POSITION DESCRIPTION

Position Title: Senior Lecturer, Greenslopes Clinical Unit
Organisation Unit: School of Clinical Medicine
Position Number: NEW
Type of Employment: Part Time (0.3 FTE), Fixed Term for three years
Classification: Academic Level C

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (42), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 52,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 15,400 international students from 135 countries, adding to its proud 250,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $1.75 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and
biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

**Faculty of Medicine**

The University of Queensland’s Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine offers Australia’s largest medical degree program for graduates and school-leavers. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer) and a drug discovery EMA401 (Professor Maree Smith), a first-in-class oral treatment for chronic pain which through Spinifex Pharmaceuticals led to Australia’s largest biotechnology commercialisation deal. Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, maternal and child health and genomics. Cutting-edge facilities such as the Herston Imaging Research Facility (HIRF), the UQ Centre for Clinical Research (UQCCR), our laboratories in the Translational Research Institute (TRI) and the new Centre for Children’s Health Research (CCHR) enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease. Further details are available at [www.medicine.uq.edu.au](http://www.medicine.uq.edu.au).

**The School of Clinical Medicine**

The School of Clinical Medicine has a strong focus on the delivery of both phases of the Medicine program across a number of sites within the Brisbane metropolitan area, including but not limited to, the Royal Brisbane and Women’s Hospital, Herston; the Princess Alexandra Hospital, Woolloongabba as well as QE2 and Redlands Hospitals; the Prince Charles Hospital, Chermside as well as Redcliffe and Caboolture Hospitals; Mater and Lady Cilento Childrens Hospitals, South Brisbane; Ipswich Hospital, Ipswich; Greenslopes Private Hospital, Greenslopes; Wesley and St Andrew’s Hospitals, Brisbane; the Primary Care Clinical Unit, Herston and the St Lucia Campus. Leadership at each site is provided by an
experienced academic with responsibility for budget and financial matters, human resource matters and facility management. The School consists of academic staff members across all clinical disciplines and more than 2500 academic title holders.

**Information for Prospective Staff**
Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-ug](http://www.uq.edu.au/current-staff/working-at-ug)

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/current-staff/working-at-ug) outlines the position classification standards for Levels A to E.

**DUTY STATEMENT**

**Primary Purpose of Position**
Senior Lecturer, Greenslopes Clinical Unit is responsible for assisting the Head with the overall leadership and management of the Greenslopes Clinical Unit. The appointee will be required to assume the role of Acting Head during periods of leave or absence. The appointee will also support the Head in an ongoing capacity as their delegate at appropriate School of Clinical Medicine, Clinical Unit, and Hospital forums, committees and meetings.

**Duties**
Duties and responsibilities include, but are not limited to:

**Clinical Unit Management**
- Supporting the Head in relation to the ongoing academic activities being undertaken within the Clinical Unit.
- Working with the Clinical Unit Head, Clinical Unit Team Leader, in addition to the hospital executive and medical officers, in organising and facilitating student clinical placements at the Greenslopes Private Hospital.
- Supporting the development, implementation and management of the Clinical Unit’s Strategic and Operational plans.
- Assisting the Head with planning the Clinical Unit’s academic staffing requirements.
- Assisting the Head in motivating, coaching and encouraging the performance and professional development of staff within the Clinical Unit.
- Participating in the appointment, probation and promotions processes, and professional development discussions of staff within the Clinical Unit, as directed by the Head.
- Assisting with the ongoing recruitment and retention of clinicians into the role of clinical teachers via a University of Queensland Academic Title Holder appointment.
- Actively promoting the scholarship of teaching and research to Clinical Unit and Greenslopes Private Hospital-affiliated staff.
- Assist with management and development of the Clinical Unit’s infrastructure through effective resource utilisation.
- Fostering a culture where UQ students are equipped to:
  o Exercise good clinical practice and show respect for their patients, their families and carers, and their fellow staff at all times
  o Exhibit knowledge about the scientific basis of medicine, including its most recent developments and actively pursue evidence-based medicine
  o Display excellent communication skills for use in the health care of diverse populations, health settings and health teams
  o Understand the importance of physical, psychological and social aspects of patient care taking a holistic approach to care and care referrals
  o Possess a sound appreciation of ethical, legal and community issues
  o Work, lead, and participate effectively in multidisciplinary teams, and
Possess the capacity for inquiry and the continuation of learning, teaching, evaluation and research throughout their careers and to prepare them fully for their roles as clinicians

**Teaching and Learning**

- Teach students in the MD program and other programs as required, relevant to clinical expertise
- Facilitate teaching of the clinical placements which are based at Greenslopes Private Hospital.
- Provide constructive feedback on the course material and delivery methods
- Consult with students, offering guidance, support and feedback.
- Provide support for other Clinical Unit positions during absences.

**Research**

- Conduct research and publish scholarly papers
- Support programs of applied and contract research within the Clinical Unit
- Work with colleagues and postgraduates in the development of joint research projects.

**Engagement and Service**

- Foster the Clinical Unit’s relations with Greenslopes Private Hospital (and Ramsay Health Care more broadly), industry, government departments, professional bodies and the wider community

**Administration**

- Perform a range of administrative functions in the Clinical Unit
- Contribute to the processes that enable the academic team to manage the work of the Clinical Unit, including participate in Clinical Unit decision-making, and serve on Clinical Unit and Clinical School committees
- Any other duties as reasonably directed by your supervisor

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:

- the [University’s Code of Conduct](#)
- requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School
- the adoption of sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#)
- requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Organisational Relationships**

The position reports to the Head, Greenslopes Clinical Unit.
SELECTION CRITERIA

Essential

- MBBS or equivalent, registrable with the Medical Board of Queensland, and a specialist qualification, registrable with the Medical Board of Queensland and recognised by the appropriate specialist college.
- Current clinical appointment at the Greenslopes Private Hospital, and is an active participant in Greenslopes Clinical Unit activities.
- Demonstrated teaching skills at medical student and junior medical officer levels.
- An ability to establish effective relationships and to represent and promote the Greenslopes Clinical Unit at a university and wider community level, including industry, government and professional bodies.
- Recent management responsibility in clinical medicine (not research-related).
- Ability to work collaboratively with colleagues.
- Commitment to upholding the University’s values, and with the outstanding personal qualities of openness, respectfulness and integrity.

Desirable

- Developed industry liaisons and professional contacts.
- Experience in liaising and collaborating with external agencies to develop cooperative research initiatives.
- Work towards attaining a PhD or equivalent.

Seminar

Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to Kimberly Pullen kimberly.pullen@uq.edu.au.