning and Performance
  - Financial Control and Treasury
  - Strategic Procurement
  - Finance Shared Services
  - Finance Strategy Implementation
  - MQ Health Finance

MQ Health
- Faculties of Medicine and
  Health Sciences:
  - Departments:
    - Biomedical Sciences
    - Clinical Medicine
    - Health Professions
    - Health Systems and Populations
    - Australian Institute of Health Innovation
  - Macquarie University Hospital
  - MQ Health Clinics and MindSpot

Correct as at June 2019
How you can apply

The University has engaged NGS Global Search to assist in the recruitment process.

APPLICATIONS
To apply, email applications.australia@ngs-global.com, citing J15676. If further information is required, please contact Dr Marianne Broadbent or Grant Nichol on +61 3 8626 0600 or 1300 138 863.

Applications are required by 18 August 2019. A concurrent search is being undertaken.

Submit the following information in your application:

FULL RÉSUMÉ
Set out in a résumé your most recent and significant career appointments and education, including details of leadership, management and professional experience and contributions to professional associations, societies and community activities.

RESPONSE TO THE SELECTION CRITERIA
Respond to the selection criteria, providing examples of relevant experience and achievements, in no more than 2 pages.

CANDIDATE STATEMENT
In no more than one page, outline what you would bring to this role, your vision for the portfolio, and how you would go about implementing that vision.