POSITION DESCRIPTION

Position Title: Demi Chef
Organisation Unit: Customs House
Position Number: 3000603
Type of Employment: 2 year, Fixed Term – Full Time
Classification: Hospitality Cook Grade 4 (HLC4)

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (40), the US News Best Global Universities Rankings (42), QS World University Rankings (47), Academic Ranking of World Universities (54), and the Times Higher Education World University Rankings (66). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 53,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 17,000 international students from 135 countries, adding to its proud 260,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $2.15 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and

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biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+.

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The historic Customs House located on the river at 399 Queen Street in Brisbane’s CBD is a UQ’s premier downtown restaurant, function and heritage facility. Customs House operates The Daily Coffee Co. at The University of Queensland’s Brisbane City Campus at 293 Queen Street. Customs House also provides outside catering in the CBD.

Patina at Customs House is a beautiful modern and contemporary restaurant offering relaxed dining with an emphasis on paddock to plate philosophy, Patina offers a unique shared dining experience overlooking the river and the Story Bridge.

Facilities also include a range of superior function rooms catering from 6 to 300 guests. Customs House has been awarded multiple state and national awards. The venue holds over 800 functions per year. Clients include high profile university, government and corporate clients as well as private clients and visitors to Brisbane.

More information on Customs House can be found at www.customshouse.com.au

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available online.

DUTY STATEMENT

Primary Purpose of Position

Supervision of the kitchen team and production of restaurant, function and outside catering food as directed by the Executive Chef while maintaining the high culinary standards of Customs House.

Duties

Duties and responsibilities include, but are not limited to:

- Production of all foods within Customs House maintaining high standards
- Execution of outside catering events
- Involvement in menu planning and implementation
- Leadership and team development – supervision, training and motivation of junior staff
- Cost control – kitchen stock, produce ordering
- Following all requirements in maintaining the Food Safety Plan
- General kitchen duties:
  - Assistance with stocktakes
  - Maintenance of the store and fridges in a clean and tidy manner
- Ordering of food
- Receiving of goods, recording temperatures, stock storage and stock rotation
- Recording of cold room and fridge temperatures
- Adherence to recipes
- Maintenance of a hygienic and tidy work area
- Responsible use of all kitchen equipment
- Maintenance of mis en place for restaurant and events
- Reporting of maintenance issues or equipment problems to senior chef
- Assisting the Executive Chef with the day to day activities of Customs House as required

**Other**
- Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
  - the University's Code of Conduct
  - requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
  - the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
  - requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

**Organisational Relationships**

The position reports to the Executive Chef.
SELECTION CRITERIA

- Completion of apprenticeship in cookery.
- Current BCC Food Safety Supervisor Certificate.
- Strong knowledge of the production of a la carte and banquet foods
- Good knowledge of all kitchen procedures and operations
- A genuine interest in and knowledge of food and current trends
- Excellent organisational and leadership skills
- Well-developed communication and interpersonal skills
- Knowledge of workplace, health and safety procedures in a kitchen
- Knowledge of HACCP and BCC procedures in regard to food, health and safety procedures
- Minimum of 3 years’ experience in the role of sous chef/demi chef in a similar establishment as well as experience in staff supervision and training.
- A positive attitude and customer driven focus
- High standard of personal cleanliness
- A commitment to excellence of product and service
- Valid Driving License

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.