POSITION DESCRIPTION

Position Title: Lecturer in Philosophy
Organisation Unit: School of Historical and Philosophical Inquiry
Position Number: 3038130
Type of Employment: Full-time, continuing
Classification: Academic Level B

THE UNIVERSITY OF QUEENSLAND

The University of Queensland (UQ) contributes positively to society by engaging in the creation, preservation, transfer and application of knowledge. UQ helps shape the future by bringing together and developing leaders in their fields to inspire the next generation and to advance ideas that benefit the world. UQ strives for the personal and professional success of its students, staff and alumni. For more than a century, we have educated and worked with outstanding people to deliver knowledge leadership for a better world.

UQ ranks in the world’s top universities, as measured by several key independent ranking, including the Performance Ranking of Scientific Papers for World Universities (43), the US News Best Global Universities Rankings (52), QS World University Rankings (47), Academic Ranking of World Universities (55), and the Times Higher Education World University Rankings (65). UQ again topped the nation in the prestigious Nature Index and our Life Sciences subject field ranking in the Academic Ranking of World Universities was the highest in Australia at 20.

UQ has an outstanding reputation for the quality of its teachers, its educational programs and employment outcomes for its students. Our students remain at the heart of what we do. The UQ experience – the UQ Advantage – is distinguished by a research enriched curriculum, international collaborations, industry engagement and opportunities that nurture and develop future leaders. UQ has a strong focus on teaching excellence, winning more national teaching excellence awards than any other in the country and attracting the majority of Queensland’s highest academic achievers, as well as top interstate and overseas students.

UQ is one of Australia’s Group of Eight, a charter member of edX and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

Our 50,000-plus strong student community includes more than 13,000 postgraduate scholars and more than 12,000 international students from 144 countries, adding to its proud 240,000-plus alumni. The University has about 7,000 academic and professional staff and a $1.8 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six Faculties and four University-level Institutes. The Institutes, funded by government and industry grants, philanthropy and commercialisation activities, have built scale and focus in research areas in neuroscience, biomolecular and biomedical sciences, sustainable minerals, bioengineering and nanotechnology, as well as social science research.
UQ has an outstanding track-record in commercialisation of our innovation with major technologies employed across the globe and integral to gross product sales of $11billion+ (see http://uniqeust.com.au/our-track-record).

UQ has a rapidly growing record of attracting philanthropic support for its activities and this will be a strategic focus going forward.

Organisational Environment

The Faculty of Humanities and Social Sciences (HASS) is a large comprehensive Faculty with a broad academic profile and substantial research achievements. The Faculty Office is based at the St Lucia campus in the iconic Forgan Smith building adjacent to the Great Court of the University. The current Executive Dean is Professor Julie Duck who is Acting in the role following the transition of Professor Tim Dunne to a Pro-Vice-Chancellor position in the Office of the Provost.

The Faculty comprises seven Schools (Communication & Arts; Education; Historical & Philosophical Inquiry; Languages & Cultures; Music; Political Science & International Studies; Social Science), two research Institutes (Institute for Social Science Research; Institute for Advanced Studies in the Humanities), two museums (Anthropology Museum and the RD Milns Antiquities Museum), a new Faculty Centre for Policy Futures, and several school-based research centres. The Faculty is also host to the Institute for Modern Languages and the Confucius Institute. The Faculty offers a broad range of programs to a large cohort of international and domestic students, with 850 research higher degree students, approximately 1,500 students in postgraduate coursework degrees and close to 8,000 undergraduates.

There are over 300 academic staff across the Faculty, making it one of the largest in Australia. One indicator of the Faculty’s standing in the disciplines that we research is membership in the learned academies, where UQ can proudly claim 33 members of the Australian Academy of the Humanities and 50 members of the Academy of Social Sciences in Australia.

Teaching in the Faculty is underpinned by substantial research performance and several specialized fields of research were judged at the highest level (5 ranking) in the 2015 Excellence in Research Australia (ERA) round. These fields include Specialist Studies in Education; Political Science; Cultural Studies; Literary Studies; History and Philosophy of Specific Fields. Overall, HASS returned outputs to 21 disciplinary field codes, where 90% were rated above (4 ranking) or well above world standard (5 ranking). This is indicative of high quality and capacity in research.

These research achievements internationally are reflected in the 2017 Leiden rankings (based on impact, not reputation), where the Humanities and Social Sciences at UQ ranks 16th in the world on the quantum of publications in ranked journals, placing us first in Australia and in the Oceania region (for the full data-set see http://www.leidenranking.com).

The quality of our overall Faculty’s performance is also evident in the QS World University Rankings for 2017 which places Social Sciences/Management at UQ at 39th in the world, and Humanities at 50th in the world. This data can be accessed at: http://www.topuniversities.com/faculty-rankings.

