POSITION DESCRIPTION

Job Title: Lecturer/Senior Lecturer in Small Animal Surgery

Organisation Unit: School of Veterinary Science

Type of Employment: Full Time, Continuing

Classification: Academic Level B/C (Clinical Academic)

Location: Gatton

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (51), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 ($24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and will have further success in this area as an important strategic aim going forward.

Organisational Environment

The **Faculty of Science** is an internationally recognised provider of world-class education and research. A research-intensive Faculty, with a gross budget in excess of $300M, employs approximately 1,500 continuing and fixed-term staff and teach around 6,000 full-time equivalent coursework students (EFTSL).

The Faculty teaches agriculture, biology, chemistry, earth sciences, food science, geography, marine science, mathematics, physics, planning, both environmental sciences and management and veterinary science, to undergraduate and postgraduate coursework students enrolled in a range of degree programs including science, engineering and health and medicine. The Faculty provides the community with the next generation of professionals and graduates who are sufficiently scientifically literate and numerate to be effective in understanding, managing and addressing complex problems, including those in energy, food supply, health, environment and sustainability.

Research conducted in the Faculty of Science includes fundamental research across a wide range of scientific disciplines and a vibrant portfolio of applied research, well linked to industry and government, particularly in its areas of Agriculture and Food Sciences, Geography and Earth Sciences, Ecology and Environment, and Veterinary Sciences.

The Faculty comprises six Schools: Biological Sciences, Earth and Environmental Sciences, Agriculture and Food Science, Chemistry and Molecular Biosciences, Mathematics and Physics, and Veterinary Science.

The **School of Veterinary Science** has a rich history, having been founded in 1936, and with a reputation for graduating highly capable veterinarians. The Veterinary Science program at UQ has full accreditation with the Australasian Veterinary Boards Council, the Royal College of Veterinary Surgeons and the American Veterinary Medical Association. The School also contributes to programs in veterinary technology and animal & veterinary bioscience. The respected QS World Rankings recently ranked UQ as 32nd in the world in the field of Veterinary Science. The School of Veterinary Science has high quality facilities at the UQ Gatton Campus, providing the teaching, research and clinical infrastructure and resources to further develop its strong reputation as a leading provider of veterinary training, research and clinical care.

The Veterinary Teaching Hospital is an organisational unit within the School that includes all of the School’s outstanding clinical facilities. UQ VETS Equine Hospital is largely referral based hospital with advanced facilities and offers a 24 hour emergency medical and surgical service. UQ VETS Small Animal Hospital boasts the latest in veterinary medical and surgical diagnostic and treatment options and a 24 hour Emergency and Critical Care service for small animals including wildlife/exotics. UQ VETS Dayboro is a mixed practice 45 minutes north of Brisbane servicing both commercial and hobby farmers offering a balanced mix of small and large animals. The UQ VETS Production Animal Service (PAS) provides routine and
emergency mobile veterinary services to farms within a 70-kilometre radius of UQ’s Gatton campus. PAS also provides a referral service for veterinarians in southern and central Queensland.

The UQ VETS Clinical Studies Centre facilitates and provides support to pre-clinical and clinical training in companion animals as well as a renowned research hub for clinical and behavioural research. The Centre includes a 16 – table surgical teaching facility, and is also used for veterinary continuing education events. The Clinical Studies Centre is also home to the School’s Pets-for-Life Adoption Program. UQ staff also supervise clinical placements at the RSPCA’s Brisbane Animal Care Campus, Wacol.

The UQ Veterinary Laboratory Services provides an efficient pathology service to the hospitals and other clients through our core disciplines of clinical pathology, anatomical pathology, microbiology and parasitology. It also provides laboratory support for veterinary teaching and research.

The Student Clinical Skills Hub houses a range of low and high fidelity models to reduce use of live animals and cadavers in teaching, and to enhance veterinary clinical skills training, as well as a simulated client communications laboratory.

