POSITION DESCRIPTION

Position Title: Lecturer
Organisation Unit: School of Nursing, Midwifery and Social Work
Position Number: TBA
Type of Employment: Full-time, continuing
Classification: Clinical Academic – Academic Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (45), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). UQ again topped the nation in the prestigious Nature Index, and our Academic Ranking of World Universities result in the field of Life and Agricultural Sciences is the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,
sustainable minerals, bioengineering and nanotechnology, as well as social science research. UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11 billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventive health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and great visibility within the University.

The Faculty currently includes:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research (CYSAR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for Business and Economics of Health (CBEH)
- UQ Poche Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at: http://habs.uq.edu.au/.

Nursing, Midwifery and Social Work

The School of Nursing, Midwifery and Social Work established in 2015, is a new School that has been created as a result of the merging of the School of Nursing and Midwifery and the School of Social Work and Human Services. The School will be a leader in the study of nursing, midwifery, social work and human services, demonstrating excellence through innovative, creative, and dynamic teaching and research, in a vibrant, interdisciplinary, and engaging environment. The School is committed to conducting academic, research and community partnership programs that are recognised for their excellence in contributing to health and well-being in the community. The School is responsible for the Bachelor of Social Work, Bachelor of Human Services, Bachelor of Nursing, Bachelor of Midwifery, Bachelor of Nursing/Bachelor of Midwifery dual degree, Master of Nursing Studies, Master of Social Work Studies and the Master of Counselling.
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

As a lecturer your role will include undergraduate and postgraduate teaching, course coordination, program leadership, postgraduate supervision, and further development of the School’s nursing programs, as well as undertaking research and administrative activities associated with the School/Faculty/University.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Coordinate and teach undergraduate and postgraduate courses in programs offered by the School of Nursing, Midwifery and Social Work (including tutorials, practical sessions, seminars, lectures, eLearning modalities, assessment and assist with clinical teaching required from practicing clinicians onsite).
- Initiate, develop and evaluate course materials in the field of Nursing suitable for flexible/blended delivery modes. Including collaborating in curriculum design and delivery. This includes clinical teaching, where appropriate.
- Consult with students.
- Assist with clinical placement of undergraduate or postgraduate students at partner site.
- Provide support for other academic positions during absences.
- Supervise research projects at honours and postgraduate levels.

Research

- Facilitate the translation of research findings into clinical practice;
- Contribute to building nursing research capacity by engaging in collaborative research projects between UQ academics and health service clinicians.
- Participate in the development of scholarly work.
- Will take an active role in applying for funding to support clinical research in the form of individual or collaborative projects and fellowships and publish and present the results.
Service and Engagement

- Perform a range of administrative functions in the School.
- Contribute to service within the School in allocated roles and share in academic service responsibilities.
- Contribute to the processes that enable the academic team to manage the work of the School, including participation in the School’s decision-making and serve on School, Faculty and University committees.
- Efficient management of allocated internal service roles and actively contribute to the profession and the community.
- Undertake internal leadership roles in the School.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to Senior Lecturer, Marion Tower.

SELECTION CRITERIA

Essential

- A research higher degree in nursing or an associated health discipline (PhD or equivalent).
- Registered or eligible for registration as a nurse and/or endorsement as a midwife with the Australian Health Practitioner Regulation Agency.
- Demonstrated ability and enthusiasm for engaging in high quality teaching in nursing at the undergraduate and postgraduate level (including both course development and delivery).
- Demonstrated ability in course coordination.
- Evidence of publishing in high-quality outlets and undertaking a chief investigator role in applications for external research funds.
• Demonstrate the impact of clinical innovation or techniques on clinical practice.
• Evidence of strong links to the nursing profession and take a significant role in professional activities.
• Willingness to be involved in aspects of administration and in the development of policy in the School of Nursing, Midwifery and Social Work.
• An ability to establish relationships with, and to represent and promote academic discipline at, university and wider community levels, including industry, government and professional bodies.
• Demonstrated ability of excellent communication skills and ability to work collaboratively and effectively with colleagues.
• An ability to work in a flexible, multi-disciplinary teaching and research environment.

Desirable
• Expertise in the area of mental health nursing
• Knowledge of, and interest in, alternative modes of teaching.
• Experience in research involving inter-sectoral collaboration to develop cooperative research initiatives.

Qualification Verification
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

Vaccinations and Immunisation
It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University’s Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.