POSITION DESCRIPTION

Position Title: Clinical Placement Coordinator, Southern Queensland Rural Health (SQRH)

Organisation Unit: Faculty of Health and Behavioural Sciences, The University of Queensland

Position Number: TBC

Type of Employment: Part-time 0.8FTE, Fixed Term appointment until 31 December 2020 (subject to funding)

Classification: HEW Level 5

ABOUT SQRH

SQRH is a joint initiative of The University of Queensland (UQ), University of Southern Queensland (USQ), Darling Downs Hospital and Health Service (DDHHS) and South West Hospital and Health Service (SWHHS) funded by the Commonwealth Department of Health as a University Department of Rural Health. Funding is tied to a contract between UQ and the Commonwealth Department of Health under the Rural Health Multidisciplinary Training Program (RHMT).

Under the funding agreement the SQRH will be expected to -

1. Deliver effective rural training experiences for allied health, nursing and midwifery students (prior to gaining professional registration).
2. Ensure rural training experiences are of a high quality.
3. Develop processes to improve rural student recruitment.
4. Engage with the local community to support the delivery of training to students.
5. Maintain and progress an evidence base and the rural health research agenda.
6. Support improvements in Aboriginal and Torres Strait Islander health.
7. Provide regional leadership in developing innovative training solutions to address rural workforce recruitment retention.

SQRH will be governed by a joint venture agreement between the four parties. The Joint Venture establishes a Governance Board (Board) comprising five voting members – an independent chair and one representative from each of the parties.

ABOUT THE PARTNERS IN SQRH

The University of Queensland

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. UQ ranks in the world’s top universities, as measured by...
several key independent rankings, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other university in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students. UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities. The University's 50,000-plus strong student community includes more than 14,000 postgraduate scholars and more than 13,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has six Faculties and four University-level Institutes.

http://www.uq.edu.au/

University of Southern Queensland

The University of Southern Queensland (USQ) is a dynamic regional University committed to developing research solutions that deliver a global impact. With a vision to be a leading discovery partner in priority research areas, USQ aligns its research with regional and global agendas in agriculture and natural resource management, regional development, regional health and wellbeing, education and digital literacy. USQ has forged a reputation as one of Australia’s leading providers of on campus and online distance education programs in Australia. With more than 75% of students studying via distance or online, our delivery of external education resources continues to lead the way. Recently named as one of the top five Universities to work for in Australia, USQ provides staff with a positive and friendly environment where they are supported to fulfil their personal and career goals and contribute to the university’s success.

https://www.usq.edu.au/

Darling Downs Hospital and Health Service

The Darling Downs Hospital and Health Service (DDHHS) provides a comprehensive range of high-quality acute, sub-acute, mental health, drug and alcohol, oral health, residential aged care, and community health services. We deliver clinical services to approximately 300,000 people across 26 locations, including the major hospital in Toowoomba, regional and rural community hospitals, residential aged care facilities, multipurpose health services and community clinic facilities. Our services cover the Regional Council areas of Toowoomba, Western Downs, Southern Downs, South Burnett and Goondiwindi as well as Cherbourg Aboriginal Shire Council and part of the Banana Shire Council (community of Taroom), representing an area of approximately 90,000 square kilometres. The Hospital and Health Service has a major teaching role, providing both undergraduate and postgraduate clinical experience for members of the multidisciplinary healthcare team. We have a strong focus on, and commitment to, service delivery and education and training and a thriving culture of research that delivers continuous service improvement and evidence-based care. We are the largest employer in the Darling Downs, employing more than 5,000 people, with revenue of more than $700 million annually.

South West Hospital and Health Service

The purpose of the South West Hospital and Health Service (SWHHS) is to provide safe, effective and sustainable health services that people trust and value. Our purpose, not only gives our Health Service shape and direction but it inspires, motivates and guides us in everything we do as we provide quality health care to our communities.

There are over 26,000 people who live in our catchment area and rely on the public healthcare services that our 700 plus employees provide. We are responsible for the delivery of medical, surgical, emergency, obstetrics, paediatrics, specialist outpatient clinics, mental health, critical care and clinical support services in an area spanning over 319,000 square kilometres. We are responsible for the direct management of four hospitals, seven multipurpose health services, four community clinics and two aged care facilities.

Our culture is one that empowers staff, and encourages leadership, innovation and new ideas, and every single day our workforce makes a positive impact on the community they serve.


Information for Prospective Staff

This position will be appointed through the University of Queensland. Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

ABOUT THE POSITION

DUTY STATEMENT

Primary Purpose of Position

The primary role of this position is to coordinate nursing, midwifery and allied health student clinical placements in the South West Hospital and Health Service Region.

Duties and responsibilities include but are not limited to:

- Administer University student placement requests across the South West region:
  - Optimise available placements across the South West region, including South West Hospital and Health Service facilities, Aboriginal Medical Services, private practices and other service providers.
  - Maintain a student placement tracking system and provide relevant reports and data on a monthly basis or as otherwise requested.
  - In conjunction with the Faculty Student Administration team provide advice to students and staff on University, Faculty, Hospital and Health Services and other primary health services rules and regulations governing clinical placements.
  - Contribute to the development and implementation of guidelines and processes to enhance efficiency and contribute to a positive experience for students across all SQRH area.
Work with and support Clinical Educators, Student Support Coordinator and other relevant staff to maximise student placement opportunities for students.

Organise and coordinate events (e.g. seminar programs, workshops, forums, conferences, functions, meetings) including invitations/notifications, venue, and catering, as required that occurs in Roma and surrounds.

Other duties and project work as assigned by the Interprofessional Practice Coordinator (South West), consistent with the level of appointment.

**Travel and Out of Hours Work:**

- Attendance at programs, functions or to work on projects outside normal business hours may be required.
- The position is based in Roma in South West Hospital and Health Service facilities under a co-location agreement between SWHHS and SQRH. However travel to other sites will be necessary from time to time.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- The [University's Code of Conduct](#).
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School.
- The adoption sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#).
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University.

**Reporting Relationships**

The position reports to the Interprofessional Practice Coordinator (South West). As the position is co-located in SWHHS facilities, an onsite point of contact for any day to day site specific issues will be identified.

**Selection Criteria**

**Essential**

- Diploma level qualification and at least two (2) years subsequent relevant work experience; or an equivalent combination of relevant experience and/or education/training.
- High level of experience in administration procedures in a health or education environment.
- Ability to maintain confidentiality when liaising with internal and external clients.
- Excellent interpersonal skills including the ability to communicate and maintain effective relationships with diverse groups within and external to SQRH.
• Demonstrated high level organisation skills, including planning, information management, records management and ability to meet reporting deadlines.
• High level of accuracy and attention to detail and proven ability to use initiative to identify solutions.
• High level of computer proficiency across a range of applications including Microsoft Word, PowerPoint, Excel and the ability and willingness to learn new software applications and the ability provide high level reporting.
• Demonstrated ability to work autonomously as well as a willingness to function effectively in a team environment.
• Ability to exercise initiative, discretion, diplomacy and judgement and to pre-empt needs and requirements of SQRH Senior staff and partner organisations.
• Knowledge of University and health service structures and administration, or the capacity to rapidly acquire such knowledge.

Desirable

• Relevant work experience in coordination and administration of clinical placements.
• Completion of a degree or completion of an equivalent combination of relevant experience and/or education/training.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a part-time position; however flexible working arrangements may be negotiated.