POSITION DESCRIPTION

Position Title:  
Associate Lecturer

Academic Category:  
Teaching and Research

Organisation Unit:  
School of Law

Position Number:  

Type of Employment:  
Full Time Continuing Appointment

Classification:  
Academic Level A

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world's top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences,
sustainable minerals, bioengineering and nanotechnology, as well as social science research.

UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

Based at the University of Queensland St Lucia as part of the Faculty of Business, Economics and Law, the TC Beirne School of Law is the oldest and most prestigious law school in Queensland, and one of Australia’s leading research-intensive law schools.

Currently, the School employs 50 full-time academic staff and 18 professional staff. The School’s talented and committed researchers and educators include national and international scholars, distinguished alumni and leaders of the legal profession who are recognised for their research and teaching excellence both nationally and internationally. The School is known for its high quality undergraduate teaching, postgraduate coursework and its Higher Research degree program.

With law programs that are ranked 36th in the world in the 2018 QS World University Rankings by Subject, the School offers students a premier legal education through small group teaching complemented by a comprehensive co-curricular program.

The School attracts the best and brightest students from Australia and abroad through its competitive entry requirements. It cultivates exceptional legal thinkers and leaders who use their discipline, ingenuity and initiative to change and enrich the world. The School is committed to introducing a small group seminar experience for students.

The School’s home, the west wing of the Forgan Smith building, recently underwent an exciting re-imagination and refurbishment to ensure future generations of UQ law students will continue to enjoy the highest quality and most relevant legal educational experience. Today, the School boasts world class state-of-the-art facilities, including one of Queensland’s largest law libraries and a range of work spaces including collaborative meeting spaces for staff and students. The School is committed to supporting and mentoring its early career researchers by encouraging their participation in conferences and their application for funded research fellowship.

Further information on the TC Beirne School of Law’s academic programs, research groups and staff profiles is available on the School’s website at http://www.law.uq.edu.au/.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq
Primary Purpose

To teach into the undergraduate core law courses, required for admission to legal practice (known as the ‘Priestley 11’) or commercial or tax law. To engage in high quality, original research in the field of law, with the potential to impact upon academic debates, nationally and internationally, as well as law reform, policy development and/or legal practice.

Key responsibilities

1. Prepare and deliver seminars in compulsory law courses (Priestly 11) and/or elective courses and commercial law and/or taxation within the undergraduate law program. Other programs within the University, serviced by law school staff may be required;

2. Fulfil the duties of course coordinator which include, under supervision, developing innovative course materials as well as managing and assisting the teaching team and consulting with students;

3. Supervise or assist with supervision of research projects within the undergraduate program and Pro Bono clinical program as appropriate;

4. Publish in leading refereed law journals, books, scholarly monographs, and other high-quality publications;

5. Seek funding for research through various internal funding schemes to support research;

6. Engage in service and engagement activities, through roles that support the School, Faculty and/or University activities.

Other

1. The actual hours of work for academic staff, or the span of hours, are not prescribed. The work associated with particular activities and programs is not always consistent, therefore an expectation of reasonableness in the total delivery under the workload allocation policy will be essential.

2. Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
   - the University’s Code of Conduct
   - requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University of Institute/School
   - the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
   - requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Reporting Relationships

The position reports to the Academic Dean and Head of School.
SELECTION CRITERIA

1. A postgraduate qualification in law or a related area.
2. Commitment and capability to engage in learning and teaching at primarily undergraduate levels and to deliver innovative course and program material for effective learning practices in the context of the discipline;
3. A commitment to excellence in teaching at undergraduate and postgraduate levels as evidenced, for example by teaching performance metrics and/or peer evaluation;
4. Demonstrated capability to develop a program of high quality research which supports national and international publications, and will lay the foundation for competitive grants and fellowships;
5. An ability to establish and grow effective relationships and to promote the School within the University, the national and international legal academy, and the wider community, including industry, government and professional bodies;
6. Commitment of engaging and supporting School, Faculty and University activities;
7. High-level communication and inter-personal skills

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.