POSITION DESCRIPTION

Position Title: Deputy Associate Dean Research (Researcher Development)

Organisation Unit: Faculty of Medicine

Position Number:

Type of Employment: 0.4 FTE negotiable Fixed Term up to 3 years

Classification: Academic Level D or E

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (51), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 ($24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience –the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city.
The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniqquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and will have further success in this area as an important strategic aim going forward.

Organisational Environment

The University of Queensland’s Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer) and a drug discovery EMA401 (Professor Maree Smith), a first-in-class oral treatment for chronic pain which through Spinafex Pharmaceuticals led to Australia's largest biotechnology commercialisation deal. Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, maternal and child health and genomics. Cutting-edge facilities such as the Herston Imaging Research Facility (HIRF), the UQ Centre for Clinical Research (UQCCR), the UQ Diamantina Institute located in the Translational Research Institute (TRI), the UQ Child Health Research Centre (CHRC) and the Centre for Health Services Research enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease. Further details are available at www.medicine.uq.edu.au.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

The Deputy Associate Dean Research (Researcher Development) will contribute to attracting and enhancing the training and development of Higher Degree Research (HDR) students and Early-career research (ECR) staff in the Faculty of Medicine.

The Deputy ADR (Researcher Development) will be expected to spend time at the Herston campus as well as Faculty organizational units across Brisbane.

The Deputy ADR (Researcher Development) will deputize for the Associate Dean (Research) as required.

Duties

Duties and responsibilities include, but are not limited to:

Researcher Attraction and Development

- Under the direction of the Faculty of Medicine Associate Dean (Research) and the Executive Dean, and in collaboration with the relevant faculty committees (i.e., HDR, Research, ECR and HDR Student), facilitate development of activities and partnerships to attract, retain and support the development the best HDR students and ECR staff to the Faculty of Medicine.
- In collaboration with the UQ Graduate School, support and develop career / professional development opportunities specifically related to the Faculty of Medicine HDR students and HDR advisors.

Delegated Associate Dean Research roles

On occasion the Deputy ADR (Researcher Development) will undertake a subset of roles delegated by the Associate Dean Research from the full-list of ADR duties outlined in PPL 1.20.08 Roles and Responsibilities of Associate Deans (Research). These may include, but are not limited to:

- Chair Faculty committees
- Represent the Faculty on University committees
- Represent the Faculty at University events, e.g. TSXPO, UQ Open Day, Research Week, Graduation
- When delegated exercise authority regarding approval of research funding applications

Organisational Relationships

The Deputy Associate Dean (Researcher Development) reports to the Associate Dean (Research) of the faculty.

As with other senior positions within the faculty, it is expected that the post-holder will maintain some commitment to teaching and/or research.
SELECTION CRITERIA

- Postgraduate qualification in a discipline within the Faculty of Medicine.
- Extensive experience in University research, including the development of research students and early career research staff.
- Demonstrated capacity to provide academic leadership in research training or development.
- Demonstrated knowledge of research training management within a university environment and a commitment to building excellence in research engagement and impact.
- The ability to think and act strategically including the ability to plan and to deliver continuous improvement of research training and development.
- Strong interpersonal, people management and communication skills including the ability to work with individuals and teams to achieve outcomes and continual improvement.
- The skills to represent the Faculty’s interests in the University and the wider community, and with relevant professional and other bodies.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au
Applications are also encouraged from women.