POSITION DESCRIPTION

Position Title: Farm Attendant
Organisation Unit: Office of the Director of Gatton Campus - Farms Unit - Dairy
Position Number: 3019968
Type of Employment: Full-Time Continuing
Classification: Hew Level 3

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11 billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The Faculty of Science is an internationally recognised provider of world-class education and research. A research-intensive Faculty, with a gross budget in excess of $300M, employs approximately 1,500 continuing and fixed-term staff and teaches around 6,000 full-time equivalent coursework students (EFTSL).

The Faculty teaches agriculture, biology, chemistry, earth sciences, food sciences, geography, marine science, mathematics, physics, planning, both environmental sciences and management and veterinary science, to undergraduate and postgraduate coursework students enrolled in a range of degree programs including science, engineering and health and medicine. The Faculty provides the community with the next generation of professionals and graduates who are sufficiently scientifically literate and numerate to be effective in understanding, managing and addressing complex problems, including those in energy, food supply, health, environment and sustainability.

Research conducted in the Faculty of Science includes fundamental research across a wide range of scientific disciplines and a vibrant portfolio of applied research, well linked to industry and government, particularly in its areas of Agriculture and Food Sciences, Geography and Earth Sciences, Ecology and Environment, and Veterinary Sciences.

The Faculty comprises six Schools: Biological Sciences, Earth and Environmental Sciences, Agriculture and Food Sciences, Chemistry and Molecular Biosciences, Mathematics and Physics, and Veterinary Science.

Office of the Director, Gatton Campus

In 1990, The University of Queensland merged with the Queensland Agricultural College, which saw the establishment of the University’s Gatton Campus. It hosts a number of degree programs in agricultural and veterinary sciences, in addition to research centres and a wide range of facilities to support teaching and research in agriculture and veterinary sciences. Engagement with the local community is a critical element of the philosophy and activities of the Campus. Effort to promote innovation on the Campus is another key feature of UQ Gatton, as is a focus on sustainability.

The Campus offers an extremely broad range of qualifications from vocational to undergraduate to postgraduate and research higher degrees. The programs run from the Campus are in disciplines such as agriculture, animals, veterinary science, food or the environment involving issues such as climate change, feeding a growing population, biosecurity, and diminishing natural resources. As a result, UQ Gatton is a large and complex campus, predominantly a rural setting with working farms and dairy, as well as Halls of Residence, advanced research facilities and contemporary teaching spaces, from traditional lecture theatres to those designed to teach animal sciences.

The Office of the Director, Gatton Campus is responsible for ensuring the smooth and effective operations of the Gatton Campus of The University of Queensland, supporting academic teaching, research and community programs. The Director’s portfolio includes responsibility for the Gatton Dairy, Piggery Unit, Equine Unit, Cropping Unit, Grazing Animal
Unit, Queensland Animal Science Precinct, UQG-VEC and the Halls of Residence in addition to administration functions and OH&S.

The University of Queensland Gatton Farms is located on the UQ Gatton Campus. The farms cover 1054 hectares and includes a dairy, piggery, poultry unit, sheep and goat herd, horticultural fields, plant nursery, post-harvest facilities, research laboratories and greenhouses, and an extensive range of plant and farm machinery. UQ Gatton Farms is spread across two locations. The main area of activities is on the Gatton Campus with another farm, Darbalara located 10 kilometers from the main campus.

Information about the Farms Unit may be accessed on the Gatton Campus website at http://www.uq.edu.au/gatton/uq-gatton-farms

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

DUTY STATEMENT

Primary Purpose of Position

To provide support to the Dairy Supervisor and Assistant Dairy Supervisor in day-to-day operations of the Dairy Unit.

Duties

Duties and responsibilities include, but are not limited to:

- Assist with the day-to-day operations of the Dairy Unit.
- Attend to the routine animal husbandry tasks of the Dairy unit including monitoring the health, hygiene, and welfare of the animals and immediate reporting of cases where veterinary attention is required.
- Assist with the feeding of dairy stock on a day-to-day basis.
- Undertake the maintenance of dairy equipment, fences and equipment used in irrigation and production of pastures.
- Provide teaching and research support to academic staff and students undertaking practical experience programs.
- Provide logistical and technical support for research projects and assist in setting up and monitoring of experiments.
- Assist with milking and artificially inseminating cows.
- Maintain farm records on a regular basis.
- Other general farm duties, consistent with the above, as directed by the Assistant Dairy Supervisor or Dairy Supervisor.
Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the University’s Code of Conduct
- requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships
This position reports to the Dairy Supervisor.
SELECTION CRITERIA

**Essential**

- Completion of a trades certificate or Certificate III in a relevant discipline, or completion of Year 12 or a Certificate II with relevant work experience, or equivalent combination of relevant experience and/or education/training.

- Sound knowledge of all aspects of dairy farming including husbandry, breeding, nutrition, health, and behavior of dairy cattle.

- Sound knowledge of the operation and maintenance of dairy equipment, fences and related infrastructure necessary for livestock management and fodder production.

- Effective interpersonal and communication skills with the ability to liaise with a variety of university staff, students and clients of the Dairy Unit.

- Current driver’s license.

- Basic computer proficiency.

- Certificate of competency in artificial insemination or ability to be obtain within three (3) months of appointment.

- Certificate of competency in the operation of a front-end loader or ability to obtain within three (3) months of appointment.

- Possession of or the ability to obtain a Blue Card and ChemCert accreditation in Agriculture and Veterinary Chemicals, a Commercial Operators license issued under the ACDC Act.

**Desirable**

- Understanding of research and teaching needs within a tertiary institution.

- Heavy Rigid license.

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The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage ([http://www.uq.edu.au/equity](http://www.uq.edu.au/equity)) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.