More information about the Faculty can be accessed at http://www.hass.uq.edu.au/.
The **School of Historical & Philosophical Inquiry** is a dynamic team with a reputation for innovative approaches to teaching and research excellence. We consider and explore how human beings have ordered and made sense of their world throughout history, from ancient times through to the present, and how this informs our futures. Our disciplinary groupings of Classics and Ancient History, Studies in Religion, Philosophy and History are united by this common intellectual quest, and are mutually reinforced and supported by each discipline’s distinct approaches, perspectives and methodologies. Through our research, teaching and engagement activities, we seek to further and disseminate knowledge about these aspects of humanity. In doing so, we serve our scholarly communities, our students, and our wider societies. We operate to the highest ethical standards in the way our staff, students and other stakeholders relate to each other. We aspire to quality and best practice in all that we do.

Philosophy at the University of Queensland has a long tradition of excellence in philosophical teaching and research. The group’s interests encompass the core areas of philosophical research: logic and philosophy of science, metaphysics and epistemology, moral and political philosophy, European philosophy, and the history of philosophy.

Philosophy also has a particularly strong presence at UQ outside the School of Historical and Philosophical Inquiry through collaborative teaching and research. Philosophy is taught in undergraduate science courses, philosophical research is undertaken in the Institute for Advanced Studies in the Humanities (IASH) and research collaborations with physicists and other scientists have attracted large research grants.

**Information for Prospective Staff**

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - [http://www.uq.edu.au/current-staff/working-at-uq](http://www.uq.edu.au/current-staff/working-at-uq)

The University of Queensland [Enterprise Agreement](http://www.uq.edu.au/current-staff/working-at-uq) outlines the position classification standards for Levels A to E.

**DUTY STATEMENT**

**Primary Purpose of Position**

As an academic, to play a role in providing a future vision that will give teaching and research programs in Philosophy at the University of Queensland an outstanding profile within Australian higher education and play a role in implementing this vision by offering academic, research, teaching and organisational leadership that will expand research output, increase external funding support, build postgraduate culture, and broaden the undergraduate teaching base.

**Duties**

Duties and responsibilities include, but are not limited to:

**Teaching and Learning**

- Contribute to the teaching programs in Philosophy, teach the Logic program, and contribute to service teaching into the Sciences as required.
- Teach and coordinate undergraduate courses in Philosophy.
- Teach and supervise at honours and postgraduate level.
- Provide leadership in developing programs in the Logic program.
• Where appropriate teach subjects in flexible delivery mode
• Consult with students
• Provide support for other positions during absences.

Research
• Actively maintain a research program of high quality in the discipline, including seeking and obtaining external funding and publishing scholarly papers in quality journals and books.
• Help give research in Philosophy at UQ a strong and distinctive profile within Australian higher education.
• Work with colleagues and postgraduates to build that research profile, including developing joint research projects.

Service and Engagement
• Foster good working relationships with industry, government departments, professional bodies and the wider community.
• Undertake other community engagement activities, particularly with secondary schools, to encourage and support the teaching of Philosophy.
• Assist in the administration of the Philosophy discipline.
• Perform a range of administrative and governance functions in the School.
• Contribute to the processes that enable the academic team to manage the work of the School, including participating in School decision-making, and chairing and serving on School committees as required.
• Serve on Faculty and University committees as required.

Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including but not exclusive to:
• the University's Code of Conduct
• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
• the adoption of sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships
The position reports to the Head of School.

SELECTION CRITERIA

Essential

• A PhD and demonstrated expert knowledge in the area of Logic, or Philosophical Logic

• An established record of publication in high-ranking refereed journals and other research outlets, and experience in collaborating with research groups

• Demonstrated experience in effective undergraduate teaching (tutoring, lecturing, course coordination, preparing and delivering courses) particularly in the areas of Logic and Philosophy of Science, and supervision of Honours and Research Higher Degree students

• Demonstrated success in research in the Area of Specialisation: Logic, or Philosophical Logic

• Areas of competence including, but not limited to: Philosophy of Science, Metaphysics or Epistemology

• Excellent interpersonal, communication and organisational skills, including well developed presentation skills and ability to work harmoniously within a team, while maintaining an individual profile in a research area

• An ability to establish effective relationships and to represent and promote Philosophy at a university and wider community level, including industry, government and professional bodies.

• An emerging track record of applications for external research funds, especially grants and fellowships, and other research project funding

Desirable

• Ability to develop and critically review new research initiatives

• Experience in liaising and collaborating with external agencies to develop co-operative research initiatives.

Seminar

Applicants invited for interview may be expected to present a seminar in conjunction with the selection interview process.

Qualification Verification

An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.
The University of Queensland values diversity and inclusion and actively encourages applications from those who bring diversity to the University. Please refer to the University’s Diversity and Inclusion webpage (http://www.uq.edu.au/equity) for further information and points of contact if you require additional support.

This role is a full-time position; however flexible working arrangements may be negotiated.

Accessibility requirements and/or adjustments can be directed to the contact person listed in the job advertisement.