POSITION DESCRIPTION

Position Title: Lecturer in French
Organisation Unit: School of Languages and Cultures
Position Number:
Type of Employment: Full time, Fixed Term (11 months)
Classification: Academic Level B (Teaching Focused)

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the CWTS Leiden Ranking (32), the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (42), QS World University Rankings (48), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (69). Excluding the award component, UQ is now ranked 45th in the world in the ARWU, and is one of the only two Australian universities to be included in the global top 50.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland's highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia's Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 52,000-plus strong student community includes more than 16,400 postgraduate scholars and more than 15,400 international students from 135 countries, adding to its proud 250,000-plus alumni. The University has more than 6,600 academic and professional staff (full-time equivalent) and a $1.75 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniquest.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The Faculty of Humanities and Social Sciences (HASS) is a large comprehensive Faculty with a broad academic profile and substantial research achievements. The Faculty Office is based at the St Lucia campus in the iconic Forgan Smith building adjacent to the Great Court of the University. The current Executive Dean is Professor Julie Duck who is Acting in the role following the transition of Professor Tim Dunne to a Pro-Vice-Chancellor position in the Office of the Provost.

The Faculty comprises seven Schools (Communication & Arts; Education; Historical & Philosophical Inquiry; Languages & Cultures; Music; Political Science & International Studies; Social Science), two research Institutes (Institute for Social Science Research; Institute for Advanced Studies in the Humanities), two museums (Anthropology Museum and the RD Milns Antiquities Museum), a new Faculty Centre for Policy Futures, and several school-based research centres. The Faculty is also host to the Institute for Modern Languages and the Confucius Institute. The Faculty offers a broad range of programs to a large cohort of international and domestic students, with 850 research higher degree students, approximately 1,500 students in postgraduate coursework degrees and close to 8,000 undergraduates.

There are over 300 academic staff across the Faculty, making it one of the largest in Australia. One indicator of the Faculty’s standing in the disciplines that we research is membership in the learned academies, where UQ can proudly claim 33 members of the Australian Academy of the Humanities and 50 members of the Academy of Social Sciences in Australia.

Teaching in the Faculty is underpinned by substantial research performance and several specialized fields of research were judged at the highest level (5 ranking) in the 2015 Excellence in Research Australia (ERA) round. These fields include Specialist Studies in Education; Political Science; Cultural Studies; Literary Studies; History and Philosophy of Specific Fields. Overall, HASS returned outputs to 21 disciplinary field codes, where 90% were rated above (4 ranking) or well above world standard (5 ranking). This is indicative of high quality and capacity in research.

These research achievements internationally are reflected in the 2017 Leiden rankings (based on impact, not reputation), where the Humanities and Social Sciences at UQ ranks 16th in the world on the quantum of publications in ranked journals, placing us first in Australia and in the Oceania region (for the full data-set see http://www.leidenranking.com).

The quality of our overall Faculty’s performance is also evident in the QS World University Rankings for 2017 which places Social Sciences/Management at UQ at 39th in the world, and Humanities at 50th in the world. This data can be accessed at: http://www.topuniversities.com/faculty-rankings.

More information about the Faculty can be accessed at http://www.hass.uq.edu.au/.
The **School of Languages and Cultures** is one of the largest Schools of language instruction in Australia with over 52 academic staff.

The School teaches Chinese, French, German, Indonesian, Korean, Japanese, Russian and Spanish, as well as Linguistics and Applied Linguistics, to students in the Bachelor of Arts, Bachelor of International Studies, the university-wide concurrent Diploma in Languages, the Diploma of Arts, and dual degree programs.

At postgraduate level the School offers a Master of Applied Linguistics and two NAATI-accredited Masters programs in Translation and Interpreting (one in Japanese and one in Chinese). Staff research and supervise PhD students in linguistics, second language studies, translation and interpreting, studies in culture, and related fields.

Details of the research interests of academic staff may be accessed on the school’s web site at [https://languages-cultures.uq.edu.au/](https://languages-cultures.uq.edu.au/) or [http://researchers.uq.edu.au](http://researchers.uq.edu.au).

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland **Enterprise Agreement** outlines the position classification standards for Levels A to E.

**DUTY STATEMENT**

**Primary Purpose of Position**

To engage as a Lecturer in undergraduate coordination and teaching and contribute to the further development of the School’s French program and others, to undertake scholarship of teaching and to perform administrative and other activities associated with the School and the French program.

**Duties**

Duties and responsibilities include, but are not limited to:

**Teaching and Learning**

- Teach undergraduate courses (beginners to advanced) in the French discipline offered by the School as required, including lecturing, group or individual tutoring, preparation of teaching and assessment materials and marking as required.
- Coordinate courses in the French discipline as appropriate, including consultations and other communications with students.
- Where appropriate teach courses in flexible delivery mode.
- Supervise Honours, Postgraduate Coursework and Research Higher Degree theses.

**Scholarship of Teaching**

- Undertake scholarship of teaching, including teaching innovation and curriculum renewal, specifically of the introductory level courses.
• Seek opportunities to demonstrate reflective practice and communicate insights to a wider audience.

Service and Engagement

• Perform a range of administrative functions in the School in support of the French program.
• Assist in student recruitment activities and promotion of the School’s profile.
• Contribute to the processes that enable the academic team to manage the work of the School, including participate in School decision-making and serve on School committees.
• Foster the School’s relations with industry, government departments, professional bodies and the wider community.
• Any other duties as reasonably directed by your supervisor.

Other

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
• the University's Code of Conduct
• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships

The position reports to the Head of School.
SELECTION CRITERIA

Essential

- A PhD in an area of French language, culture, (applied) linguistics, or related fields.
- Evidence of high-quality tertiary teaching experience of French language and studies at undergraduate and/or postgraduate level, including course coordination and initiating and developing course material.
- Demonstrated capacity to implement effective language-teaching methodologies and use alternative modes of teaching, including blended and/or flexible learning.
- Demonstrated ability to create and use online activities and online marking (this might include Blackboard, TurnItIn, GradeMark, Video editing, online marking, e-portfolio, etc.).
- Superior inter-personal and communication skills.
- Ability to work collaboratively with colleagues in a culturally diverse environment.
- Commitment to upholding the University’s values, and with the outstanding personal qualities of openness, respectfulness and integrity.

Desirable

- A record of involvement in reflective practice/communication of innovation to a wider audience/scholarly publications.
- Teaching and co-ordination experience of language courses from beginners to advanced levels.
- Experience of innovative teaching methods for enhanced student learning.

Seminar

Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

You must have valid Australian work rights to apply for this role. Visa sponsorship is not available for this position.

The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

Accessibility requirements and/or adjustments can be directed to recruitment@uq.edu.au.