POSITION DESCRIPTION

Position Title: Senior Research Fellow

Organisation Unit: RECOVER Injury Research & NHMRC Centre of Research Excellence in Recovery after Road Traffic Injuries

Position Number: 3044082

Type of Employment: Full time, Fixed Term

Classification: Research Academic Level C

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation
activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11 billion+

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Faculty of Health and Behavioural Sciences**

The Faculty of Health and Behavioural Sciences (HABS) is a world-class Faculty that has a coherent focus on health, well-being and behaviour change, underpinned by a strong commitment to interprofessional education and interdisciplinary research.

The Faculty presently consists of six schools and six research centres, viz.:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- National Centre for Youth Substance Use Research (NCYSUR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for the Business and Economics of Health (CBEH)
- Poche Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at [habs.uq.edu.au](http://habs.uq.edu.au)

**RECOVER Injury Research Centre**

RECOVER is a leading Australian research Centre and is a joint initiative of The University of Queensland, and the Queensland Motor Accident Insurance Commission. Research generated in RECOVER informs policy and clinical practice to improve the health, psychological, social, vocational and economic outcomes of people with injuries and disabilities following motor vehicle accidents.

The Centre’s research supports the Motor Accident Insurance Commission’s key objectives of an affordable and viable Compulsory Third Party Insurance scheme, better health outcomes, community engagement and participation, and a positive claimant experience.

RECOVER has three primary research themes: Technology-enabled rehabilitation; Improving health outcomes after musculoskeletal injury; and Optimising recovery after compensable injury.

More information about the RECOVER Injury Research Centre can be found at [http://www.recover.centre.edu.au](http://www.recover.centre.edu.au).
Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

A Senior Research Fellow will engage in research and leverage of their established record of achievement and national recognition in their discipline to develop their international reputation. At this level it is expected that in incumbent will perform a range of high level of service and engagement roles and activities.

As a research focused academic at level C the incumbent will provide leadership in research, including research training and supervision of Higher Degree by Research students.

The successful applicant will conduct research in the area of musculoskeletal injury following motor vehicle crashes within the NHMRC Centre of Research Excellence in Recovery after Road Traffic Injuries.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Where undergraduate and postgraduate teaching is undertaken achieve teaching quality as indicated by approved surveys and outcomes for students and improve or innovate where appropriate in response to feedback.
- Undertake principal supervision of Research Higher Degree students.

Research

- Conduct high quality research involving the design and development of projects aligned to this area of research.
- Actively pursue external research funding by identifying and preparing funding applications for competitive national, international, and industry funding schemes.
- Write, and/or collaborate in writing, manuscripts for publication in peer-reviewed journals, as appropriate to the level of appointment.
- Engage with University of Queensland stakeholders, industry partners and other organisations to develop collaborative projects and extend the research performance and reputation of the Centre.
- Successfully manage research activities to ensure that milestones and progress reviews are completed to required level, and within agreed timeframes and budget.
- Disseminate research outcomes in a regular and timely manner to key stakeholders, and the research community at a local, national and global level.
• Contribute to the broader research activities of the Faculty and the University through participation in events, forums, and workshops
• Act as Principal supervisor for Higher Degree by Research students.
• Review and draw upon best practice research methodologies.
• Prepare research publications and progress reports and participate in regular meetings to discuss project objectives, methodology and outcomes.
• Provide leadership in research, including research training and supervision and take an active role in mentoring more junior academics and researchers.
• Participate in independent research; contribute as a chief investigator including collaborations that yield new insights and opportunities.
• Act as a chief investigator in applications for external research funding, which includes actively seeking, obtaining and managing research funding.
• Develop an international profile for research in the field through publication or exhibition in high quality outlets.

**Service and Engagement**

• Foster the Centre’s relationships with industry, government departments, professional bodies and the wider community
• Perform a range of high level internal service roles and processes, including a high level of collaboration and participation in decision-making and service on relevant committees.
• Perform a range of administrative functions as required.
• Any other duties as reasonably directed by your supervisor.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

• the [University's Code of Conduct](#)
• requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Organisational Relationships**

The position reports to the Professor Michele Sterling, Program Leader: Designing Better Therapies.
SELECTION CRITERIA

**Essential**

- A PhD in a relevant area e.g., allied health, health services research.
- An established profile in research in the discipline area.
- Demonstrated ability to conduct high-level research related to health outcomes.
- Demonstrated ability to apply skills and knowledge to develop an independent and/or team research project, achieve timely completion, and produce research outcomes.
- High-level interpersonal skills and ability to work collaboratively with colleagues within, and external to the Centre.
- Ability to operate independently within a framework and guidelines established within the Centre, exercising initiative and judgement as appropriate.
- A strong record of successfully seeking, obtaining and managing external research funding.
- High level written communication skills with attention paid to accuracy and detail.
- Knowledge and skill in statistical analysis using SPSS or SAS statistical packages.
- Demonstrated ability to provide leadership in research, and in mentoring and supervision of researchers and PhD students to successful completion.
- National recognition in the area of expertise, with an internationally developing profile and an established record of publications in reputed refereed journal and presenting at conferences.
- A growing record of meaningful internal service roles in conjunction with a strong contribution to external activities.

**Desirable**

- Academic and peer review committee experience.
- Evidence of interest and success in stakeholder collaboration and knowledge translation.

**Qualification Verification**

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

**Vaccinations and Immunisation**

It is a condition of employment for this role that if you are required now or in the future, to work or interact in Queensland Health clinical facility; or in an equivalent clinical health facility; or health care role; or will be required to perform work tasks that put you at risk of exposure to vaccine-preventable disease you are required to be immunised against, and remain immunised against, certain vaccine preventable diseases (VPDs) in accordance with the University’s Vaccinations and Immunisation Guidelines (PPL 2.60.08). The employee is required to provide evidence of immunisation against VPDs.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.