Information about the Faculty and the School may be accessed on the School’s web site at https://veterinary-science.uq.edu.au/. Information about the teaching and research facilities at Gatton Campus may be accessed at https://gatton.uq.edu.au/research-facilities

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The successful applicant will undertake teaching and research and service in small animal surgery. They will contribute to the surgery teaching to undergraduate and postgraduate students and will contribute to ongoing development of the curriculum in the field. The successful applicant will be required to develop a research program in an area related to small animal surgery, contribute to and initiate research projects within the School and in strategic collaborations with external agencies. The successful applicant will also contribute to the School’s UQ VETS Small Animal Surgery Service clinical team, which provides veterinary clinical services to the community and for referring veterinarians. Participation in veterinary clinical service will be expected to include involvement in the after hours on-call roster.
Duties

Duties and responsibilities include, but are not limited to:

Teaching

- Co-ordinate and teach undergraduate and postgraduate courses in the field of small animal surgery in the veterinary science or veterinary technology program or other programs as required.
- Supervise, foster and mentor postgraduate students and clinical academic staff.
- For level C, provide significant contributions to development and delivery of course content and coordination.

Research

- For level B, undertake individual and/or collaborative clinical research relevant to veterinary surgery and publish and present results.
- For level C, undertake independent research relevant to veterinary surgery, including acting as a chief investigator. Successfully obtain and manage significant external research funds, and maintain a national and international profile through peer-reviewed publications and impacts of research on policy, practice and/or commercialisation.
- Both level appointments will be expected to contribute to School strategic priorities in research and to contribute to research partnerships with other researchers within the School and external to the School (within UQ and elsewhere).

Clinical Service and Engagement

- Contribute high quality veterinary services to the School’s UQ VETS Small Animal Surgery Service on the Gatton Campus. This means participating in the Small Animal Surgery clinical rotation at the Gatton campus, including involvement in supporting the emergency and after hours service.
- Practice good academic management, including by ensuring sound supervision of junior staff and postgraduate students.
- Demonstrate sound financial responsibility as a member of the Veterinary Teaching Hospitals team that offers veterinary clinical services to clients in a fee-for-service arrangement conducted in a teaching hospital environment.
- Actively promote and foster the School's relations with industry, government departments, professional bodies and the wider community.
- Contribute to the daily operations and management of the School.
- Participate in School decision-making and serve on School, Faculty and University committees.
- Contribute to external engagement activities with the community and profession.

Other

- Comply with the University’s Code of Conduct (see the University’s web site at http://www.uq.edu.au/hupp/?page=24987).
- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School. (see the University’s web site at http://www.uq.edu.au/ohs/index.html?page=133956).
- Adopt sustainable practices in all work activities and comply with associated legislation and related sustainability responsibilities and procedures developed by the University (see the University’s web site at http://www.uq.edu.au/sustainability/responsibilities).
Reporting Relationships

The position reports to the Interim Director, Small Animal Hospital within the School of Veterinary Science.

SELECTION CRITERIA

- A degree in Veterinary Science (or equivalent) that is registrable in Queensland
- A PhD or equivalent advanced clinical training and experience in small animal surgery
- A Fellowship in Small Animal Surgery or an equivalent qualification that meets eligibility requirements for registration in Queensland as a veterinary specialist in small animal surgery will be desirable
- Previous clinical experience in delivery of small animal surgery veterinary services
- Demonstrated ability to teach students veterinary surgery to a high standard, using a range of approaches at the undergraduate and postgraduate level.
- Evidence of research experience and achievement, including publishing and presenting results of research
- Sound business acumen and an ability to strategically balance the economic and teaching aspects of clinical practice.
- Demonstrated effective interpersonal, teamwork, negotiation and consultation skills and formal written and oral communication skills.
- Demonstrated ability to work flexibly with use of initiative and autonomy.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University's Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.