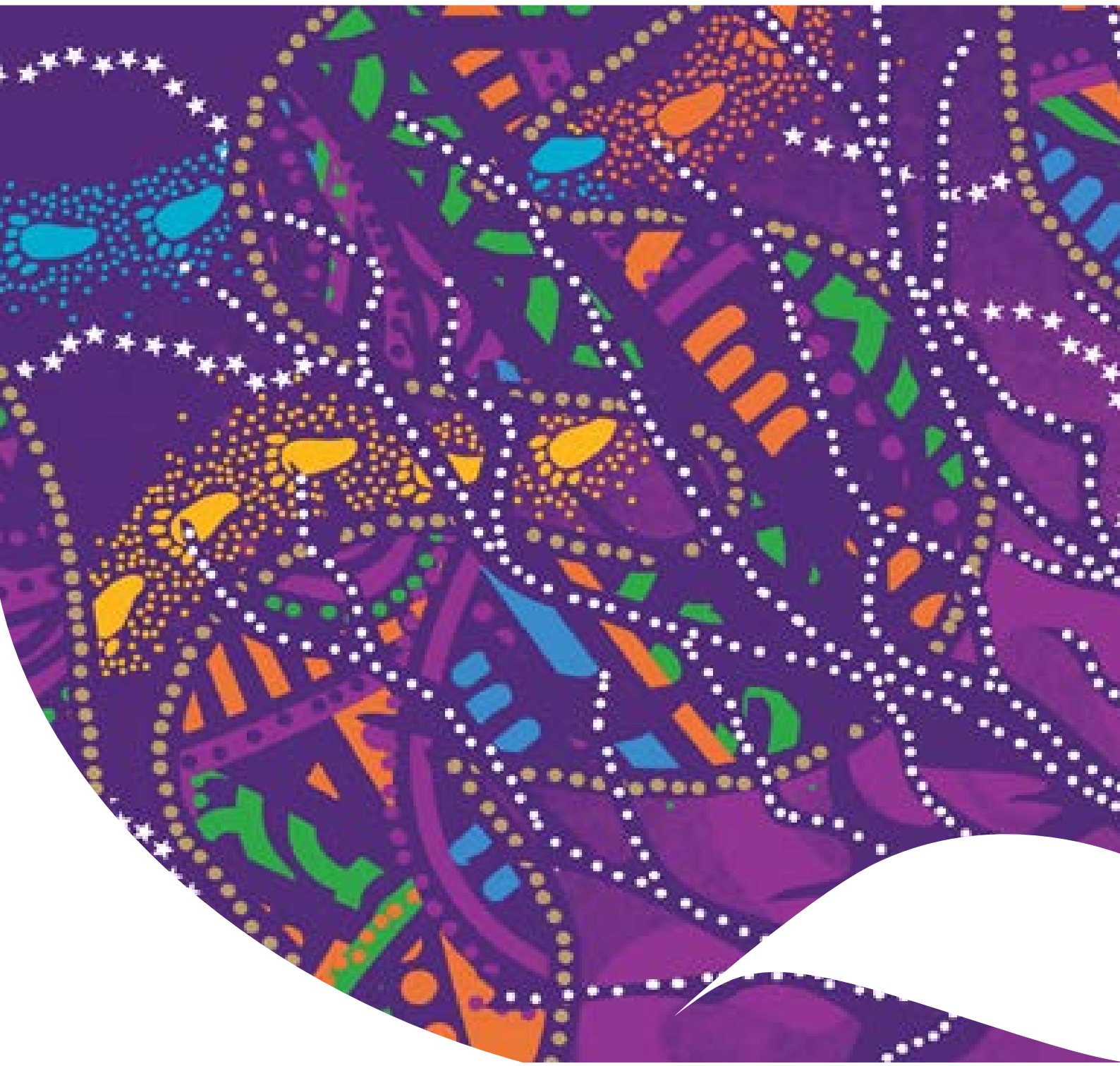


The University of Queensland
**Aboriginal and Torres Strait Islander
Animal Attendant Traineeship**



About the Aboriginal and Torres Strait Islander Traineeship Program

Join our mob and work while you learn!

UQ is currently seeking applications from Aboriginal and Torres Strait Islander peoples for the UQ Aboriginal and Torres Strait Islander Trainee Animal Attendant (Trainee program). The Trainee program is an 18-month program that provides trainees with the opportunity to complete a Certificate III in Animal Studies course while working at UQ. Trainees can also apply for UQ roles that are only offered to internal candidates, for the duration of their traineeship.

What is the Trainee Program?

The trainee program offers successful candidates a development role that is designed to provide an opportunity to put into practice many of the competencies that are attained in the completion of a Certificate III in Animal Studies course that the trainee progresses successfully with all core and elective units required for completion of the course.

Successful applicants will be employed on an 18-month fixed-term contract at a HEW Level 1 salary of \$51,067.67 per annum.

Our trainee program offers:

- a nationally accredited, Certificate level qualification;
- competitive salary;
- fantastic professional development opportunities;
- the possibility of enduring employment in a culturally inclusive workplace;
- supportive and flexible working arrangements; and
- internal cultural support.

Who are we looking for?

