POSITION DESCRIPTION

Position Title: Research Psychologist, Lives Lived Well Research Group

Organisation Unit: School of Psychology

Position Number:

Type of Employment: 12 month fixed term position from January 2020; Full time or Part time arrangements may be negotiated

Classification: HEW Level 6

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland.
and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences (HABS) is a world-class Faculty that has a coherent focus on health, well-being and behaviour change, underpinned by a strong commitment to interprofessional education and interdisciplinary research.

The Faculty presently consists of six schools and six research centres, viz.:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing, Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research (CYSAR)
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences (QAEHS)
- Centre for the Business and Economics of Health
- POCHÉ Centre for Indigenous Health
- Southern Queensland Rural Health (SQRH)

More information about the Faculty is available at habs.uq.edu.au.

School of Psychology

The School of Psychology is one of the most prestigious schools of psychology in Australia, with a strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology and is able to attract visitors from overseas and other institutions in Australia. The School has collaborative relationships through cross-appointed staff with other schools in the University, thus creating opportunities for interdisciplinary research.

Information about the School may be accessed on the School web site at www.psy.uq.edu.au/.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available online.
DUTY STATEMENT

Primary Purpose of Position

To deliver and support the implementation of brief and early interventions for alcohol and other drug misuse in young people aged 16 to 25 years who have been referred to a Lives Lived Well community drug and alcohol service. This position will work on various projects in community and residential settings, predominately with young people, but also with adult substance users. The programs will predominately adopt a holistic approach to substance use, understanding underlying comorbidities, as well as methods to enhance client wellbeing. In addition to delivering treatment, this position will assist in the development of treatment modules, and their effective implementation as a web-based service as well as providing supervision to counsellors working within the AOD field, and assisting in training team leaders to adopt effective supervision models.

The position will be key in supporting translation of research into real world practice settings and in maintaining research partnerships with the Lives Lived Well services. It would suit a psychologist who is interested in integrating their interest in clinical practice with their research skills and experience, and is interested in supporting AOD workers in evidence-based practice.

Duties

Duties and responsibilities include, but are not limited to:

- Engage, train, and support Lives Lived Well clinicians in the delivery of evidence-based interventions.
- Work collaboratively and effectively with the research team and the Lives Lived Well services and other project partners.
- With supervision, deliver clinical services (as required) including assessment and treatment to young people with alcohol and other drug problems.
- Assist with participant recruitment, data collection, participant contact, and follow ups and contribute to effective project coordination.
- Support Lives Lived Well, and other AOD counsellors in effective recruitment, data collection and client management procedures.
- Provide clinical case management for participants as required until other appropriate support can be arranged.
- Maintain accurate and current records of participant recruitment, assessment and treatment in research databases.
- Attend regular meetings of the project team and provide reports on progress to the Project Leader.
- Adhere to the APS code of ethics and maintain a high standard of professional conduct at all times.
- Engage in regular clinical supervision with the Project Leader to maintain treatment fidelity and ensure project deliverables, as well as develop clinical knowledge and expertise.
- Assist with literature reviews and preparation of grants, publications, and conference presentations.
- Contribute to the broader research team and support implementation of other research projects in the team as required.
- As experience builds, participate in the identification, development and implementation of quality improvement initiatives to continually improve research and clinical activities.
Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that their actions or omissions do not impact on the health and safety of others in the university.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University's Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

This position will be located in the UQ School of Psychology. The Research Psychologist will report to the Chief Investigator and directly report to the Project Coordinator for supervision, workload management, and performance planning and review. Overall accountability for projects resides with Professor Leanne Hides. Performance expectations will be clearly outlined as part of the performance planning and review process.
SELECTION CRITERIA

**Essential:**

- Applicants must possess an Australian Psychology Accreditation Council (APAC) accredited four-year qualification in psychology and be eligible for provisional or general registration with the Psychology Board of Australia.
- Demonstrated experience in health services research, including research design, data collection, data entry and analysis, report writing, and supporting project management.
- Demonstrated clinical skills and experience in delivering psychological assessments and treatments.
- High level interpersonal skills, with the ability to work as part of a clinical and research team, and independently to meet project deliverables.
- Experience receiving supervision, and experience taking part in peer supervision.
- Demonstrated experience in cultivating and maintaining collaborative relationships across multiple organisational partners.
- High level written and oral communication skills.
- Strong organisational skills including the ability to prioritise tasks, problem solve independently, show a high attention to detail and initiative.
- Current and valid Driver’s Licence to travel to treatment sites using a work vehicle (some are located in the Gold Coast and Caboolture).
- Dedication to ensuring confidentiality and research ethics.

**Desirable:**

- Postgraduate training in clinical psychology would be highly regarded.
- Eligibility for an area of practice endorsement in Clinical Psychology.
- Knowledge of supervisory skills or experience in training and supporting clinicians in delivery of psychological treatments or project implementation.
- Clinical experience working with young people with alcohol or other drug problems or mental health problems.
- Knowledge and experience in clinical trials methodology and research.
- Supervisor Training and Approved Program (STAP), board-approved supervisor with the Psychology Board of Australia would be highly regarded.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage for further information and points of contact if you require additional support.

*This role is a full-time position; however flexible working arrangements may be negotiated.*

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.