

Position Description



Position Title	Principal SAP Solutions Architect
Position No	00065597
Delegation Level	006
Job Designation	Consultant
Organisational Unit	ICT Solutions Information & Digital Management
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Tech Professional Expert
Base Hours (Fortnight)	76.00
Shiftworker	No
Classification (Range)	AS7 .1 - AS7 .4
Pay Scale Type	ASPT
Reports to Position	Manager ICT Solutions

QUEENSLAND RAIL VALUES:

1 Queensland Rail - Be One, Proud and Focused
Treat each other with Respect - Be Open, Honest and Supportive
Enjoy what we do - Be Positive, Involved and Enthusiastic
Act Safely - Be Aware, Prepared and Accountable
Make a difference - Be Innovative, Adaptable and Resourceful

Position Purpose

To provide strategic and technical leadership in ICT across the design and delivery of SAP and SAP integrated solutions and projects. The position will be responsible for establishing the standards, principles and processes that govern SAP solution design and the delivery of SAP technical architecture and roadmaps.

Position Responsibilities

1. Lead the design of SAP solutions and provide high quality consulting and advisory services to solution design that may encompass SAP technologies in accordance with business requirements.
2. Proactively maintain the SAP technical architecture and ensure consistency of design standards across SAP projects and programs by working collaboratively with other ICT Architects and Solution Designers.
3. Provide strategic technical leadership to improve the efficiency and effectiveness of Queensland Rail's SAP investment through the development of SAP roadmaps that reflect insight and understanding of how current and emerging capability can be leveraged to meet future business strategy and direction.
4. Demonstrate strong leadership and contribution to a ZEROHarm environment that puts the safety of people first.
5. Contribute actively to a learning organisation through the development of SAP consultancy competencies by:-
 - Keeping abreast of the professional services market and technology advances;
 - Ensuring that skills and competencies are kept relevant;
 - Creating an environment that facilitates knowledge sharing and developing people;



- Demonstrating "team-player" behaviours that guide and mentor people through effective sharing of professional skills and knowledge; and
 - Maintaining a professional network.
6. Apply innovative thinking to process and product improvement that develops professional consulting competencies to improve efficiency and quality of customer service.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. Extensive knowledge of SAP capability and application as an ERP in large and complex organisation to support current business functions and strategic direction.
2. High level of skills in the design of SAP solutions to meet business requirements consistent with best practice solution delivery framework and architecture standards.
3. Extensive knowledge and experience in SAP solution design, solution lifecycle management and the development of appropriate design standards and frameworks.
4. High level of conceptual, analytical and problem solving skills.
5. High level of interpersonal, negotiation, oral and written communication skills including comprehending, synthesising and articulating complex issues.
6. Extensive level of skills in assessing SAP capability to harness current and emergent capability to leverage SAP to improve effectiveness of business systems.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Mandatory Qualifications (If not already held, I will gain these when in position)

- 40007588 All Aboard
- 40001627 Building Emergency Procedures

Enterprise Qualifications (If not already held, I will gain these when in position)

- 40009601 Code of Conduct Refresher
- 40006537 Rail Safety Awareness

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.