We are seeking motivated Aboriginal and Torres Strait Islander people, who want to expand their knowledge and skills by undertaking a Certificate III in Animal Studies. Ideally candidates are looking to gain on-the-job training to build a sustainable career in a vibrant university environment.

Cultural Support at UQ

- Professor Bronwyn Fredericks, Pro-Vice-Chancellor (Indigenous Engagement) is responsible for leading the implementation of Indigenous strategies and strengthening leadership within the University concerning Indigenous engagement, as well as building links with the community.
- Workplace Diversity and Inclusion, including the Indigenous Employment Team, provides information and support to staff and drives strategies and initiatives to create a safe, welcoming and inclusive space for staff at UQ that values the strength of diversity.
- The Aboriginal and Torres Strait Islander Studies (ATSIS) Unit strongly supports the celebration of Aboriginal and Torres Strait Islander cultures. It recognises the enormous contributions that Aboriginal and Torres Strait Islander peoples and perspectives bring to UQ's learning, discovery and engagement activities, and supports students from pre-enrolment through to graduation.
- UQ's Poche Centre for Indigenous Health provides national leadership in urban Indigenous health research and workforce development.
- UQ Aboriginal and Torres Strait Islander Staff Network meet multiple times a year, providing an opportunity for a culturally friendly catch up where you can have a chat and discuss matters that are important to the Aboriginal and/or Torres Strait Islander communities.
- Goorie Berrimpa Student Collective is the Indigenous student collective for Aboriginal and Torres Strait Islander students at UQ, and the name translates into 'meeting place'.



About the Role

Primary Purpose of Position

The primary purpose of this entry-level position is to undertake work tasks to support teaching and research requirements of the Veterinary Teaching Hospital particularly the Clinical Studies Centre. You will work with a team devoted to the care and husbandry of companion animals (dogs, cats and birds).

It is a requirement of this position that the trainee be enrolled in the vocational Certificate III in Animal Studies course and that the trainee progresses successfully with all core and elective units required for completion of the course.

Likely Responsibilities

Duties and responsibilities include, but are not limited to:

- Feeding and hydration care for animals
- Cleaning and hygiene maintenance of kennels, cat condominiums, and wards in veterinary clinics and research facilities.
- Undertake laundering and hygiene management tasks
- Bathing and grooming animals
- Food preparation
- Assistance with collection and movement of animals.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- The [University's Code of Conduct](#).
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School.
- The adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#).
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University.

Organisational Relationships

The position reports to the Manager, Clinical Studies Centre.



The University of Queensland

The University of Queensland (UQ) acknowledges and respects Aboriginal and Torres Strait Islander peoples as First Australians. We value and celebrate the uniqueness of knowledges, cultures, histories and languages that have been created and shared for at least 65,000 years. Our vision is to build a strong sense of belonging in an inclusive UQ that works respectfully with Aboriginal and Torres Strait Islander students, staff and communities in teaching, learning, research and collaboration – embracing and enhancing the best of our nation's and the world's diversity.

UQ is committed to Aboriginal and Torres Strait Islander peoples' learning, discovery and engagement and employs more than 6,600, academic and professional staff that aim to contribute positively to society by engaging in the creation, preservation, transfer and application of knowledge

The University's Strategic Plan outlines strategies aimed at increasing opportunities for Aboriginal and Torres Strait Islander peoples, which are supported through the development of a Reconciliation Action Plan and Aboriginal and Torres Strait Islander Employment Strategy.

The UQ Strategic Plan commits to:

- strive for the personal and professional success of our Aboriginal and Torres Strait Islander students, staff and alumni;
- positively influence society through knowledge;
- support and develop inspirational leadership; and
- advance ideas that benefit the wider community.

UQ provides staff with a range of benefits, beautiful working location and welcoming campus culture where diversity is valued. Benefits include but is not limited to:

- flexible working culture, with access to a range of flexible working arrangements;
- cultural leave for Aboriginal and Torres Strait Islander staff;
- access to services on campus, including childcare centres;
- health and wellbeing initiatives; and
- opportunities to connect with networks, such as the UQ Ally Network.

UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni.

For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

More information about working at UQ can be found at www.uq.edu.au/current-staff/working-at-uq

Selection Criteria

This role is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent under section 25 and 105 of the Queensland Anti-Discrimination Act 1991.

Essential

- A genuine interest and commitment to the welfare of companion animals.
- Committed to attaining the Certificate III qualification.
- Committed to seeking and pursuing a career in animal care work.
- Care and compassion for and experience in handling animals.
- Basic computer skills
- A cooperative team member who maintains effective working relationships.
- Enthusiastic, reliable and motivated.
- Ability to relate well and communicate with a wide range of people including staff and students.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the [University's Diversity and Inclusion webpage](#) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.

How to apply

To register your interest in UQ's Aboriginal and Torres Strait Islander Animal Attendant Traineeship, candidates should complete our online application through the [UQJobs portal](#) and submit the following documents:

- Cover Letter addressing the selection criteria; and
- Resume.

If you would like to know more about our Aboriginal and Torres Strait Islander Animal Attendant Trainee Program please contact us on s.kempster@uq.edu.au.

It is anticipated that the role will commence in June.





THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

CREATE CHANGE

CRICOS Provider Number 00025B

