POSITION DESCRIPTION

Position Title: Senior Research Fellow
Organisation Unit: School of Public Health
Position Number: 3028119
Type of Employment: Fixed term, Full Time
Classification: Research Academic Level C

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (42), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 52,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 15,400 international students from 135 countries, adding to its proud 250,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $1.75 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Faculty of Medicine

The University of Queensland's Faculty of Medicine is an internationally recognised provider of world-class education and research. The research-intensive Faculty has a gross budget of almost $300 million, employs approximately 1000 continuing and fixed-term staff (headcount), has a community of more than 4000 non-salaried academic appointees and around 3200 students (headcount).

The Faculty of Medicine offers Australia's largest medical degree program for graduates and school-leavers. Undergraduate and postgraduate programs are available in the disciplines of Medicine, Health Sciences, E-Health, Mental Health, Biomedical Sciences and Public Health.

The Faculty possesses enormous strengths spanning research, teaching, industry engagement and clinical practice in disciplines ranging from the basic sciences, biomedical research and development, to clinical trials and public health. Research projects within the Faculty have already led to discoveries with far-reaching social and economic impacts, including the revolutionary Gardasil (TM) vaccine for cervical cancer (Professor Ian Frazer) and a drug discovery EMA401 (Professor Maree Smith), a first-in-class oral treatment for chronic pain which through Spinifex Pharmaceuticals led to Australia's largest biotechnology commercialisation deal. Faculty staff include three highly cited authors, one Fellow of the Royal Society (FRS), three Fellows of the Australian Academy of Science (FAA) and 12 Fellows of the Academy of Health and Medical Sciences (AAHMS). The Faculty is a core member of Brisbane Diamantina Health Partners, the Brisbane-wide academic health science system.

Educational offerings in biomedical sciences, medicine and public health are informed and supported by research activity across a range of fundamental and clinical areas of importance including recognised strengths in cancer, skin diseases, brain and mental health, maternal and child health and genomics. Cutting-edge facilities such as the Herston Imaging Research Facility (HIRF), the UQ Centre for Clinical Research (UQCCR), our laboratories in the Translational Research Institute (TRI) and the new Centre for Children's Health Research (CCHR) enable outstanding research outcomes and sharpen our understanding of cancer, autoimmunity, mental disorders, infectious diseases and neurological disease. Further details are available at www.medicine.uq.edu.au.

The School of Public Health

The University of Queensland was, in 1936, the first university in the English-speaking world to establish a Department of Social Medicine. This evolved in the 1950’s to the Department of Preventative and Social Medicine and the School was formally established in 2001 to improve health outcomes through learning, discovery and engagement. The School of Public Health has recently been ranked as the top Public Health school in Australasia in the US News Global university rankings. We are a global leader in improving the health of populations in a changing and inequitable world.
The School's strategy is centred on academic performance and a commitment to excellence in teaching. We offer programs and courses in all major fields of population and public health to almost 1000 postgraduate and undergraduate students. Our MPH is the only accredited program in the Australasia and S.E. Asia region (APHEA and ASPHER) and one of the few to offer a dual MD/MPH degree. More than 100 research higher degree (PhD and MPhil) students actively contribute to the School's vibrant research culture while receiving comprehensive preparation for academic careers or leadership roles in public health.

Our research and engagement strategy is focused on making a real impact on some of the world’s most pressing health challenges. Our major research and engagement themes are: health promotion; climate change and environmental health; mental health; blood borne viruses; women’s health; and, health systems.

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.
DUTY STATEMENT

Primary Purpose of Position

The primary purpose of this position is to provide strategic support to the jointly appointed Queensland Health and The University of Queensland Professorial Chair in Blood-borne viruses (BBVs) and Sexually-transmitted infections (STIs), previously named Human Immunodeficiency Virus (HIV) and STIs.

This support will help drive the renaissance of research in Queensland on HIV, STI and Blood-borne Viruses (BBV), the prime motivator for the QH Professorial chair. Given the initial success, the Chair is being extended from 1st November 2019 until 30th June 2022.

The post-holder is also expected to develop their own research in the School of Public Health, helping to cement SPH’s position as a leading hub for expertise and academic work on HIV, STIs and BBVs with a special focus on urban and rural indigenous communities.

