POSITION DESCRIPTION

Position Title: Associate Lecturer
Organisation Unit: School of Nursing, Midwifery and Social Work
Position Number: TBA
Type of Employment: Full-time, continuing
Classification: Clinical Academic – Academic Level A

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,
sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventive health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and great visibility within the University.

The Faculty currently includes:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research (CYSAR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for Business and Economics of Health (CBEH)
- UQ Poche Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at: http://habs.uq.edu.au/.

Nursing, Midwifery and Social Work

The School of Nursing, Midwifery and Social Work established in 2015, is a new School that has been created as a result of the merging of the School of Nursing and Midwifery and the School of Social Work and Human Services. The School will be a leader in the study of nursing, midwifery, social work and human services, demonstrating excellence through innovative, creative, and dynamic teaching and research, in a vibrant, interdisciplinary, and engaging environment. The School is committed to conducting academic, research and community partnership programs that are recognised for their excellence in contributing to health and well-being in the community. The School is responsible for the Bachelor of Social Work, Bachelor of Human Services, Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Master of Social Work Studies and the Master of Counselling.
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

This clinical academic position will contribute principally to the undergraduate nursing program. Currency of clinical practice with the discipline and a contribution to service is essential.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Teach at undergraduate (lectures, tutorials, practical sessions, seminars, assessment and assist with clinical skills teaching).
- Develop, implement and evaluate course material; develop, implement and evaluate assessment.
- Consult with and support students.
- Assist with the coordination of courses, including collaboration in curriculum design and delivery where appropriate.
- Provide support for other positions during absences.

Research

- Facilitate the translation of research findings into clinical practice;
- Will take an active role in applying for funding to support clinical research in the form of individual or collaborative projects and fellowships.

Service and Engagement

- Perform a range of administrative functions in the School.
- Contribute to service within the School in allocated roles and share in academic service responsibilities.
- Contribute to the processes that enable the academic team to manage the work of the School, including serving on School committees.
- Develop and maintain strong links with the nursing profession.
- Efficient management of allocated internal service roles and actively contribute to the profession and the community.
- Any other duties as reasonably directed by your supervisor
Other

Ensure you are aware of and comply with legislation and University policy relevant to the
duties undertaken, including but not exclusive to:
- the University's Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to Senior Lecturer, Marion Tower.

SELECTION CRITERIA

Essential

- Postgraduate qualification in a relevant nursing area or an equivalent combination of qualifications and experience.
- Registered as a nurse with the Australian Health Practitioner Regulation Agency (AHPRA).
- Evidence of current clinical practice in relevant discipline and strong links to the profession.
- Evidence of commitment to excellence in teaching including demonstrated ability and enthusiasm for engaging in high quality teaching in nursing at undergraduate level (including both course development and delivery).
- Evidence of the development of scholarly work.
- Willingness to be involved in aspects of administration and in the development of policy in the School of Nursing, Midwifery and Social Work.
- Demonstrated ability of excellent communication and interpersonal skills and an ability to maintain and develop a positive working relationship within a teaching and/or research team.
- Ability to relate to and work effectively with undergraduate students, including those from other cultural backgrounds, as evidenced by student evaluations or other appropriate means.
- Demonstrated high levels of discipline-related expertise and pedagogical content knowledge that is innovative, able to be replicated and elaborated, documented and subject to peer review.
- An ability to contribute to the collegiate goals and organisation of the School and work in a flexible, multi-disciplinary teaching and research environment.

Desirable

- Knowledge of, and interest in, alternative modes of teaching.
Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

Vaccinations and Immunisation

It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University’s Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.