



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

POSITION DESCRIPTION

Position Title:	Lecturer / Senior Lecturer in Health, Communication and/or Social Psychology
Organisation Unit:	School of Psychology
Position Number:	3019412
Type of Employment:	Full-time, fixed term for 18 months
Classification:	Academic Level B / C

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver **knowledge leadership for a better world**.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (45), the US News Best Global Universities Rankings (52), QS World University Rankings (51), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (60). UQ again topped the nation in the prestigious Nature Index; and secured a greater share of Australian Research Council grants in 2016 (\$24.5 million) than any other university nationally.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience –the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 230,000-plus alumni. The University has about 7,000 academic and professional staff and a \$1.7 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built

scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of \$11billion+ (see <http://uniquet.com.au/our-track-record>).

UQ has a rapidly growing record of attracting philanthropic support for its activities and will have further success in this area as an important strategic aim going forward.

Faculty of Health and Behavioural Sciences

The Faculty of Health and Behavioural Sciences is a strong faculty that has a coherent focus on health and well-being underpinned by a clear integrative theme related to preventative health and behaviour change. Furthermore, the Faculty provides the opportunity for the allied health sciences to have a strong voice and greater visibility within the University.

The Faculty currently includes six schools and 3 research centres:

- School of Dentistry
- School of Health and Rehabilitation Sciences
- School of Human Movement and Nutrition Sciences
- School of Nursing and Midwifery and Social Work
- School of Pharmacy
- School of Psychology
- Centre for Youth Substance Abuse Research
- RECOVER Injury Research Centre
- Queensland Alliance for Environmental Health Sciences

More information about the Faculty is available at: <http://habs.uq.edu.au/>

School of Psychology

The School of Psychology is one of the most prestigious schools of psychology in Australia, and its strong reputation is built on excellence in both research and teaching. The School has thriving and dynamic research profiles in almost all areas of psychology, and is able to attract visitors from overseas and other institutions in Australia. It possesses good links, often through cross-appointed staff, with other schools in the University, thus creating opportunities for interdisciplinary collaborative research.

The School's strengths are reflected in its research centres, which span the major areas of the discipline, including experimental, social, developmental, clinical and organisational psychology. Some 150 students are presently enrolled in the School's PhD program and, while their areas of research are often linked to these centres, their topics cover the full spectrum of the discipline.

Information about the School may be accessed on the School web site at www.psy.uq.edu.au/.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - <http://www.uq.edu.au/current-staff/working-at-uq>

The University of Queensland [Enterprise Agreement](#) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

To engage, as a senior lecturer/lecturer, in undergraduate teaching, research supervision and research within psychology in the School of Psychology. The successful applicant will be expected to develop an independent program of externally funded research. Course coordination and administrative service within the School will be required.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Teach undergraduate psychology courses in the areas of health, communication and/or social psychology.
- Initiate and develop course material.
- Coordinate/administer courses including collaboration in curriculum design and delivery where appropriate.
- Teach and supervise students at honours and postgraduate level.
- Consult with students.
- Provide support for other positions during absences.

Research

- Conduct independent research.
- Apply for external funding to support research.
- Publish scholarly papers in high quality outlets.
- Work with colleagues and postgraduates in the development of joint research projects.

Service and Engagement

- Perform a range of administrative functions in the School.
- Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School committees.
- Foster the School's relations with industry, government departments, professional bodies and the wider community.
- Any other duties as reasonably directed by your supervisor.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- The [University's Code of Conduct](#).
- Requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School.
- The adoption sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#).
- Requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University.

Organisational Relationships

The position reports to the Head of School, School of Psychology.

SELECTION CRITERIA

Essential

- A PhD in a relevant area of psychology.
- Demonstrated ability to develop a coherent research plan and pursue a strong and productive program of research in a relevant area of psychology.
- Evidence of publication in high quality academic journals and books, and presentation of conference papers.
- An established research track record, and the capacity to develop an internationally-competitive research program
- Experience in presenting lectures, seminars, and tutorials at tertiary level in a relevant area of psychology, with a demonstrated ability to deal with student enquiries and problems.
- Ability to supervise honours theses in a relevant area of psychology.
- Demonstrated ability to carry out the administrative tasks associated with course administration.
- Demonstrated ability to work as part of a team, including willingness to share School administrative tasks such as committee memberships.
- High level of written and oral communication skills, including the ability to work collaboratively with colleagues.
- Willingness to represent the School and the University through external service and engagement, including liaison with the community.

In addition at level C:

- A developing international reputation for research in psychology and a strong research track record.
- Evidence of experience in the supervision of postgraduate research students in a relevant area of psychology.

Desirable

- An ability to establish effective relationships and to represent and promote Health, Communication and/or Social Psychology at a university and wider community level, including industry, government and professional bodies.
- An ability to establish partnerships with industry and/or government, and to generate economic or social benefit by translating research into practice.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion.

Applications are particularly encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Australian Indigenous

Employment Coordinator at: atsi_recruitment@uq.edu.au

This role is a full-time position; however flexible working arrangements may be negotiated.