Duties

Duties and responsibilities include, but are not limited to:

**Teaching and Learning**

- Contribute to teaching in the Bachelor of Health Sciences and Master of Public Health (MPH) and Epidemiology (MEpi) programs, in particular,
  - Coordinate PUBH3002 Health Policy and Practice
  - Supervise U/grad and Masters student projects in sexual health and/or BBVs
- Promote and maintain educational collaborations in STIs and BBVs globally

**Research**

- Assist the Chair in the management of the BBV and STI Hub at the School, including the database of peer-reviewed publications and presentations.
- Evaluate the Queensland BBV and STI research strategy 2018-2021, developed by the Chair and team, with a view to a new research strategy for 2022 and beyond.
- Manage and support the Professorial Chair Steering Committee (SC) to provide oversight of the Chair and its research activities and outputs.
- Manage, support and develop the Community Advisory Board (CAB) and its members to engage on HIV and STI research in Queensland and advise the Professorial Chair on community issues relevant to the research.
- Develop one new research partnership with academics and community groups in Queensland in BBVs and STIs in student sexual health with a special focus on urban and rural indigenous communities.
• Support preparation of reports and publications, assist in the submission of outputs to leading peer-reviewed journals and generate further financial support for the existing research under the Chair and the Hub in BBVs and STIs in the areas of:
  o Point of care STI diagnostics
  o HIV self-testing
  o Pre-exposure Prophylaxis for HIV
  o Antenatal syphilis testing

• Help identify projects and individuals for HDR scholarships with the Professorial Chair in BBVs and STIs from both national and global perspectives.

• Develop work at the School on Global Health and Policy as it relates to BBVs and STIs and Public Health more broadly.

**Service and Engagement**

• Assist in providing regular feedback from Chair SC and CAB to the Communicable Diseases Branch, Queensland Health on a regular and ad-hoc, as needed basis.

• Coordinate the preparation and generation of reports to Queensland Health per the reporting schedules and requirements.

• Foster the School’s relations with industry, government departments, professional bodies and the wider community in the BBV and STI arena.

• Foster and develop engagement with sexual health clinicians in Queensland and Australia.

**Other**

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

• the [University’s Code of Conduct](#)

• requirements of the Queensland occupational health and safety (OH&S) legislation and related [OH&S responsibilities and procedures](#) developed by the University or Institute/School

• the adoption sustainable practices in all work activities and compliance with associated legislation and related University [sustainability responsibilities and procedures](#) developed by the University

• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related [responsibilities and procedures](#) developed by the University

**Organisational Relationships**

The position reports to the Professorial Chair in Blood-borne viruses (BBVs) and Sexually-transmitted infections (STIs), School of Public Health.
SELECTION CRITERIA

Essential

• MD, PhD or equivalent and extensive experience in BBVs and/or STI fields with a background in sexual health and/or BBVs.
• Well-developed skills in academic research, consortium research projects, and research project management including with HRECs
• Demonstrated contributions as a leading investigator to collaborations which yield new policy and practice insights and funding opportunities.
• Demonstrated experience managing activities of multi-disciplinary teams with multiple national partners and collaborators.
• Evidence of achieved national recognition and a developing international profile for research in the field through publications, conference abstracts and presentations.
• Proven ability to teach sexual health and policy to undergraduate and postgraduate students, as well as supervise undergraduate and postgraduate students in their research projects in BBVs and sexual health.
• High-level written communication skills with proven ability to produce clear, succinct reports and documents within tight time frames.
• Strong analytical, planning and management skills and the ability to prioritise work and achieve outcomes, frequently under pressure.
• Highly developed interpersonal skills, with the ability to liaise, establish networks and negotiate at all levels.

Desirable

• Good working relationship with Queensland Health Communicable Diseases Branch
• At least three years’ experience working in a research environment.
• At least three years’ experience teaching undergraduate students’ sexual health.
• A track record of engagement with Indigenous and Torres Strait Islander Community groups to ensure their engagement in HIV and STI research in Queensland, and to advise the Professorial Chair on community issues relevant to research.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

Accessibility requirements and/or adjustments can be directed to Faculty of Medicine HR [Med.HR@uq.edu.au].

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.